



SERVICE PROVIDER OUTCOMES REPORT

FISCAL YEAR 2024-2025





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ACKNOWLEDGMENT

Dear Service Providers,

On behalf of the Sonoma County Probation Department, I want to extend my sincere appreciation for your dedication and partnership throughout the 2024–2025 fiscal year. The outcomes reflected in our annual report highlight the meaningful impact you have on the youths and families we collectively serve.

Your commitment to high-quality services, collaboration, and continuous improvement strengthens our system and helps create positive pathways for young people in our community. Thank you for your professionalism, compassion, and unwavering support of our shared mission.

As we look ahead, I invite you to continue sharing your insights, emerging needs, and innovative ideas so we can strengthen our partnerships and enhance outcomes together. Your feedback is essential to refining our services and ensuring we remain responsive to the youth and families we serve.

Warm regards,

BRAD MICHNEVICH, *sent on behalf of Chief Vanessa Fuchs*
Deputy Chief Probation Officer



EXECUTIVE SUMMARY

Fiscal Year 2024–2025 marked a period of continued growth and increasing complexity in youth service needs across Sonoma County. Juvenile referrals, which had remained at historic lows for several years, continued to rise, prompting service providers to expand capacity and adapt programming to meet emerging needs. Referral patterns showed sustained increases in the number of youths requiring services, as well as greater demand for higher-intensity and longer-duration supports. Providers reported heightened behavioral-health, school-engagement, and family-stability challenges—mirroring statewide trends.

Across Probation-funded programs, outcomes demonstrated meaningful progress for youth and families. Many programs reported strong completion rates, measurable improvements in communication and emotional regulation, reductions in actionable behavioral-health needs, and strengthened school connection and accountability. Restorative justice programs facilitated high levels of successful plan completion, trauma-focused interventions supported emotional stabilization, and family-centered services such as Wraparound and Functional Family Therapy advanced positive caregiver–youth relationships. Community-based and advisory partners continued to play a central role in supporting youth success and ensuring access to trauma-informed, culturally responsive programming.

Demographic patterns remained consistent with prior years. Hispanic/Latino(a) youth represented nearly 60% of supervised and referred populations, with White youth comprising about 25%. Age trends illustrated older supervised youth compared to younger referrals, and gender data showed predominantly male representation across most programs, with small but notable participation from nonbinary youth in specific services. Data were presented using a randomized buffer to maintain confidentiality in accordance with CDSS de-identification guidelines.

System-level improvement efforts remain underway. The Probation Department is conducting a Juvenile Justice Continuum Assessment and an Evaluation of Less Restrictive Programs, both designed to clarify service gaps, strengthen alignment across programs, and identify opportunities for earlier and more effective intervention. Findings from these efforts will be shared as projects progress throughout the coming year. Planned work also includes enhancements to data-collection systems and case-management processes to improve accuracy, accessibility, and ongoing evaluation.

Deep appreciation is extended to all service-provision partners and policy and advisory collaborators whose dedication, expertise, and sustained commitment continue to strengthen Sonoma County's youth-serving ecosystem. The collective efforts to foster safer communities, enhance youth well-being, and contribute to meaningful, lasting outcomes for young people and families throughout the county is strengthened every year. Continued collaboration with all partners referenced in this report remains a priority, with ongoing opportunities to deepen alignment, coordination, and shared impact in the years ahead.



PHOTO COURTESY OF CIRCUIT RIDER COMMUNITY SERVICES

PURPOSE OF THIS REPORT

INTRODUCTION

This Service Provider Outcomes Report (Report) covers Fiscal Year (FY) 2024–2025 and reflects ongoing shifts in youth service needs within Sonoma County. Juvenile referrals, which remained at historic lows for many years, have continued to rise, requiring service providers to steadily rebuild and expand program capacity. Compared to FY 2023–2024, referral patterns show continued growth in the number of youths requiring services, as well as increased demand for higher-intensity and longer-duration programming. Providers have also reported greater complexity in youth needs, mirroring statewide trends in behavioral health, school engagement, and family stability. The data in this Report highlights how programs are adapting in response to these changes while maintaining a focus on quality, accessibility, and youth outcomes.

DATA DESCRIPTION AND LIMITATIONS

The service participation data reflected in this Report includes youths who were referred by Probation, the Court, or school-based programs; those who began services prior to or



during FY 2024–2025; and, in most cases, those who completed services during the reporting period. Some programs allow youths to continue receiving services after formal supervision ends, depending on the provider's model and reporting practices; when applicable, these exceptions are noted in the relevant program's "Service Description and Outcomes" section.

Probation's current data system offers limited options for gender, race, and ethnicity, which may not fully reflect the diversity of youths served. Gender can only be recorded as male or female, and race and ethnicity are grouped into a single required field with restricted categories. This Report allows providers to state demographic information based on their own systems—and because youths may self-identify in ways not captured within Probation's constraints—some demographic categories in this Report differ from official system entries. As a result, variations such as the inclusion of non-binary gender identities or more detailed racial/ethnic classifications may appear across datasets. These differences can affect aggregate counts and trend interpretation. Probation remains committed to improving demographic data collection practices to more accurately and respectfully capture youths' identities and experiences.

SERVICE PROVISION PARTNERS

Probation values its strong partnerships with community-based organizations whose trauma-informed, youth-centered services strengthen safety and well-being across Sonoma County. A sincere thanks to these providers for their dedicated work with youths under Juvenile Court jurisdiction

Center for Volunteer & Nonprofit Leadership (CVNL)

Child Parent Institute

Circuit Rider

City of Santa Rosa-Guiding People Successfully

Hanna Boys Center

LifeWORKS/El Puente

RECOURSE Mediation Services

Restorative Resources

The HOPE Program

Seneca Family of Agencies

TLC Family Services



PHOTO COURTESY OF CIRCUIT RIDER COMMUNITY SERVICES

POLICY & ADVISORY PARTNERS

Probation also extends its appreciation to the advisory bodies and partnerships that help guide policy and support the implementation of youth-focused legal and system changes. Their leadership and collaboration are invaluable, as well as their continued commitment to Sonoma County's young people

The Juvenile Justice
Coordinating Council

The Juvenile Justice
Realignment
Subcommittee

City of Santa Rosa
Violence Prevention
Partnership

Family First Prevention
Services Act (FFPSA) /
Child Abuse Prevention
Leadership Group



PHOTO COURTESY OF SANTA ROSA VIOLENCE PREVENTION PARTNERSHIP

SUMMARY OF YOUTHS SERVED

UNDERSTANDING THE REPORT

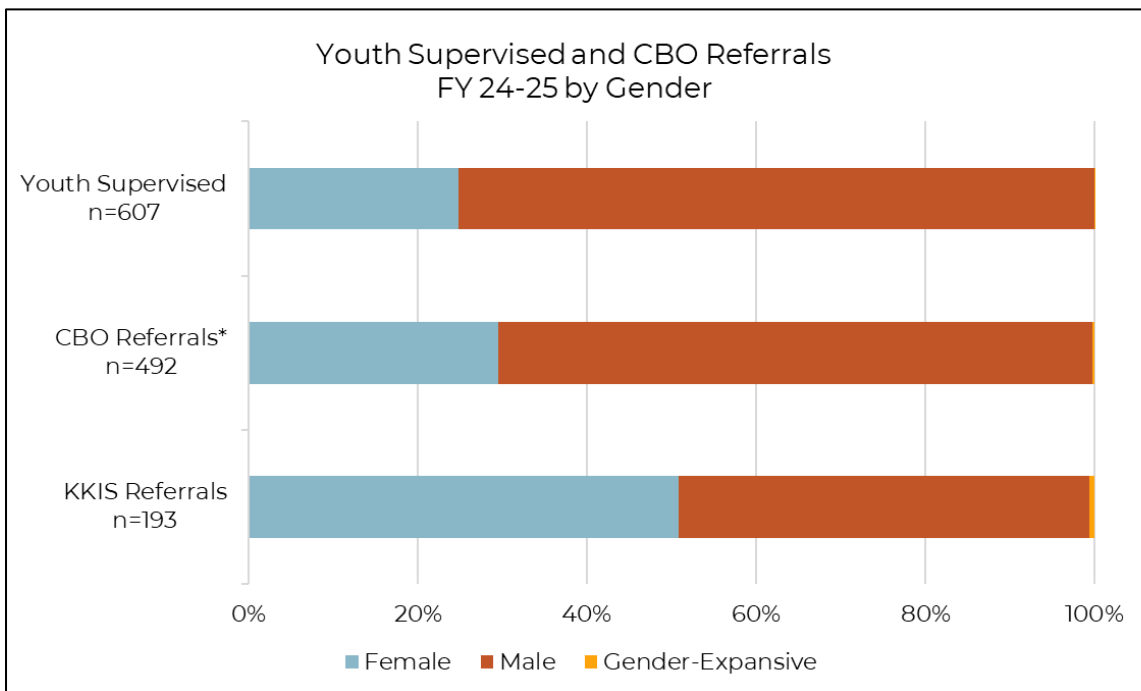
Race and ethnicity categories used in this Report include: Asian, American Indian/Alaskan Native (AI/AN), Black, Hispanic/Latino(a), Multi-Racial, Native Hawaiian or Other Pacific Islander (NH or OPI), Other/Unknown, and White, along with gender categories of Female, Male, and Non-Binary (NB). Initialisms are used in tables and figures where space is limited.

EXPLANATION OF DATA DE-IDENTIFICATION

In accordance with California Department of Social Services (CDSS) guidance, demographic data in this Report are masked when small group sizes could reveal the identity of a youth. This masking is applied by adding a randomized buffer of ± 2.0 to all demographic counts, and by using graphs rather than raw numbers when reporting gender, age, and race/ethnicity. For example, an actual count of 9 may display visually as 7 or 11, and a group of 12 could appear as 10 or 14. Similarly, percentages shown in charts are based on these buffered counts, not exact values. These measures allow Probation to communicate meaningful demographic patterns while protecting the anonymity of youths served in Juvenile Hall and in the community.

The charts that follow compare demographic patterns across youths on supervision (including Diversion), referrals to community-based services, and referrals to Keeping Kids in School (KKIS), which is presented separately because most KKIS participants are not on Probation supervision. This separation supports clearer, more accurate comparisons among demographic groups.

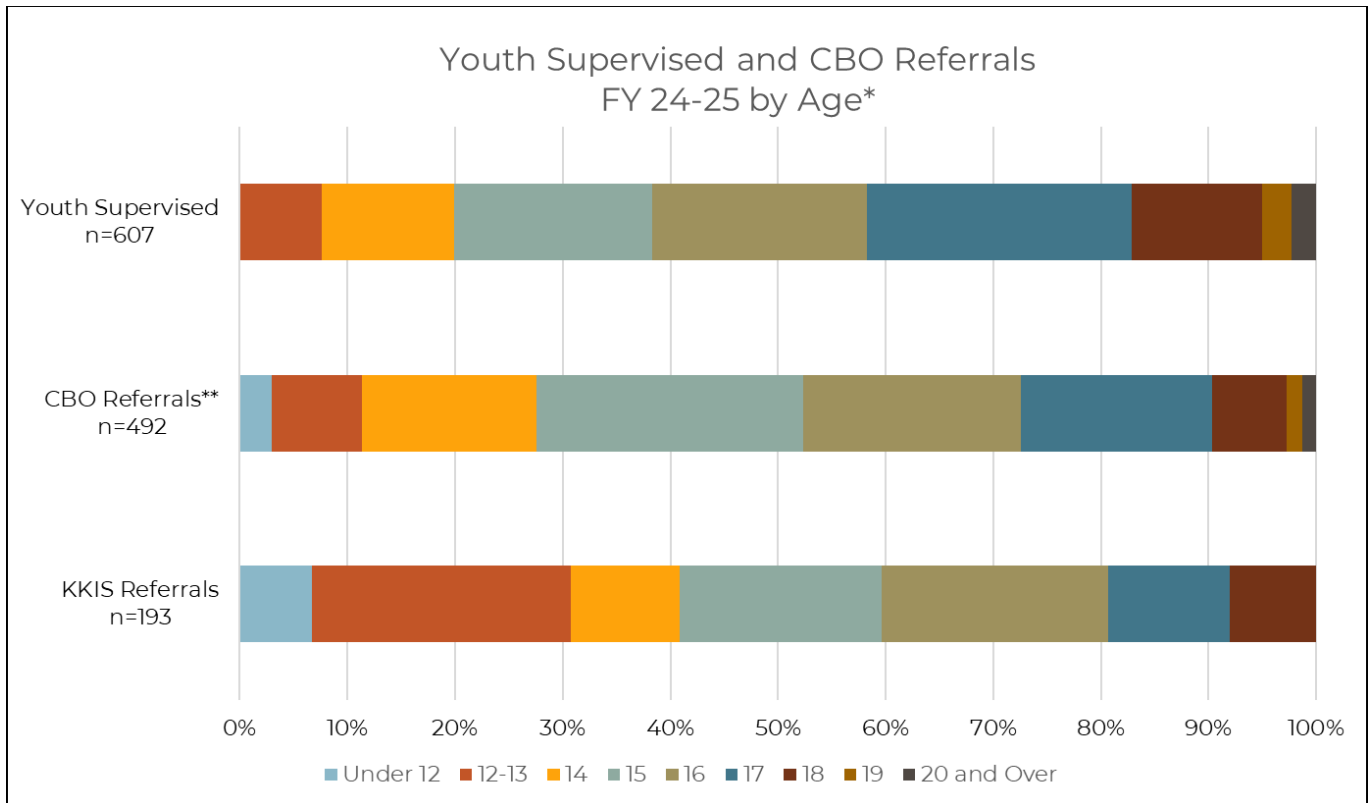
GENDER



*Not including KKIS referrals

From a gender perspective, the supervised and service-engaged youth population is predominantly male at approximately 75%. CBO Referrals show that service participation (community-based services) mirrors the supervised population, also skewing male. KKIS shows near parity, with female referrals approximately 51% and male slightly less; KKIS also recorded non-binary and transgender referrals <4%. KKIS is reported separately because most participants are not on probation supervision, and the presence of non-binary and transgender referrals—though small—should be interpreted cautiously due to low counts.

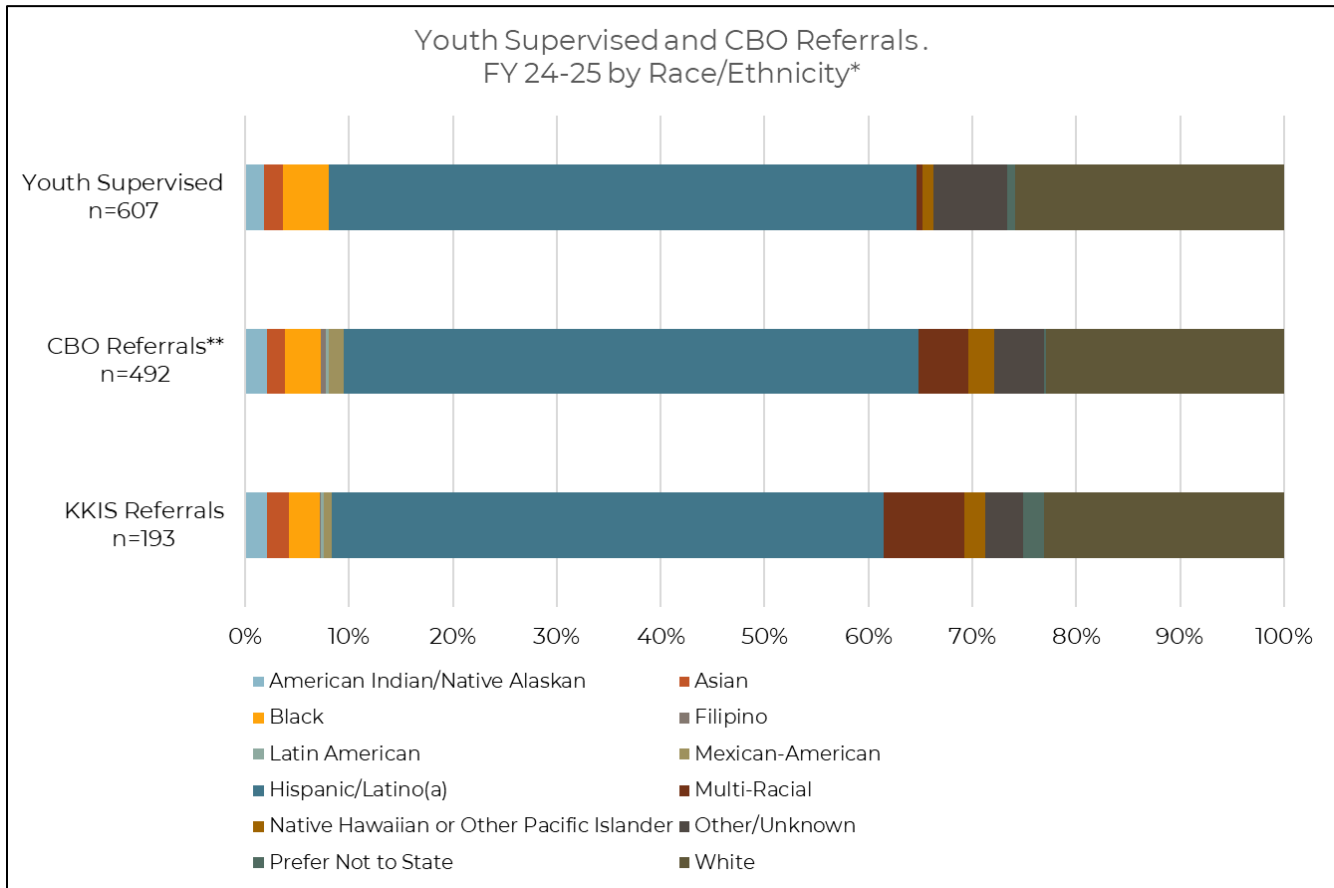
AGE



*For Youth Supervised, age on January 1, 2025
 **Not including KKIS referrals

Age distribution, in general, indicates older ages among supervised youth and younger ages among referrals. Nearly half of supervised youth were 16 years old or older. CBO referrals skew younger, with approximately 40% under 14, about 25% at age 15, and approximately 20% at age 16. KKIS participants are younger overall, with nearly 75% aged 12–15. Interestingly, youths aged 17 are the single most supervised group but only comprise about 12% of KKIS referrals.

RACE & ETHNICITY



*For Youth Supervised, age on January 1, 2025

**Not including KKIS referrals

Racial and ethnic composition is predominantly Hispanic/Latino(a) across supervision and referrals. Hispanic/Latino(a) youth comprise almost 60% of supervised youths, with White youth at approximately 25%. For CBO Referrals the distribution is similar; Other/Unknown categories appear smaller than in past years as more providers report youths who self-identify. KKIS Referrals reflect the same pattern—Hispanic/Latino(a) near 60% and White near 25%. Slight variations may occur due to youths' ability to self-identify by group, including selecting more than one group when possible.



CHANGES IN THE POPULATION SERVED

OVERVIEW

Viewing a data comparison from the prior fiscal year helps Probation and its partners anticipate emerging needs, confirm where capacity may grow, and assess whether services are reaching the right youth and the right time. It also strengthens accountability by highlighting program performance trends and demographic considerations over time.

SERVICE YEARS COMPARED

This table provides an overview of how overall service referrals changed between the two service years, highlighting a strong upward trend. Compared to last year, referrals increased substantially—from 566 to 685—which marks a 21% rise and may reflect a reasonable “catch-up” to last year’s earlier growth in supervised youth. Key changes include the addition of a few new providers, which may continue driving referral volume upward in future reports. The slide also notes a redaction applied to prevent unintentional identification of youth, an anomaly worth calling out given the relatively small numbers in some service areas.

Service	FY 23-24	FY 24-25	Change
Aggression Replacement Training	30	30	0%
Community Service Work-CVNL	106	155	46%
Center Point (formerly DAAC)		23	-
Functional Family Therapy	30	37	23%
Intensive Case Management	42	44	5%
Intensive Diversion Services	18	19	6%
Individual Therapy-Hanna			-
Girls Circle-Child-Parent Institute	6	14	133%
Individual Therapy-Seneca	0	12	-
Restorative Mediation-RECOURSE	20	22	10%
Restorative Conferencing-Restorative Resources	18	21	17%
Accountability Circles-Restorative Resources	7	20	186%
Sexual Behavior Treatment	4	11	175%
Trauma Counseling-LifeWorks	26	25	-4%
Vista Academy	17	21	24%
Guiding People Successfully	19	12	-37%
Keeping Kids In School	196	193	-2%
Wraparound	27	24	-11%
Total	566	685	21%
Total Minus KKIS (serves mostly non-supervised)	370	492	33%

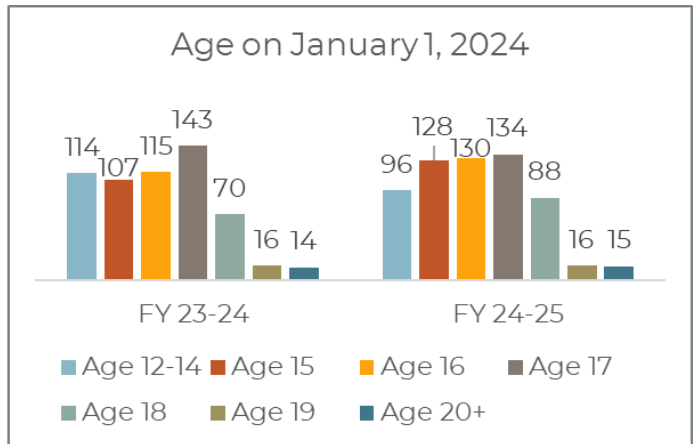
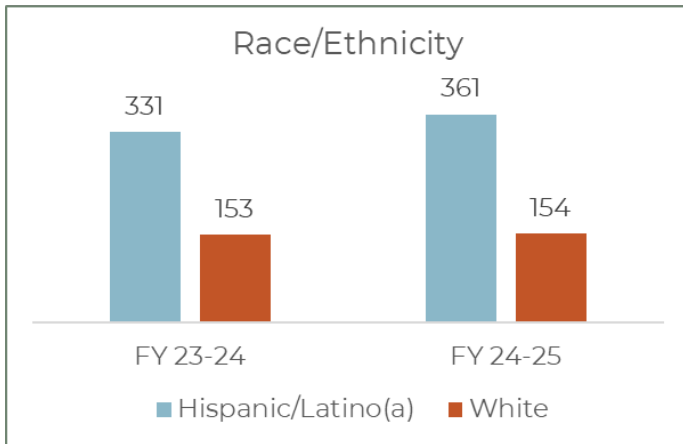
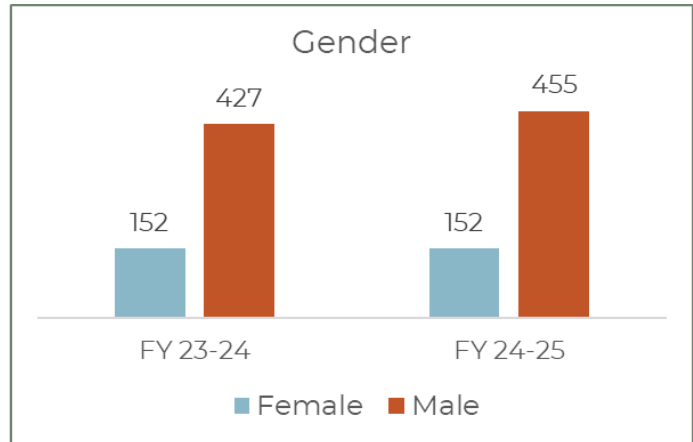
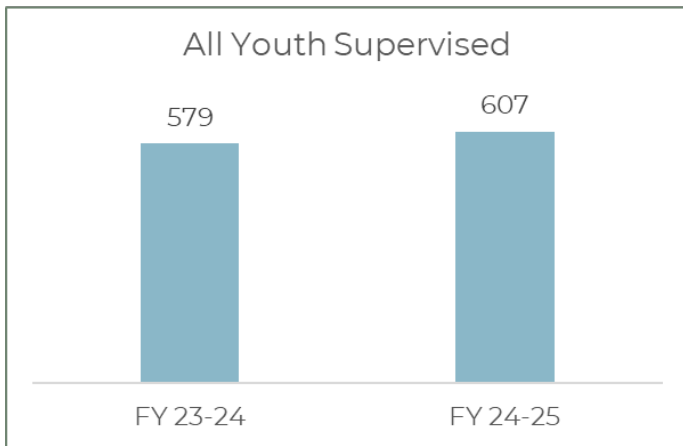
*May be slight variations due to youths self-identifying

**As previously noted, KKIS is separated from the other CBO referrals because most students in KKIS are not supervised by Probation



SUPERVISED YEARS COMPARED

These four graphs together summarize changes in the characteristics of supervised youth between the two years, showing an overall 5% increase in the supervised population. The biggest year-over-year difference is a 9% increase in Hispanic/Latino(a) referrals (from 331 to 361), possibly indicating a demographic shift in who is entering or remaining under supervision. A notable change is the sharp 16% drop in referrals for youth ages 12–14, contrasted with a 20% increase in referrals for 15-year-olds, suggesting a meaningful age-distribution shift that may point to upstream changes in youth needs or referral patterns.





YOUTHS SUPERVISED COMPARED

The table below further refines the comparison of supervised youth by looking at demographic differences across the two years. Unlike other categories that saw movement, the proportion of female youth remained unchanged, marking stability where other demographics shifted. In contrast, referrals for youth aged 20 and older increased by 7%, and referrals for Black youth rose by 12%, though the slide notes these counts are small. The most significant reduction occurred in the “All Others” category, which experienced the greatest decline in supervision—an anomaly that may reflect either improved self-identification or changing reporting practices.

	FY 23-24	FY 24-25	Change		FY 23-24	FY 24-25	Change
All Youth	579	607	5%	Female	152	152	0%
Age 12-14	114	96	-16%	Male	427	455	7%
Age 15	107	128	20%	Black	26	29	12%
Age 16	115	130	13%	Hispanic/Latino(a)	331	361	9%
Age 17	143	134	-6%	Other/Unknown	40	33	-18%
Age 18	70	88	26%	White	153	154	1%
Age 19	16	16	0%	All Others	29	18	-38%
Age 20+	14	15	7%				

PROBATION CONTRACTS: SERVICE DESCRIPTIONS AND OUTCOMES

The following section provides summaries of each program's service usage for FY 2024–2025, including the number of youths served, key outcomes achieved, indicators of program quality, and—when available—examples of participant successes and challenges. Data on the youths served are presented disaggregated by age, gender, and race/ethnicity, with the required confidentiality buffer applied to protect anonymity as described earlier. As noted above, the data in this Report reflect youths who were referred by Probation, the Court, or school-based programs and who began services either before or during FY 2024–2025; in most cases, these youths completed their services within the fiscal year.

We remain deeply grateful to our community partners whose collaboration, dedication, and steady support continue to strengthen the network of services available to Sonoma County youth. Their collective efforts not only enhance program outcomes but also contribute to lasting, positive impacts across the broader community.



PHOTO COURTESY OF CIRCUIT RIDER COMMUNITY SERVICES

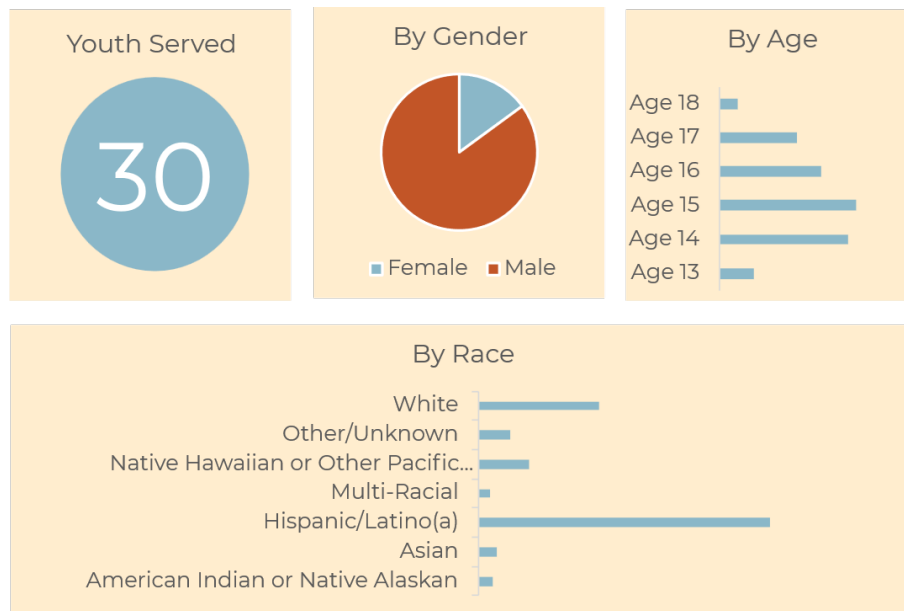


AGGRESSION REPLACEMENT TRAINING (ART)

ART is an evidence-based practice and a cognitive-behavioral intervention incorporating three specific interventions: skill-streaming, anger-control training, and moral reasoning training. The curriculum consists of three components: Structured Learning Training (The Behavior Component), Anger Control Training (The Emotional Component), and Moral Reasoning (The Values Component). In group sessions, participants gain tools that allow them to solve problems, make decisions, and interact positively in social situations. Youth meet for 1½ hours, twice weekly for 10 weeks.

People Served:

ART is available to males and females, ages 13-18, who are currently on juvenile probation classified as moderate to high risk to reoffend according to the Positive Achievement Change Tool (PACT) assessment or are gang involved. Between 7/1/2024–6/30/2025 ART through Circuit Rider served 30 unique participants. The disaggregated data for the ART participants are as follows:



ART Outcomes

- 93.33% of participants improved on all three A.R.T. components (anger control, communication and critical thinking.) 100% of participants improved on two or more components.

ART Indicators of program quality

- 100% of youth who completed last day survey said they liked the class, and 100% of the class said they would recommend the class to someone with an anger problem.

ART participant successes and challenges

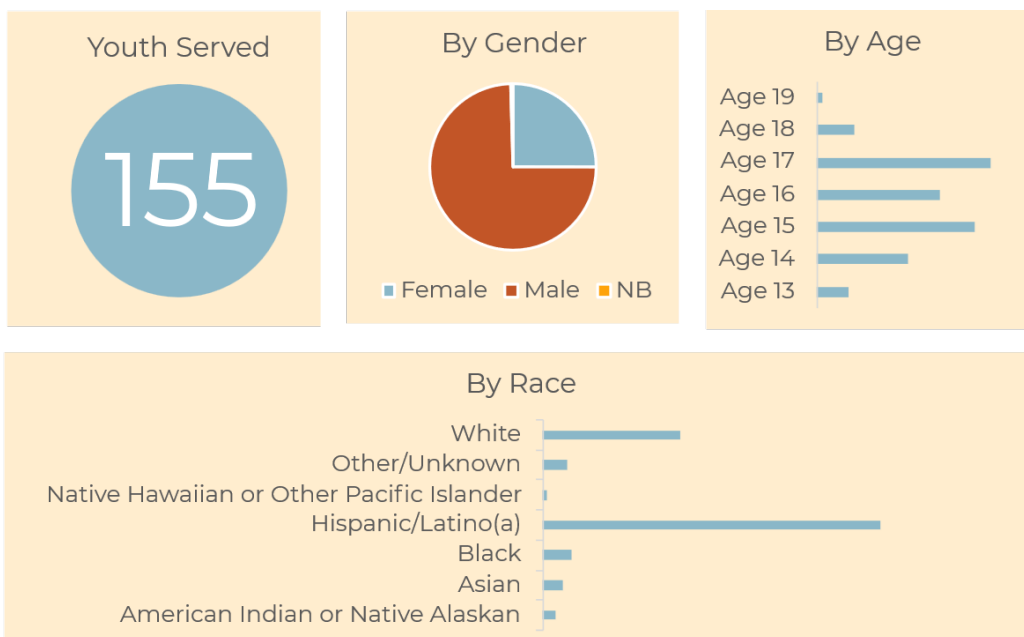
- "What I am most proud of personally is how it (A.R.T) helped me communicate my emotions and feelings better."
- "(A.R.T.) helped me grow my relationships by being able to control myself during disagreements."

COMMUNITY SERVICE WORK

Youth are matched to community service work opportunities based on their interests and other needs. Operated by the Center for Volunteer and Nonprofit Leadership (CVNL), youth can build skills and connect to the community in a meaningful way.

People Served:

Community service is available to Court- and Probation-referred youth, primarily ages 13–18, residing in Sonoma County who are participating in the juvenile diversion or probation process and are required to complete community service hours. Between 7/1/2024–6/30/2025 155 unique participants performed community service with CVNL. The disaggregated data for the community service work participants are as follows:



Community service outcomes

- Approximately 69% of participating youth successfully completed all assigned community service hours. Youth who completed the program met court-ordered requirements and demonstrated accountability through structured, supervised community service.

Community service indicators of program quality

- Youth placements are monitored through required timesheets with daily supervisor and participant signatures to ensure accountability and accuracy of hours.
- Staff maintain ongoing communication with partner agencies to verify participation and address concerns promptly.
- Program processes follow Juvenile Probation guidelines and court referral requirements to ensure consistency and compliance.

Community service successes and challenges

- The Community Service Work program does not formally collect participant-reported successes or challenges. Program data is focused on placement, supervision, completion of assigned hours, and compliance with court requirements.

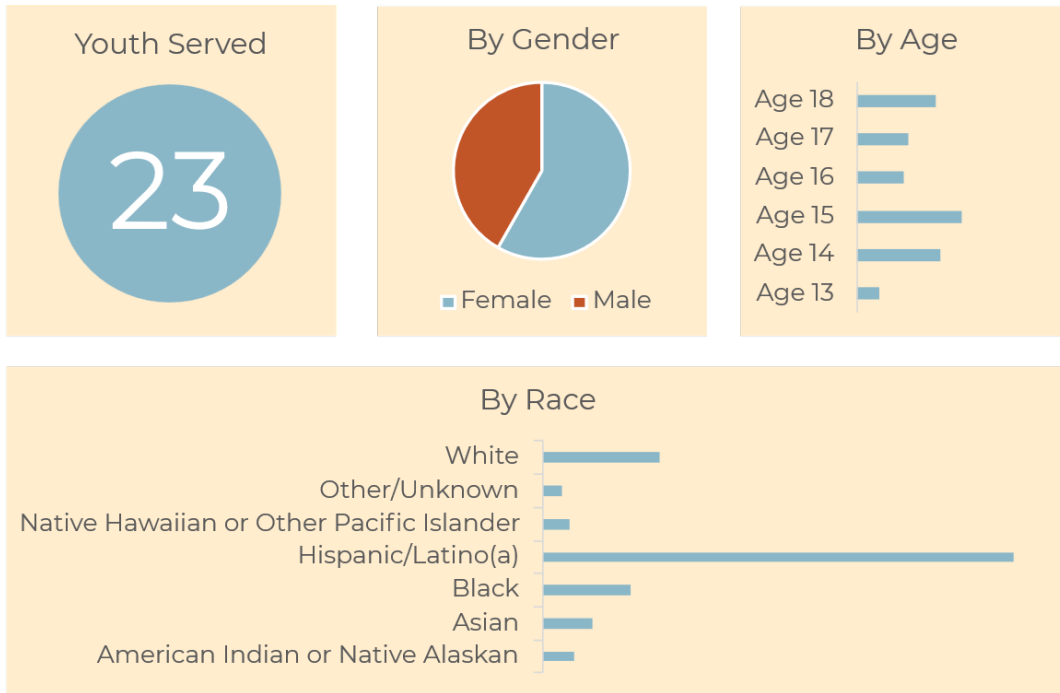


SUBSTANCE USE DISORDER SERVICES

The Drug and Alcohol Abuse Center (DAAC) provides outpatient treatment for teens struggling with substance use and related challenges. Licensed counselors offer individual, group, and family therapy to support recovery and build healthy coping skills. Programs included education on prevention, relapse management, and life-skills development. DAAC collaborates with schools, families, and community partners to create a supportive path toward lasting wellness.

People Served:

SUDS through DAAC is available to adolescent males and females, ages 13-17, who have been referred by Probation. These individuals typically require structure support due to behavioral, emotional or substance use challenges that have led to their involvement with the juvenile justice system. Between 7/1/2024–6/30/2025 SUDS through DAAC served 23 unique participants. The disaggregated data for the SUDS participants are as follows:



Confirmation of DAAC's SUDS outcomes, indicators of program quality, and participant successes and challenges, has not been received but will be share if made available.

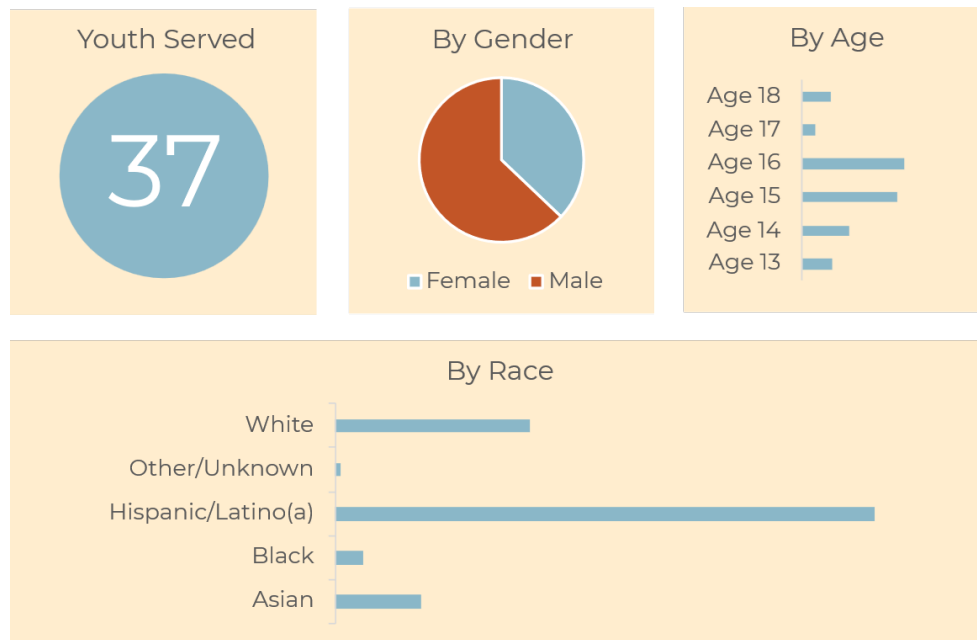


FUNCTIONAL FAMILY THERAPY (FFT)

Functional Family Therapy (FFT) is an evidence-based family counseling service for youth ages 11–18. FFT is a brief-intervention but intensive therapeutic model that addresses juvenile delinquency and related behaviors from a family-based perspective. Services are conducted in both clinic and home settings.

People Served:

FFT serves youths ages 11-18, and their families who are living in Sonoma County that would benefit from family therapy. Between 7/1/2024–6/30/2025 TLC Child and Family Services provided FFT to 37 unique participants. The disaggregated data for the FFT participants are as follows:



FFT outcomes

- 37.8% of Referred Families Successfully Completed all Stages During the Time Period
- 86.5% of Referred Families Engaged in at Least One Phase During the Time Period

FFT indicators of program quality

- Our FFT program completed phase 2 of implementation, during quarter 2, the clinician's fidelity rating in the program was 4.89 out of 5. This internal FFT measure is an indicator of adherence to the FFT model.
- 100% of Caregivers who completed the survey/program scored their family's change in Communication skills at a 3 or better, with 71.4% reporting their communication skills after the program were "A lot better" or "very much better."
- 80% of youth who completed the survey/program scored their family's change in communication skills as a 4 or better.

FFT participant successes and challenges

- "Therapy helped me and my child become more connected and express how we feel without yelling. I've learned to be more direct with my instructions and communicate in an assertive way. The youth is following through with consequences without getting into arguments and is keeping their room clean."

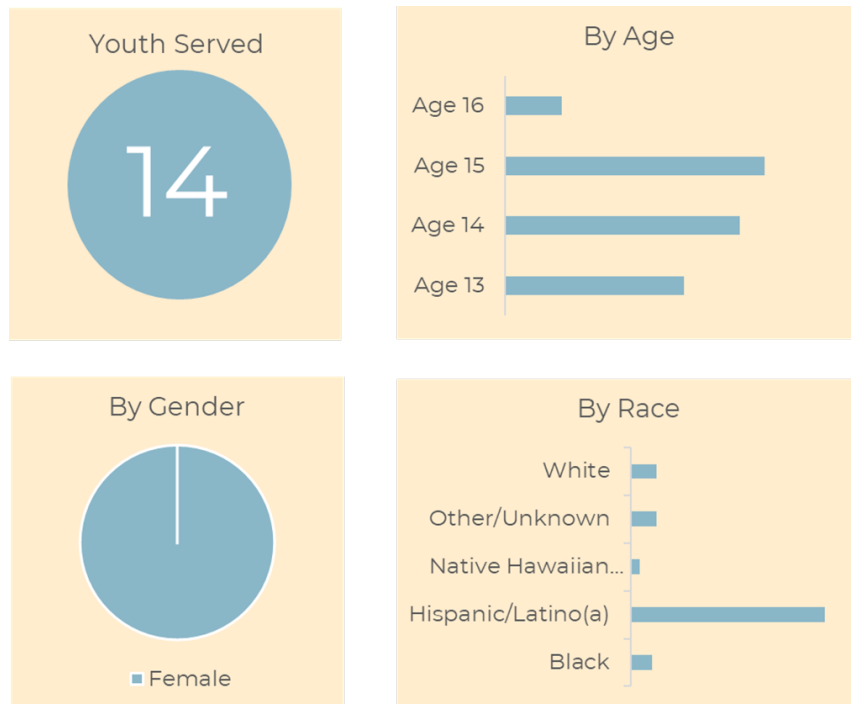


GIRLS CIRCLE

The 8–10-week Girls Circle program provides group services to female juvenile offenders in the Girls Circle format, a promising model endorsed by the Office of Juvenile Justice and Delinquency Prevention. The program utilizes a girl-responsive, Motivational Interviewing approach to treatment services involving relationship building, ritual, and directed techniques to elicit self-change. Structured, skill-building activities promote critical thinking skills development in the areas of relationship building, communication skills, self-esteem, drug and alcohol resistance, and planning for the future. Girls Circle is provided by The Child Parent Institute (CPI).

People Served:

Girls Circle is available to females, ages 13-18, who are currently receiving diversion services. Between 7/1/2024–6/30/2025 Girls Circle through CPI served 14 unique participants. The disaggregated data for the Girls Circle participants are as follows



Girls Circle outcomes

- 100% of participants completed and actively engage in the program led by a trained GC facilitator.

Girls Circle indicators of program quality

- Each participant completed a pre and post satisfactory survey (survey was provided by Juvenile Probation) 100% of the participants indicated learning in the group.

Girls Circle participant successes and challenges

Youth: "I learned anger doesn't just happen to me, I can manage it."

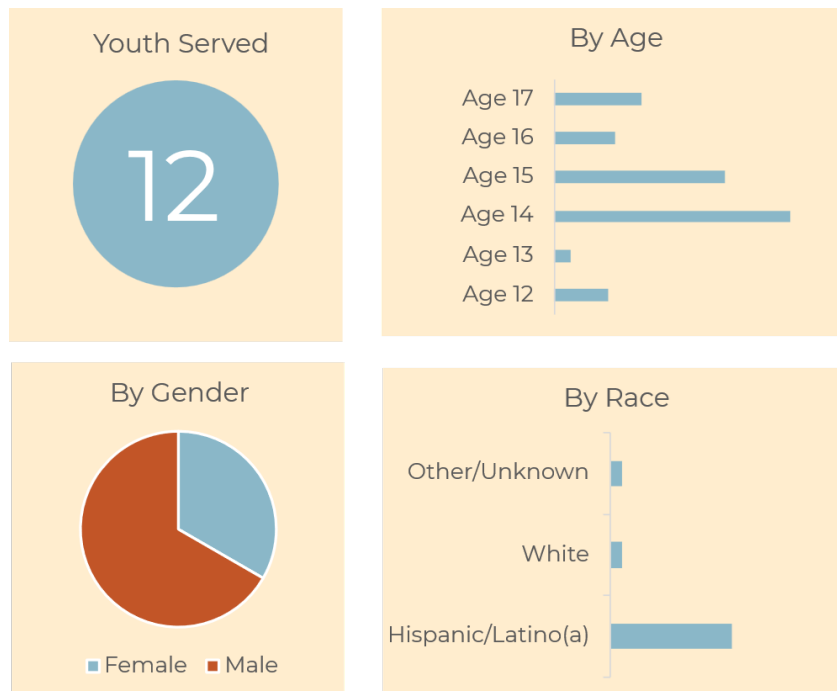


GUIDING PEOPLE SUCCESSFULLY (GPS)

GPS The Guiding People Successfully (GPS) program provides coordinated wraparound services for gang-impacted, probationary and/or underserved youth who may encounter the juvenile justice system and gang violence. GPS delivers a Positive Youth Justice Model approach to identify and assess youth who are at imminent risk of gang involvement and then strategizes opportunities to create safe and healthy neighborhoods for our community. GPS is provided by the City of Santa Rosa-Violence Prevention Partnership.

People Served:

GPS is designed to serve at-risk, high-risk, Gang Impacted, and Gang Intentional youths between 10 and 24 who have been referred to The Partnership for additional services from schools, law enforcement, probation, CBOs and other partners. Between 7/1/2024–6/30/2025 GPS served 12 unique participants. The disaggregated data for GPS participants are as follows:



GPS Outcomes

- Of the 226 youth referred to GPS, 199 were referred to services, including 78 referrals to Youth Empowerment Groups, 26 referrals to pro-social activities, 19 referrals to mentorship programs, 18 referrals to restorative justice or ART programs, 8 workforce development referrals, 6 mental health referrals, 1 referral to each of substance use and system navigation programs, and 42 youth who were referred to multiple services.

GPS Indicators of program quality

- Of the 226 youth referred to GPS, 88% were referred to external services.
- 85.43% of the program exits from those external referrals were successful.

GPS participant Successes and Challenges

- Due to the funding structure and external referral nature of this service, GPS does not currently collect qualitative data from clients.

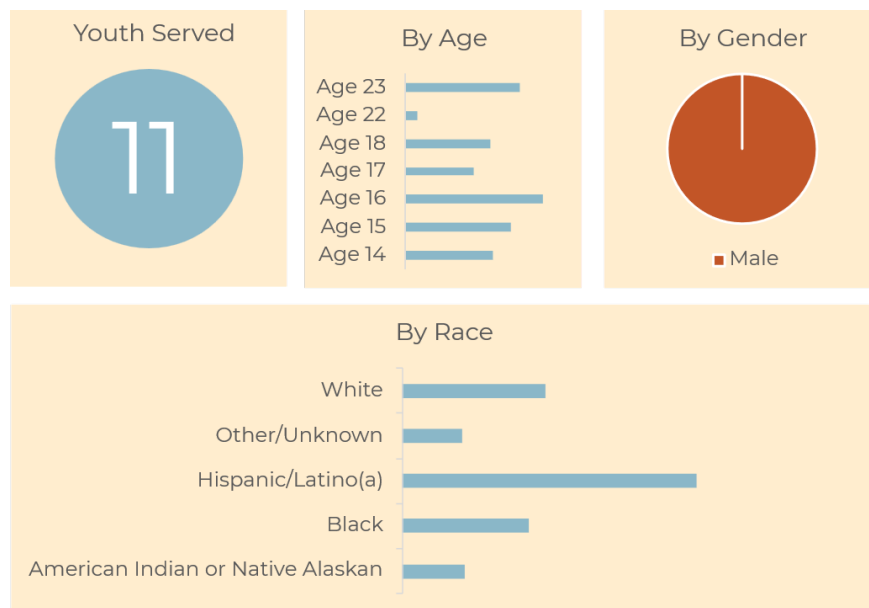


SEXUAL BEHAVIOR TREATMENT

The HOPE Program works closely with Probation Officers and County Behavioral Health to supervise and treat youth adjudicated on a sexual offense. Including individual and group therapy, the program strives to develop pro-social skills and connections of the participants served. Treatment is highly individualized, offense-specific treatment using a model shown to reduce recidivism.

People Served:

The Hope Program is available to males ages 13-24, who are currently on juvenile probation who are being treated for sexual behavior. Between 7/1/2024–6/30/2025 The HOPE Program served 11 unique participants. The disaggregated data for sexual behavior treatment participants are as follows



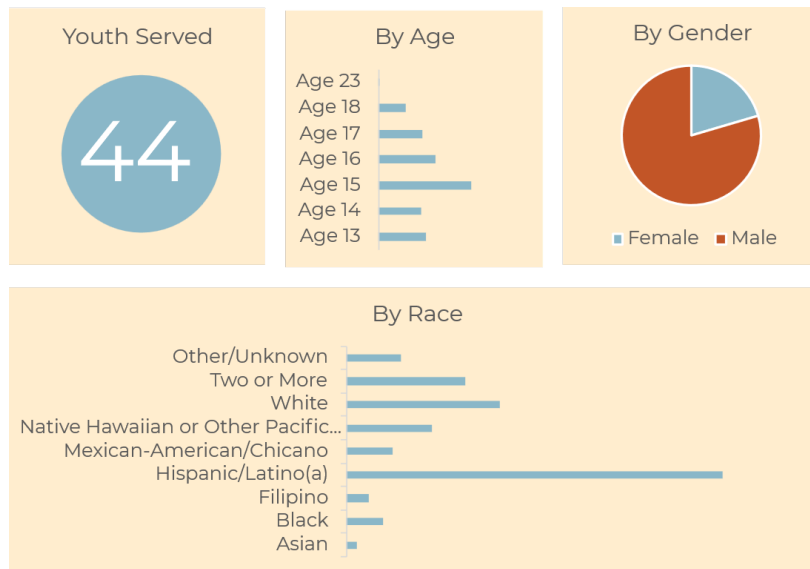
Confirmation of The Hope Program's outcomes, indicators of program quality, and participant successes and challenges, has not been received but will be shared if made available.

INTENSIVE CASE MANAGEMENT (ICM)

ICM extends Wraparound services to high-need families who would not otherwise qualify or who have a lower level of need. The program provides linkages and stabilization services to families experiencing difficulties in at least two life domains. ICM is provided by Seneca Family of Agencies.

People Served:

ICM is available to males and females, ages 13-23, needing support and linkages and are experiencing difficulties but do not meet the Wraparound threshold. Between 7/1/2024–6/30/2025 ICM served 44 unique participants. The disaggregated data for the ICM participants are as follows:



ICM outcomes

- 67% of participants met at least one treatment goal.
- 57% stepped down in care.

ICM indicators of program quality

- 73.3% of youth that participated in ICM services the past year closed out fully or partially meeting their goals.
- Based on CANS assessments done at start of services and discharge it shows a notable reduction in actionable needs across multiple domains. For example, 50% of youth who had the CANS area of "Danger to others" as an immediate need exited Seneca programs with this area being no longer a concern. Similarly, 12 youth entered ICM with CANS area of Depression being an immediate need and upon exiting only 4 youth continued to have this area as an actionable need. This demonstrates strong progress in behavioral and emotional functioning among participating youth.

ICM participant successes and challenges

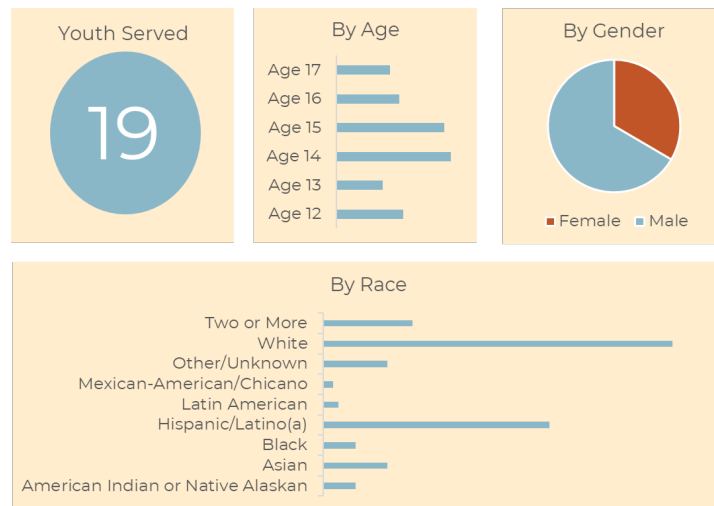
- One youth specifically shared that they felt "more mature and confident" and feeling like they have grown in the 6 months of services. For example, being able to complete community service (food bank and senior center) after a depressive episode and feeling anxious in social settings, they felt more comfortable going to community service and interacting with staff and helping out in the community.

INTENSIVE DIVERSION SERVICES (IDS)

The IDS program is designed to divert lower risk youth with high social, behavioral, or mental health needs into individualized case management services, instead of formal court processing. IDS' main goal is to meet the needs of these youth through diversion to avoid drawing them deeper into the system solely to access services, ultimately reducing the overall number of youth at low risk to reoffend with formal involvement in the juvenile legal system. The program also addresses racial and ethnic disparities by prioritizing culturally relevant service delivery. IDS is provided by Seneca Family of Agencies.

People Served:

The IDS program serves youths ages 12-17, living in Sonoma County who have had contact with law enforcement and have moderate to higher level risk factors for entering the juvenile justice system. Between 7/1/2024–6/30/2025 IDS served 19 unique participants. The disaggregated data for the IDS participants are as follows:



IDS outcomes

- 67% of participants met at least one treatment goal.
- 58% successfully completed the program.

IDS indicators of program quality

- 66.7% youth met or partially met their treatment goals.
- Based on CANS assessments done at the start of services and at discharge there was a notable reduction in actionable needs across multiple domains. For example, in the area of anger control, 7 youths had immediate actionable ratings in this area at intake and upon discharge only 4 youths had actionable need in this area. Additionally, 5 youths had immediate concern ratings in the CANS anxiety area at intake but, upon discharge only 2 of those youth had actionable scores. This shows how effective our services can be with a support counselor meeting with youth 1:1 weekly and focusing on coping strategies to help manage emotions such as anxiety and anger control.

IDS participant successes and challenges

- Caregiver highlighted that she's noticed an improvement in the way she and her grandchildren communicate. She acknowledged that she is making efforts to regulate herself to be able to respond to situations rather than react based on the suggestions that family partner has shared.



SoCo

PROBATION

INDIVIDUAL THERAPY-HANNA CENTER

Youths are able to access individualized trauma counseling which draws on Trauma-Focused Cognitive Behavioral Therapy from Hanna Boys Center. Available both in the community and in detention, this counseling provides a venue for youth to process traumatic experiences and build positive coping skills.

People Served:

Individual trauma therapy is provided to referred youths, ages 12-18 years old, in Sonoma County. Between 7/1/2024–6/30/2025 Hanna served less than 11 unique participants. The data for the Individual Therapy participants at Hanna has been masked due to low numbers, and are as follows:



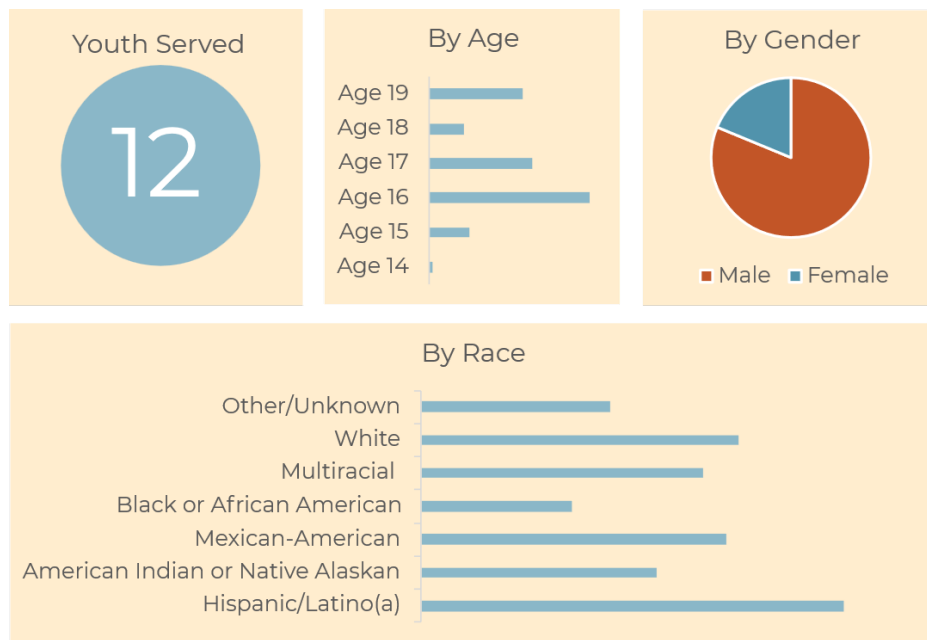


INDIVIDUAL THERAPY (TRAUMA COUNSELING PROGRAM)- SENECA FAMILY OF AGENCIES

The Trauma Counseling Program (TCP) provides short term therapy for youth that are re-entering the community or are detained at Juvenile Hall. Services are aimed at increasing stabilization of behaviors while also increasing readiness for a longer-term therapy provider. Youth are provided weekly individual therapy and family therapy, as needed, through the lens of Seneca's Unconditional Care treatment philosophy. Treatment also leverages evidence-based techniques from Dialectical Behavioral Therapy, EMDR, and Trauma-Focused Cognitive Behavioral Therapy and other modalities from Seneca.

People Served:

TCP is provided by Seneca Family of Agencies to youths receiving formal probation supervision, ages 12-18 years old, in Sonoma County. Between 7/1/2024–6/30/2025 TCP served 12 unique participants. The disaggregated data for the TCP participants are as follows:



TCP outcomes

- 12 youths were referred. Two (2) youth discharged during the reporting period. One (1) youth met or partially met goals and was provided linkage to a long-term provider. One (1) youth did not meet their goals and voluntarily withdrew from services.

TCP indicators of program quality

- 80% successfully transitioned from the program or link to a longer-term therapist.
- 75% saw a reduction in immediate actionable needs as measured by the Child and Adolescent Strengths and Needs assessment.

TCP participant successes and challenges

- Youth: "Meeting (with my TCP therapist) is helpful, it's nice to have a place to talk about stuff."
- Parent "I really want (my son) to work on his anger and feel comfortable with his emotions. I'm glad he's getting help now."

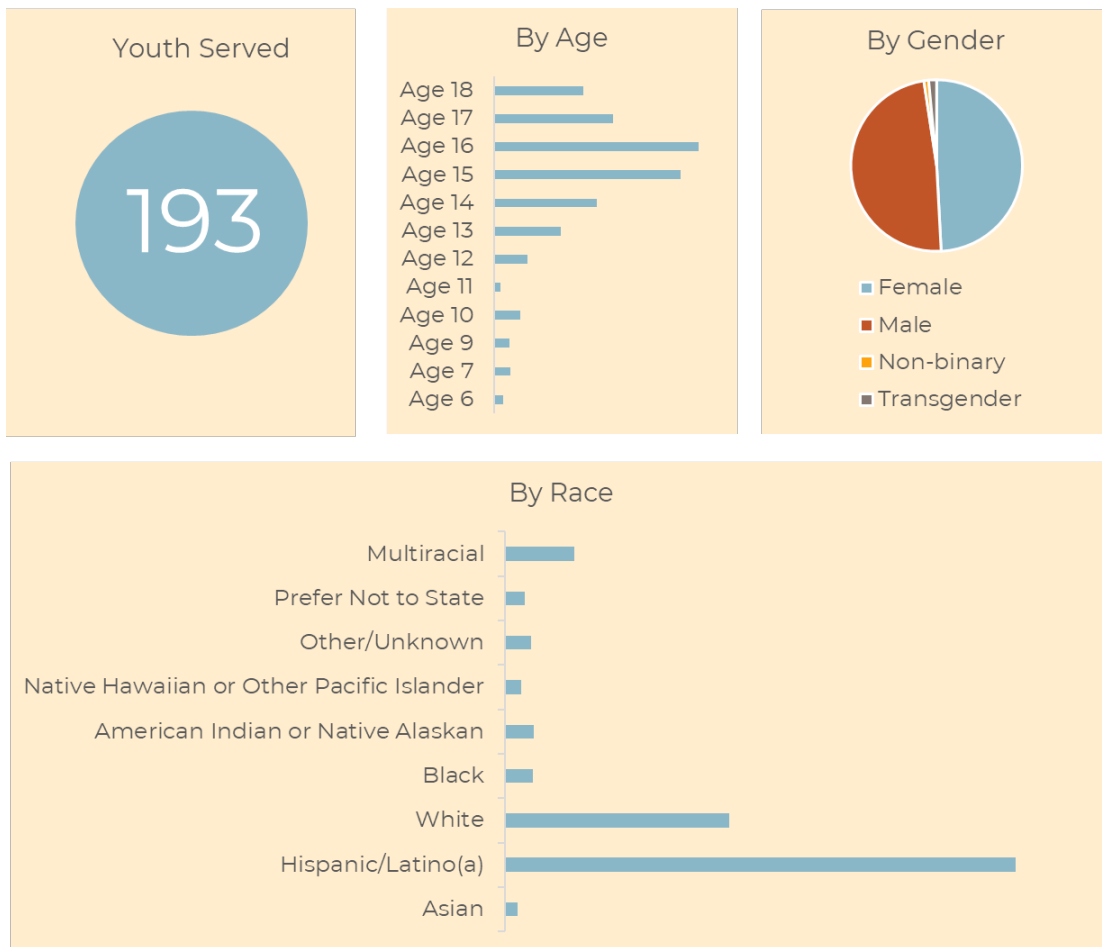


KEEPING KIDS IN SCHOOL (KKIS)

The Keeping Kids in School (KKIS) program is designed to address chronic absenteeism and improve school attendance through the provision of highly collaborative and individualized case management services. KKIS case managers assess student and family needs to create individualized action plans in partnership with the student, their family, school administration, and key stakeholders. Students receive case management services including regular monitoring of attendance, behaviors, and grades; skills coaching for students, caregivers, and school staff, family action plan meetings; and linkage to community resources.

People Served:

KKIS services target students ages 5-18, from Kindergarten through 12th grade in Sonoma County, who are experiencing chronic absenteeism and truancy. Between 7/1/2024–6/30/2025 KKIS served 16 Probation youths and 193 youths countywide. The disaggregated data for the KKIS participants are as follows:



KKIS outcomes

- Out of the 193 youth served, 117 exited services during the 2024-25 fiscal year with the following outcomes: 52 students (44%) had Improved Attendance, 40 students (34%) Exhausted All Resources, 2 students (1.7%) Dropped out of School, 5 students (4.2%) Moved to a Higher Level of school service/placement, 6 students (5%) Moved out of the Service Area, and 10 students (8.5%) decided to discontinue services.



KKIS indicators of program quality

- KKIS case managers complete a needs assessment at the beginning and end of services to identify immediate needs that are preventing youth from engaging in and/or accessing academics successfully. In the 2024-25 fiscal year, students had notable progress in Student-School Connection, Family-School Connection, School Engagement, school behavior, and Caregiver Skills.

KKIS participant successes and challenges

- "I have nothing to add this program is great and provides a lot of help and improvement. I'm thankful I got this program."- Caregiver
- "They're good" - Student
- "[Case Manager] has been amazing with our students and I greatly appreciate him and his work to support our students and families." - School Staff
- "It would be great if we had more days in the week with them. I get they service multiple sites, but more is always better." - School Staff
- "I have a special needs child and this program does not fit the needs" - Caregiver

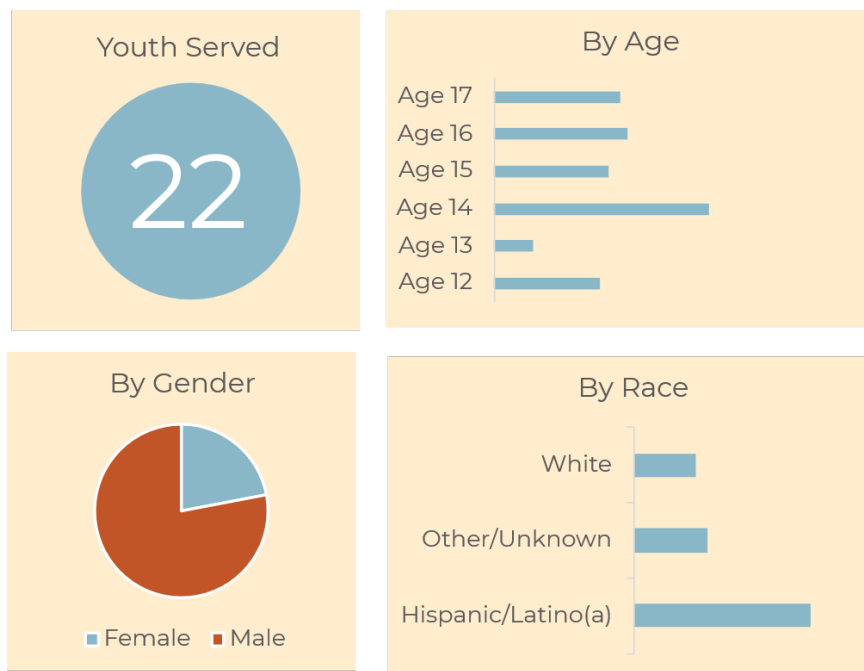


RESTORATIVE MEDIATION

Restorative Mediation prepares young offenders for a mediation session where they hear from their victims the impact of their actions and then work to repair the harm done. Rooted in the principles of restorative justice, the model is similar in nature to Restorative Resources but is intended for less complicated cases that can likely be resolved quickly, perhaps even in one session. Restorative Mediation is provided by RECURSE Mediation.

People Served:

Restorative Mediation is available to males and females, ages 12-18, who are receiving diversion services. Between 7/1/2024–6/30/2025 Restorative Mediation through RECURSE served 22 unique participants. The disaggregated data for the Restorative Mediation participants are as follows:



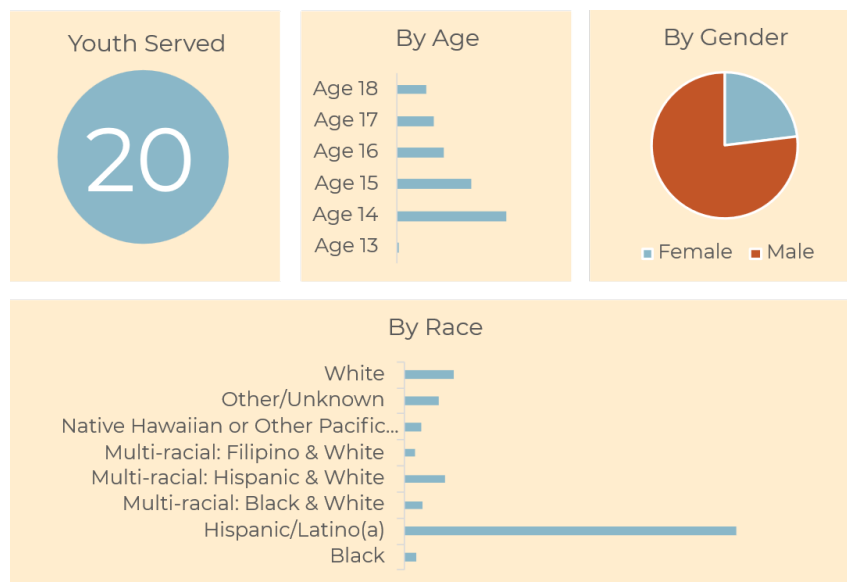
Confirmation of RECURSE Mediation's outcomes, indicators of program quality, and participant successes and challenges, has not been received but will be shared if made available.

ACCOUNTABILITY CIRCLES (AC)

The Accountability Circles (AC) program is a facilitated peer support group made up of youth that have also participated in a restorative conference. This program uses restorative justice principles and restorative practices to foster a culture of support and accountability enabling youth to take responsibility and repair harm caused by their actions.

People Served:

AC is available to youths, ages 12-24, from any race, ethnicity, background, lived experience, gender/non-binary, or sexual orientation that has had contact with the juvenile justice system and at any stage of the juvenile justice adjudication process. Service also includes their families, their victims, and any stakeholder who chooses to be involved. Between 7/1/2024–6/30/2025 30 unique participants received Accountability Circles programming. The disaggregated data for the AC participants are as follows:



Accountability Circles outcomes

- 89.5% of youth who entered our program successfully completed the program!
- 89.5% of entered youth completed their Restorative Action Plans and demonstrated accountability for and understanding of the impacts of their actions on others, and repaired harms to the extent possible.

Accountability Circles indicators of program quality

- 69 dialogue circles were held (2 hours for each circle)
- 295 times youth participated in dialogue circles that created 295 opportunities for interactions to prevent, interrupt, and intervene future offending and develop pro-social skills and behavior.

Accountability Circles participant successes and challenges

- "I learned a lot and it made me realize how important it is to take care of our community."
- "I learned a valuable lesson, I learned how I impacted all parties and I learned to take accountability."

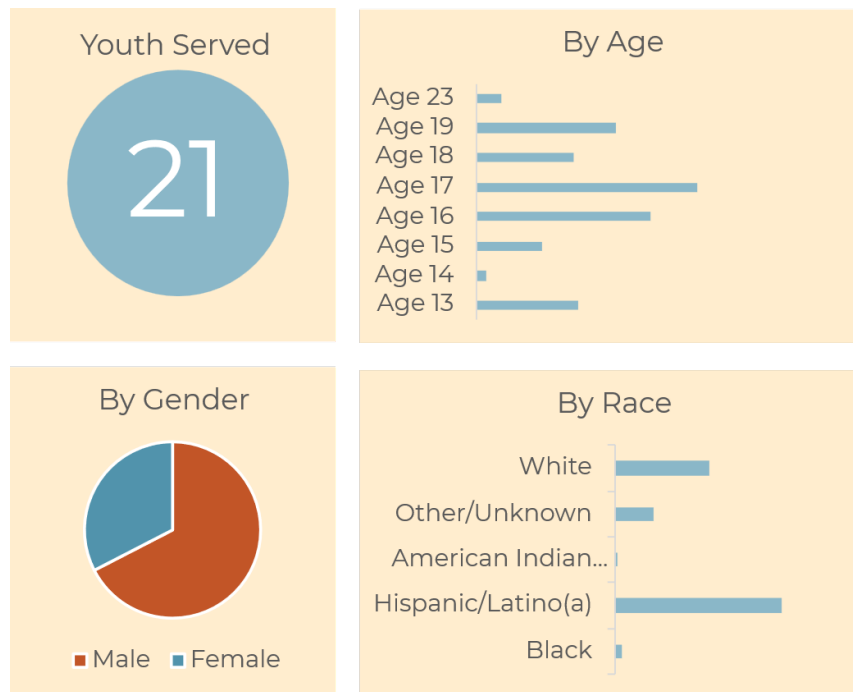


RESTORATIVE CONFERENCING (RC)

The Restorative Conferencing (RC) program is designed to meet youth, family and impacted parties in individual, pre-conference sessions, provide a restorative conference, create a restorative action plan, and monitor youth to completion. RC is provided by Restorative Resources.

People Served:

RC's target population is youths, ages 12-24, from any race, ethnicity, background, lived experience, gender/non-binary, or sexual orientation that has had contact with the juvenile justice system and at any stage of the juvenile justice adjudication process. Service also includes their families, their victims, and any stakeholder who chooses to be involved. Between 7/1/2024–6/30/2025 21 unique participants have taken RC with Restorative Resources. The disaggregated data for the RC participants are as follows:



RC outcomes

- 95% of youths who entered RC successfully completed the program.
- 100% of youth who had a Restorative Action Plan completed their Plans and demonstrated accountability for and understanding of the impacts of their actions on others, and repaired harms to the extent possible.

RC indicators of program quality (Healing of Victims & Impacted Parties)

- 87.5% of victim/impacted parties that completed the survey scored 5/5
- 12.5% of victim/impacted parties that completed the survey scored 4/5

RC participant successes and challenges

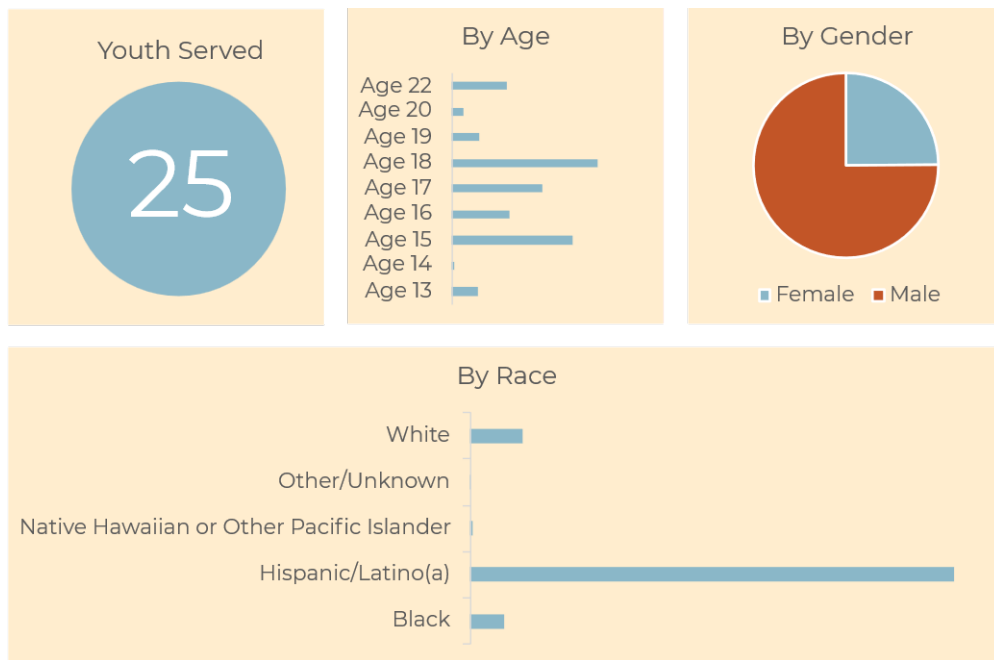
- From a youth, "I feel like the most meaningful parts were the conference, the contact with the staff and doing the community service."
- From an impacted party, "The conference and being able to go through it all with [my daughter] and to be able to support her afterwards."

TRAUMA COUNSELING

Youth were able to access individualized trauma counseling which draws on Trauma-Focused Cognitive Behavioral Therapy and other modalities from LifeWORKS. Available both in the community and in detention, this counseling provides a venue for youth to process traumatic experiences and build positive coping skills. Trauma counseling is provided by LifeWORKS / El Punte.

People Served:

Trauma counseling is available to males and females ages 13-25, living in Sonoma County with experience with the Juvenile Justice system. Between 7/1/2024–6/30/2025, 25 unique participants received trauma counseling from LifeWORKS. The disaggregated data for trauma counseling participants are as follows:



Trauma counseling outcomes

- 92% of referrals that were not retracted completed the program. 76% met at least one of their goals created within the program.

Trauma counseling indicators of program quality

- 92% of clients were able to complete satisfaction surveys at the end of their program.
- Nearly 80% of participants completed and increased coping skill knowledge based on our Trauma screening completed at the end of participation.

Trauma counseling participant successes and challenges

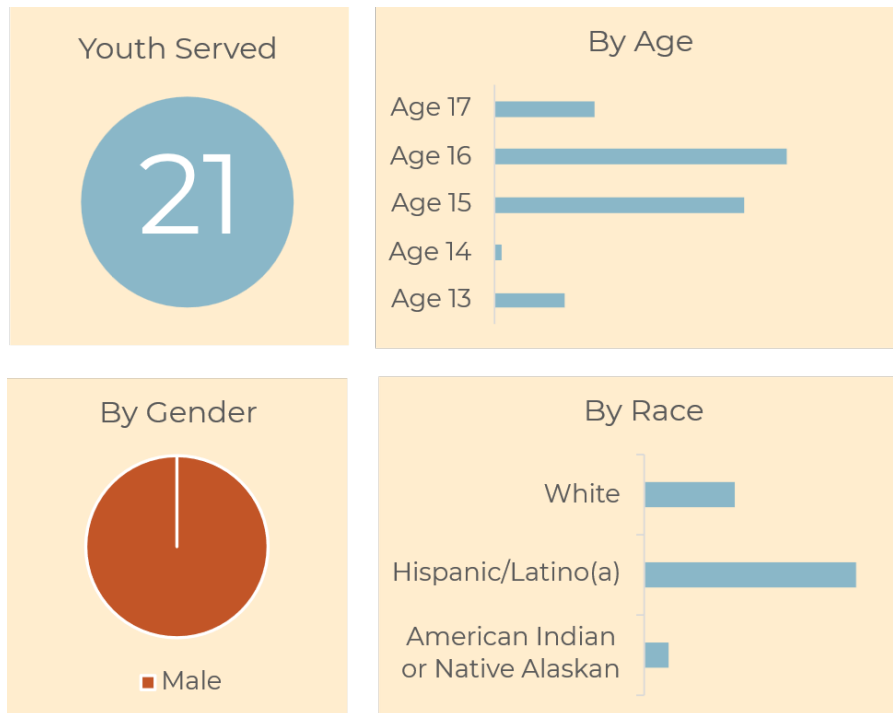
- "I was able to follow rules and authority for the first time in my life."
- "I was able to focus on goals and complete my goal of having 0 instances of anger or aggression over a 12 week period."

VISTA ACADEMY

Vista Academy is an intensive, community-based, after-school program intended to supervise, assist, and serve juveniles who have been referred by Probation or are Court-ordered to attend the program. Vista's principal intervention strategy is a comprehensive framework of activities and interactions that support each Participant's development of protective factors and new social assets. The strength-based, multi-modal framework targets dynamic criminogenic needs through both a behavioral approach to support each Participant's development of pro-social skills as he adapts new patterns of positive behavior and increase in competencies relevant to becoming successful adults. Vista Academy is provided by Circuit Rider.

People Served:

Vista Academy is available to youths, ages 13-18, who are currently on juvenile probation classified as moderate to high risk to reoffend according to the Positive Achievement Change Tool (PACT) assessment or are gang involved. Between 7/1/2024–6/30/2025 Vista Academy through Circuit Rider served 21 unique participants. The disaggregated data for Vista Academy participants are as follows:



Vista Academy Outcomes

- 100% of youth who completed 15 weeks of Vista Academy programming, improved on all communication skills, anger management, and critical thinking. Nine participants lead A.R.T. groups due to knowledge of curriculum.

Vista Academy indicators of program quality

- Program staff had seven participants attend three-day camping trip, with the confidence of gang culture would not be an issue. Perfect behavioral report after trip.
- Three successful graduations, six pending.
- Vista Participant, "Vista has helped me be more open minded towards people and my surrounding."



Vista Academy participant Successes and Challenges

- "Vista has taught me to think about my actions before I react."
- "Learning self-control has helped me become a better person."
- "Vista has helped me think ahead about consequences I could cause for myself."
- "There is a lot of pressure when I am trying to change, and everyone around me at school and at home is still doing negative things."



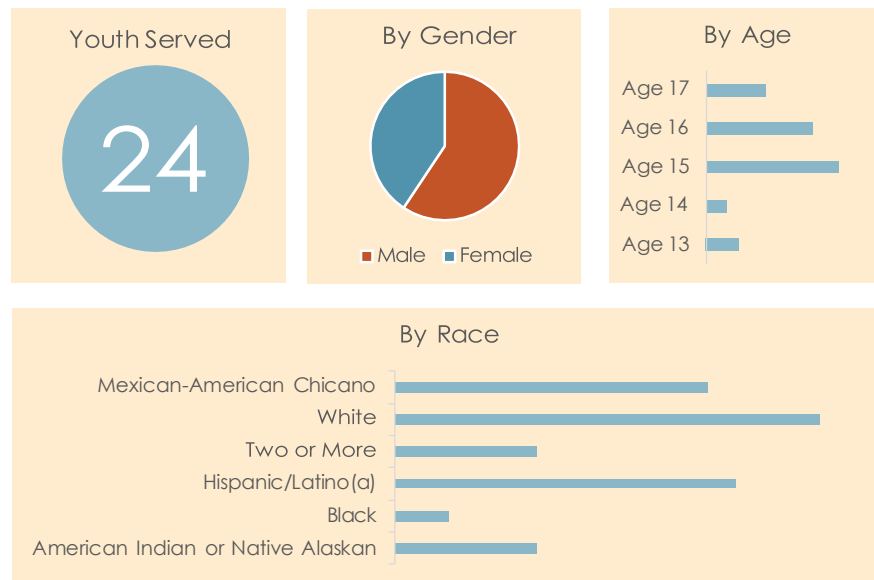
PHOTO COURTESY OF CIRCUIT RIDER COMMUNITY SERVICES

WRAPAROUND

Seneca Family of Agencies works in partnership with multiple County agencies to offer a family-centered, strength-based approach to serving families at risk of home removal. The Wraparound program includes case management, crisis support, therapeutic intervention, transportation, and case coordination.

People Served:

Seneca Wraparound programs serve female and male identifying youth, ages 0-18 years old. Youth referred to Wraparound services, have experienced disruption in placement, have been removed from their caregivers/parents care, have been detained, or are stepping down from STRTP levels of care, and who have been identified to have mental health impacts due to trauma. Between 7/1/2024–6/30/2025 Wraparound served 24 unique participants. The disaggregated data for the Wraparound participants are as follows:



Wraparound outcomes

- 68% of participants met at least one treatment goal.
- 53% stepped down in care or no longer required SMHS.

Wraparound indicators of program quality

- In FY 24-25, our Wraparound program achieved a 55% response rate to our Wraparound Fidelity Index (WFI) survey, with 64% of respondents being caregivers. Notably, Sonoma Wraparound program received scores in alignment with national mean scores in the categories of outcomes based and effective teamwork. Additionally, caregiver and youth respondents provided high scores (73%-89%) regarding family feeling satisfied with the wrap process and progress, as well as feeling that things improved with the family since starting Wraparound services.

Wraparound participant successes and challenges

- Youth: "I've liked my experiences with Seneca"
- Caregiver: "I feel that Wrap is very important for me to be strong and to encourage me. They stand by me and always support me and my daughter. I am so thankful for that and appreciate and grateful"
- Caregiver: "Estoy muy satisfecho con el trabajo de mi equipo de Seneca"



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PROBATION

MOVING FORWARD

FY 2024–2025 showed continued growth in youth service needs, including a 21% increase in total referrals and a 5% rise in supervised youth. Youths' needs also increased in complexity, reflected in shifting age patterns across referrals, higher involvement among older youth, and the consistent predominance of Hispanic/Latino(a) youth across service categories. Program outcomes demonstrated meaningful gains in communication, emotional regulation, family functioning, school connection, and accountability, confirming the value of a broad and coordinated youth-serving continuum.

Planned improvements for the coming year include enhanced data systems, refined demographic reporting, and continued modernization of case-management tools to strengthen accuracy, evaluation, and service planning. A Juvenile Justice Continuum Assessment and an Evaluation of Less Restrictive Programs are underway; findings from these efforts will be shared as project milestones are reached. These assessments are expected to deepen understanding of service gaps, strengthen alignment across the system, and guide future program development.

Sincere appreciation is extended to the community-based organizations and advisory partners whose dedication, collaboration, and expertise make these outcomes possible. Continued partnership growth with all providers and stakeholders named throughout this report remains a priority, ensuring a coordinated, responsive, and equitable service network for Sonoma County youth.