THREADS 2026

From THREADS to Fabric:
Moving Systems from Concept to Practice



Separate but One:
Building a Crisis Response Collaborative Model

November XX, 2026

Leonard La France, Commander
Eureka Police Department



- 19 years in law enforcement
- EPD CSET (est. 2018)
- UPLIFT Eureka HOW (est. 2019)
- CARE (est. 2022)
- CA POST Subject Matter Expert
- 2025 CIT LE Executive of the Year
- Providence Community Board
- BS Criminal Justice Management
- MS Organizational Leadership

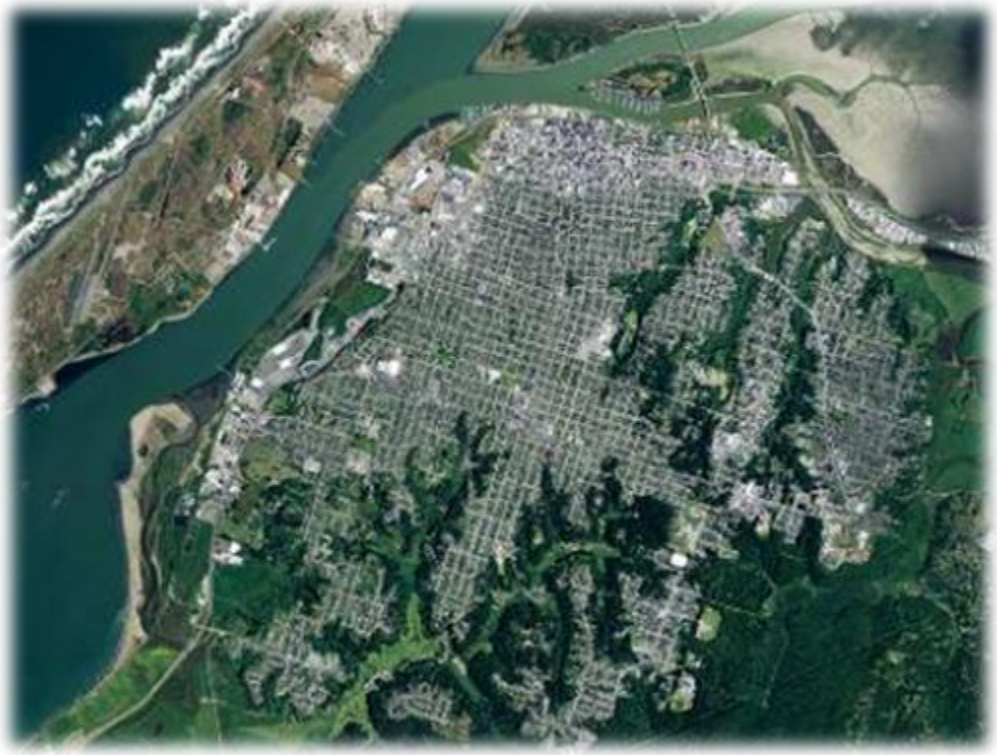
Jacob Rosen, Managing Mental Health Clinician
Crisis Alternative Response of Eureka (CARE)



- MA Counseling Psychology (2016)
- LMFT (2018)
- Crisis Negotiator (2021)
- CARE (2022)
- CIT Coordinator (2023)
- Rosen Consulting (2025)

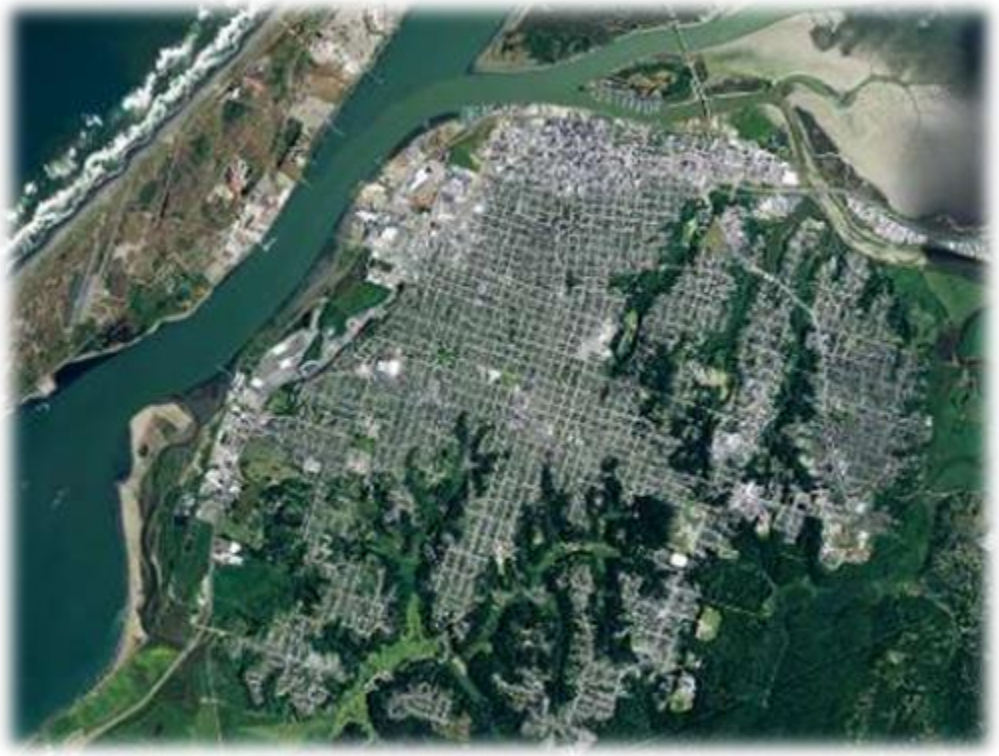


	California	Humboldt
Population	39.4m	132k
Population/Sq. Mile	252	37
1+ ACES	62.7%	75%
4+ ACES	22.4%	28.6%
Suicide Rates	10/100k	19/100k
OD Rates	16/100k	27/100k



CITY OF EUREKA

- ☐ POP. 26,000
- ☐ HUMBOLDT BAY
- ☐ US HIGHWAY 101
- ☐ SAN FRAN TO PORTLAND
- ☐ FISHING & TIMBER
- ☐ MARIJUANA



CITY OF EUREKA

- ☐ DAYTIME POP. 50,000
- ☐ NATIVE HISTORY
- ☐ HOMELESS POP. 300
- ☐ MENTAL HEALTH
- ☐ SUBSTANCE USE
- ☐ TRAUMA

EUREKA POLICE DEPT.

- ☐ 47 SWORN
- ☐ 50,000 CFS / YEAR
- ☐ 2.5x VIOLENT CRIME
- ☐ 1.8x PROPERTY CRIME
- ☐ 1,700 MH CFS / YEAR



APPROACHES: BUILDING & EVOLVING FLEXIBLE TEAMS



MIST (2015)

- ☐ CITY & COUNTY
  - ☐ OFFICER
  - ☐ CLINICIAN
  - ☐ CASE MANAGER
- ☐ HOMELESSNESS





EPD CSET (2018)

- ☐ SPECIALIZED TEAM
- ☐ (5) OFFICERS
- ☐ CIVIL STAFF
- ☐ COLLAB. WITH MIST
- ☐ HOMELESSNESS
- ☐ CRISIS RESPONSE



UPLIFT EUREKA (2019)

- ☐ CITY & EPD
- ☐ OUTREACH WORKERS
- ☐ IMBEDDED
- ☐ NAVIGATORS
- ☐ COORD. ENTRY
- ☐ HOUSING





CARE (2022)

- ☐ CITY MH TEAM
- ☐ CLINICIANS
- ☐ CASE MANAGERS
- ☐ IMBEDDED WITH PATROL & CSET



CARE & PARAMEDICINE (2027)

- ☐ CITY & PROVIDENCE
- ☐ PARAMEDICS
- ☐ CRISIS RESPONSE
- ☐ MEDICAL CARE
- ☐ PROACTIVE

THERE COMES A POINT WHERE WE NEED TO STOP JUST PULLING PEOPLE OUT OF THE RIVER.

WE NEED TO GO UPSTREAM AND FIND OUT WHY THEY'RE FALLING IN.

-DESMOND TUTU





EPD CSET

- ☐ PROACTIVE
- ☐ IMBEDDED
- ☐ NAVIGATORS
- ☐ CUT RED TAPE
- ☐ 360-DEGREE APPROACH
- ☐ COMPASSION & ACCOUNTABILITY



CARE

- ☐ MOBILE CRISIS TEAM
- ☐ BLENDED RESPONSE
- ☐ SEPARATE & INTEGRATED
- ☐ NAVIGATORS
- ☐ HIGH FREQ. UTILIZERS

DISPATCH

CSET

PATROL

CARE

DISPATCH

CSET

PATROL

CARE

DISPATCH

PATROL

CSET

CARE

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CSET

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CARE



SHIFTING CULTURE: COPS & CLINICIANS

SHIFTING CULTURE

- ☐ LEADERSHIP
- ☐ RESISTANCE
- ☐ CHAMPIONS
- ☐ TRAINING
- ☐ SHARE OUTCOMES

- ☐ MARKETING
- ☐ EVALUATE & ADAPT
- ☐ ACCOUNTABILITY
- ☐ ALLIES







NETWORKING: BUILDING ALLIES

BUILDING ALLIES

- ☐ BE DEPENDABLE
- ☐ BE A GOOD PARTNER
- ☐ BUST SILOS
- ☐ GO TO THE PEOPLE

- ☐ 360-DEGREE NETWORK
- ☐ PICKS UP THE PHONE?
- ☐ TWO TO TANGO







LESSONS LEARNED

LESSONS LEARNED

- ☐ DRIVERS & PARTNERS
- ☐ TOSS THE BOX AWAY
- ☐ THE RIGHT PEOPLE
- ☐ PROACTIVE

- ☐ FOCUSED & DRIVEN
- ☐ REMOVE BARRIERS
- ☐ HUMAN CONNECTION
- ☐ SEPARATE BUT ONE



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