## SONOMA COUNTY INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW AND OUTREACH (IOLERO) APPLICATION FOR THE COMMUNITY ADVISORY BOARD (CAB)

The Independent Office of Law Enforcement Review and Outreach (IOLERO) was established by the Sonoma County Board of Supervisors in 2015. IOLERO was borne out of the tragic shooting death of a 13-year-old boy by a Sheriff's Deputy in Sonoma County in 2013. This unfortunate event ruptured relations between some parts of the Sonoma County community and law enforcement. Sonoma County government responded by establishing an extremely robust community engagement process to study options for healing community rifts, and building greater resiliency for the future. One proposal that came from that process was establishing a new, independent county office charged both with civilian review of law enforcement and outreach to and education of the community.

With the support of the elected Sheriff, IOLERO was created to conduct independent reviews of investigations alleging law enforcement misconduct, including excessive use of force, and to engage the community in the review and possible recommendation of policy changes to the Sheriff's Office and the Board of Supervisors. The Office is intended to help improve transparency and accountability to the community. Over time, it is expected that the Office will contribute to community healing through renewed trust and stronger relationships between Sonoma County law enforcement and the public they are charged to protect.

The mission of IOLERO is four-fold: (1) to provide independent review of and instill confidence in the complaint process through objective review of police misconduct investigations; (2) to conduct outreach to Sonoma County communities; (3) to propose thoughtful policy recommendations to the Sonoma County Sheriff's Office; and (4) to strengthen the relationship between the Sonoma County Sheriff's Office and the community it serves.

The Community Advisory Board (CAB) is intended to assist IOLERO in functioning as a bridge between the many communities of Sonoma County and law enforcement, especially the Sheriff's Office. One key function of the CAB will be to hold public hearings to review and make recommendations to the IOLERO Director on Sheriff's Office policies, such as use of deadly force, diversity of the Sheriff's Office work force, community oriented policing, etc. Equally key will be CAB members learning about and explaining existing Sheriff's Office polices to community members, as well as helping publicize the existence and function of IOLERO. IOLERO therefore seeks CAB members who can provide effective representation of and communication to the various communities of Sonoma County.

CAB members therefore must be willing to commit themselves to working collaboratively with others who may come from significantly different backgrounds or hold radically different views than their own. In addition, while IOLERO seeks independent minded CAB members, applicants should understand that the function of the CAB is to support the work of IOLERO. If you are willing to commit to this joint endeavor aimed at bridging differences and increasing understanding, please submit you application for membership.

Please return your application for membership by August 31, 2016 to Jerry Threet, Director, IOLERO, 2300-A County Center Drive, Suite A-211, Santa Rosa, CA 95403. You may also email a pdf of your completed application to Law.Enforcement.Auditor@sonoma-county.org

## SONOMA COUNTY INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW AND OUTREACH (IOLERO)

## COMMUNITY ADVISORY BOARD (CAB) APPLICATION

**INSTRUCTIONS:** Please try to provide information for each question. Please feel free to attach other documents or use additional pages to support your application with the most complete information you can provide.

Applicant's Name:
Residence Address:
Mailing Address:
HOME PHONE CELL PHONE EMAIL
HOW LONG HAVE YOU RESIDED IN SONOMA COUNTY?
PRESENT OCCUPATION:
EDUCATION:
OTHER RELEVANT EXPERIENCE/EXPERTISE:
PLEASE LIST ANY LANGUAGE YOU SPEAK OTHER THAN ENGLISH:
<b>BACKGROUND INFORMATION</b> Describe your civic involvement in the community. If you have limited involvement in the community, please explain your interest in serving on this board.

Describe your experience working collaboratively and productively with individuals or organizations that may hold different views or a have a different background than your own.

What goals do you hope to accomplish on this Board? Do you have any past experience in working on those goals?

What is your understanding of the role and purpose of this Board?

What skills would you bring to the board to help the CAB realize its purpose and goals?

Describe how you could be effective in representing disadvantaged communities in Sonoma County.

Please list two local references and their contact information.