

Opportunity. Diversity. Service.



July

Workforce Development's full catalog of live training opportunities will return in September!

Congratulations!

to our latest 2026 PACE Program Graduates:

Russell Albano, DEM	Aimee Fouche, DHS
Roxanna Ashby, DHS	Nicole Manzanares, DCS
Taylor Brandt, DHS	Kayla Martain, AGC
Ana Cuevas, CDC	Rachel Schuster, AGC

LCW – Liebert Cassidy Whitmore

[You're a Supervisor, Now What?](#)

Weds, July 15 1:00pm-4:00pm Virtual

Transitioning from a peer to a supervisory position can be very difficult, and requires both acquiring a new mindset and learning a variety of new skills. This workshop provides new supervisors with ten action tips and advice to ease the transition from peer to successful supervisor. This interactive training discusses the wide array of common situations new supervisors encounter in the workplace and how to navigate them.

Training opportunities brought to you from County Departments.

Human Resources (HRD)

[Ready to Retire? Understanding Your Benefits \(hired after 1/1/2009\)](#)

Thurs, July 16 11:00am-12:30pm In-Person

Don't assume you are eligible for retiree health benefits! In this class, we will discuss the eligibility requirements for enrolling in County-Sponsored Retiree Health Benefits and what you need to do to ensure your eligibility. This class for employees hired into a permanent position after 01/01/2009.

Human Services (HSD) & Office of Equity (OEO)

[Equity in Data](#)

Weds, July 15 9:30am-12:30pm Virtual

Participants will learn and understand the 7 Principles of Anti-Racist Engagement and Impact-Driven Work, equity-centered approaches to data collection, and how to apply them to their work.

Information Systems (ISD)

[ADA Document Remediation Open Hours](#)

Tues, July 7 & Fri, July 24 10:00am-12:00pm Virtual

The web team offers ADA "Open Hours" for participants to bring ADA questions, issues, documents, etc. for help with document remediation. Please note, this is not a training session – it is open time to work on real examples with the web team's assistance.

[AI at the County: What's Approved, How It Can Be Used, & Open Discussion](#)

Fri, July 10 10:00am-11:00am Virtual

This Town Hall introduces the County's expanded approach to AI, clarifying tools and use cases now approved and how to begin using them in day-to-day work. The session explains what is permitted, where boundaries are, and how staff can confidently and responsibly begin using AI across a wider range of business tasks. It also includes a brief overview of policy, short demos of real-world applications, but dedicates most of the time to open discussion, questions, and shared ideas from employees.

Sonoma County Employees Retirement Association (SCERA)

[Path to Retirement](#)

Weds, July 1 3:00pm-4:00pm In-Person

Mon, July 13 8:30am-9:30am In-Person

These 1-hour seminars are for SCERA members in early to mid-stage of careers, or if 5+ years away from retirement

If you have not enrolled on the MySCERA portal, email [SCERA](#) to request your enrollment code.

[Planning to Retire](#)

Weds, July 8 2:00pm-4:00pm In-Person

Tues, July 28 2:00pm-4:00pm In-Person

These 2-hour seminars are for late career SCERA members who are within 2 years of retirement.

[MySCERA](#)

Workplace Violence Prevention (WVP)

[Situational Awareness & Personal Security](#)

Thurs, July 16 8:30am-10:00am In-Person

This course is geared toward anyone who wants to better understand how to protect themselves from the threat of criminal behavior. We will review and discuss what motivates criminals to select certain victims. Specific prevention strategies and tactics will be presented, allowing you to put them into action right away.

[Field Security & Safety: Enforcement Actions](#)

Thurs, July 16 10:30am-12:00pm In-Person

This course is geared toward staff who enforce rules and regulations away from the structure and support of the office environment. Participants will review planning considerations and discuss tactics for interacting with individuals exhibiting concerning behavior. Reality-based scenarios will be presented and reviewed.

[Field Security & Safety: Hosting Off-Site Meetings & Events](#)

Thurs, July 16 1:00pm-2:30pm In-Person

This course is geared toward staff who attend or support meetings outside their regular settings. We will review safety considerations for attending or hosting an event. We will also identify and review strategies should participants' behavior become concerning.

[Front Desk Operations: Leveraging Customer Service](#)

Thurs, July 16 3:00pm-4:30pm In-Person

This course is geared toward employees who interact directly with the public. The primary focus is to understand the value of the initial interaction and to create a positive experience. Workplace violence dynamics and how fostering positive interactions help reduce the risk are also reviewed.