



Tier 2 - Individual Contributor & PACE Classes		
Strengthening Emotional Agility in the Workplace	Tues, Sep 30 (1p-3p) Virtual	County Water HSD
Strategies for Workplace Effectiveness	Weds, Oct 8 (1p-5p) In-Person	County Water HSD
Respect and Civility in the Workplace	Weds, Oct 15 (1p-5p) In-Person	County Water HSD

Check out our new [PACE PROGRAM](#) for Individual Contributors!

Tier 3 - Emerging Leader & LEAP Classes		
Staff Engagement	Tues, Sept 23 (8:30a-12:30p) In-Person	County Water HSD
Effective Communication for Leaders	Weds, Oct 1 (1p-5p) In-Person	County Water HSD
Managing with Cultural Humility	Tues, Oct 7 (10a-12p) Virtual	County Water HSD
Communicating Through Differences	Tues, Oct 14 (1p-3p) Virtual	County Water HSD
Facilitation Skills Workshop	Thur, Oct 23 (9a-4p) Virtual	County Water HSD
Presentation Skills Training	Thur, Oct 30 (9a-4p) In-Person	County Water HSD

Check out our new [LEAP PROGRAM](#) for Emerging Leaders!

Other County Department Classes		
HRD: Benefits / ACTTC / SCERA		
National Retirement Security Month Presentations	Oct 21, 22, & 23 (individual 45-min sessions) In-Person	County Water HSD
HRD: Benefits		
Ready to Retire? Understanding Your Retiree Health Benefits - Hired Before 2009	Thur, Oct 16 (11a-12:30p) In-Person	County Water HSD
HRD: Workplace Violence Prevention		
General Personal Security Awareness & Active Assailant Response	Thur, Oct 16 (8a-12p or 1p-5p) In-Person	County Water HSD
HSD: Human Services Department		
Open Doors Campaign: Supporting Sonoma County (ENG)	Web-Based	County Water HSD
Open Doors Campaign: Supporting Sonoma County (SPANISH)	Web-Based	County Water HSD
ISD: Information Systems Department		
ADA Document Remediation Open Hours	Fri, Oct 3, 17, & 31 (10a-12p) Virtual	County Water HSD
ADA Document Remediation 201	Thur, Oct 9 (11a-12p) Virtual	County Water HSD
OOE / HSD: Office of Equity & Human Services Department		
How to: Root Cause Analysis Practice & Facilitation	Weds, Oct 15 (10a-12:30p) In-person	County Water HSD
How to: Performance Measures Development & Facilitation	Weds, Oct 29 (10a-12:30p) In-person	County Water HSD
SCERA: Sonoma County Employees’ Retirement Association		
Planning to Retire	Tues, Oct 7 (2-4p) & Tues Oct 28 (8:30-10:30a) In-Person	MySCERA

If you have not enrolled on MySCERA portal, e mail [SCERA](#) to request your enrollment code.

	Mental Health Matters Presentations Weds, Oct 29 (individual 1-hour sessions) Virtual Doomscrolling - How to Slow Down - Mental Health at Work - Substance Use - Suicide Prevention	County Water HSD
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