Agenda
County of Sonoma
Commission on Human Rights – Regular Meeting

Tuesday, November 24, 2026 5:30PM Hybrid

First District: Howard Sapper, Daniel H Sohn (Officer-at-Large)
Second District: Rob Izzo
Third District: Katrina Phillips (Chair), Angie Avalos Cendejas (On Leave of Absence)
Fourth District: Cecilia Sofranko (Vice Chair), David Escobar (Officer-at-Large), Alex Garcia Ramirez
Fifth District: Lyndsey Burcina, Nick Thayer, Susan Hirsch

Meeting Information:
The November 24, 2026, Commission on Human Rights Meeting will be facilitated in person and virtually.

Members of the public can watch, listen, or join the meeting using one of the three following methods:

1. Join in person:
Human Resources Large Training Room
575 Administration Drive, Suite 117C, Santa Rosa, CA 95403
Limited seating is available for public participants.

2. Join virtually via Zoom:
Participate by computer, table, or smartphone application. Go to:
https://sonomacounty.zoom.us/j/99356615285?pwd=UUlSNllDQkUvTitzTWQ5bnNkL2NBUT09
Webinar ID: 993 5661 5285
Passcode: 575862

3. Join in Zoom by telephone:
Dial +1 (669) 900 9128
Webinar ID: 993 5661 5285
Passcode: 575862

Instructions for the Public:

Agendas and Materials: Agendas and most supporting materials are available on the Commission's website at https://sonomacounty.ca.gov/Human-Rights/Calendar/ Due to legal, copyright, privacy or policy considerations, not all materials are posted online. **Materials that are not posted will be available directly from the Commission at chr@sonomacounty.gov.**

Disabled Accommodation: If you have a disability which requires an accommodation, an alternative format, or requires another person to assist you while attending this meeting, please contact the Deputy Clerk at (707) 565-1851, as soon as possible to ensure arrangements for accommodation.

Approval of the Consent Calendar: The Consent Calendar includes routine financial and administrative actions that are usually approved by a single majority vote. There will be no discussion on these items prior to voting on the motion unless Commission Members request specific items be discussed and/or removed from the Consent Calendar.

Public Comment: Any member of the audience desiring to address the Commission on a matter on the agenda: Members of the public are invited to join this meeting via Zoom teleconferencing. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the subject under discussion. Each person is usually granted three minutes to speak; time limitations are at the discretion of the Chair. While members of the public are welcome to address the Commission, under the Brown Act, Commission members may not deliberate or take any action on items not on the agenda, and generally may only listen.

Commitment to Civil Engagement: All are encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Commissioners, Staff, and the public are encouraged to:

- Create an atmosphere of respect and civility where Commissioners, County Staff, and the Public are free to express their ideas within the time and content parameters established by the Brown Act and CHR's standard Parliamentary procedures (Robert's Rules of Order);
- Establish and maintain a cordial and respectful atmosphere during discussions;

- Foster meaningful dialogue free of attacks of a personal nature and/or attacks based on age, (dis)ability, class, education level, gender, gender identity, occupation, race and/or ethnicity, sexual orientation;
- Listen with an open mind to all information, including dissenting points of view, regarding issues presented to the Commission;
- Recognize it is sometimes difficult to speak at meetings, and out of respect for each person's perspective, allow speakers to have their say without comment or body gestures, including booing, whistling, or clapping.

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

A. Call To Order – Mission Statement – Roll Call – Phillips

B. Community Spotlights- Sofranko (20 Min)

Monthly feature guest to present on their service contributions to the community

- Marcus Arana representing

C. Public Comment on Non-Agendized Items – Phillips

Public comment is limited to **two** minutes per topic or **four** minutes when using interpretation services.

D. Consent Items– Phillips

1. Approval of the October 19, 2026, special meeting minutes.
2. Approval of the October 27, 2026, meeting minutes.

E. Openings and appointments– Phillips

1. Openings – one (1) in the First District, two (2) in the Second District, and one (1) in the Third District.

F. Officer Reports and Administrative Updates

Officers and Staff to discuss administrative-related matters including, but not limited to, field trip ideas and speaker coordination.

1. December meeting is cancelled.
2. Presentation of the resolution recognizing December 10, 2026, as International Human Rights Day at the December 8, 2026, Board of Supervisors meeting.

G. Commissioner Announcements and Other Business on Non-Agendized Items

An opportunity for Commissioners to share brief updates, announcements, or raise additional items not included on the published agenda. No formal action will be taken unless the item is scheduled for a future meeting in accordance with applicable rules and procedures.

H. Ad Hoc Committee and Project Committee Updates

Commissioners to provide reports and/or updates from the work being done by their ad hoc committee(s) and/or project committee(s).

1. Communications and Visibility Ad Hoc Update of the future of the Visibility Project.

I. Regular Calendar – Discussion and possible action on items below

1. **Flock Camera and ALPR Recommendations-Sofranko (15 min)**
   Review, discuss, and approve the proposed written recommendations developed following the forum regarding the use, implementation, and oversight of Flock Safety cameras and ALPR technology.
2. **Universal Declaration of Human Right Presentation- Hirsch (15 min)**
   Discussion on the Universal Declaration of Human Rights with Incarcerated People
3. **Budget-Phillips (10 min)**
   Review the budget and re-allocate funds

J. Additional Agenda Items for The Next Commission Meeting– Phillips

K. Adjournment

Draft Minutes

County of Sonoma

Commission on Human Rights – Regular Meeting

Tuesday, October 27, 2026	**5:30PM**	**Hybrid**

Commissioners Present:
First District: Howard Sapper*
Second District: Rob Izzo
Third District: Katrina Phillips (Chair)
Fourth District: Cecilia Sofranko (Vice Chair), David Escobar (Officer-at-Large)
Fifth District: Lyndsey Burcina, Susan Hirsch, Nick Thayer

Commissioners Absent:
First District: Daniel H. Sohn (Officer-at-Large, on leave of absence)
Third District: Angie Avalos Cendejas (On leave of absence)
Fourth District: David Escobar (Officer-at-Large), Alex Garcia Ramirez

*Commissioner Sapper arrived late approximately at 5:43pm.

Meeting held virtually and in person.

A. **Call To Order – Mission Statement – Roll Call**
   a. Meeting called to order by Chair Phillips at 5:32PM. Chair Phillips read the mission statement. Roll call taken by Staff Support.

B. Disability Awareness, Employment Barriers, and Advocacy Resources Presentation
Cory Lemmings of the California Department of Rehabilitation presented on the intersection of disability advocacy, human rights, accessibility, and employment. The presentation covered the Americans with Disabilities Act, the prevalence and diversity of disabilities, and barriers to inclusion, including transportation, economic inequality, and limited access to accommodations. Lemmings highlighted local resources available through DOR, Disability Services and Legal Center, educational institutions, North Bay Regional Center, and mental health crisis services. Discussion focused on the impact of employment on disability benefits, the need for benefits counseling, opportunities for inclusive hiring, and concerns regarding financial disincentives to employment. The importance of reasonable accommodations, competitive integrated employment, fair wages, and accessible community services was emphasized.

Public Comment
- Steven
- Skelly

C. Public Comment on Non-Agendized Items
- Steven Mayers

D. Consent Items

a. Vice Chair Sofranko suggested two revisions to the minutes: under Item A, indicate that the meeting was called to order by Vice Chair Sofranko; under Item C, remove "Phillips" from the subtitle; and under G. the word brought is misspelled. A motion was made to approve the September 22, 2026, meeting minutes as amended.

No Public Comment

Motion: Commissioner Sofranko	Ayes: 6	Noes: 0
Second: Commissioner Thayer	Absent: 4	Abstained: 1

Commissioners Sohn and Avalos Cendejas are on leave of absence. Commissioners Escobar and Garcia Ramirez were absent. Chair Phillips abstained as Chair. Motion passed.

E. Openings and appointments

a. Chair Phillips announced current vacancies in the First, Second, and Third Districts. She reminded Commissioners to do outreach to fill them.

F. **Officer Reports and Administrative Updates**

a. No updates were reported.

G. Commissioner Announcements and Other Business on Non-Agendized Items

a. Commissioner Sapper provided an update on the "Connecting Across Differences" event held in Petaluma on October 18 at 1:00 p.m., featuring Palestinian Muslim speakers discussing pragmatic solutions for Palestine. Commissioner Sapper noted that demonstrations remained nonviolent and communication was open. A follow-up virtual session is planned for December. Commissioner Sapper also expressed disappointment that no other commissioners attended the event.

H. Ad Hoc Committee and Project Committee Updates

a. Commissioners Sofranko and Thayer reported that the October 19 forum was successful, with approximately 230 attendees and strong public engagement. The recording is available on the Commission's website and YouTube. The Ad Hoc Committee will review the recording and develop recommendations for the Board. Public commenters praised the forum and suggested allowing additional time for public input on recommendations and expanding virtual public participation at future events.

Public Comment

- Jim Duffy
- Skelly

I. Regular Calendar

1. **Statement of Solidarity with the Disability Community**

Vice Chair Sofranko presented the Statement of Solidarity with the Disability Community,

co-authored with Commissioner Thayer and informed by the 10 Principles of Disability Justice. The statement addressed ableism, discrimination, and barriers to essential services, affirming the Commission's commitment to inclusion, dignity, advocacy, and the leadership of people with disabilities, particularly those experiencing intersecting forms of marginalization. Commissioners also discussed adding specific language recognizing trauma- traumatized people and PTSD. Motion to approve the statement with a proposed addition, pending further research to ensure the wording aligns with disability justice terminology.

Public Comment

- Steven

Motion: Commissioner Sofranko	Ayes: 6	Noes: 0
Second: Commissioner Thayer	Absent: 4	Abstained: 1

Commissioners Sohn and Avalos Cendejas are on leave of absence. Commissioners Escobar and Garcia Ramirez were absent. Chair Phillips abstained as Chair. Motion passed.

2. **Resolution Recognizing December 10, 2026 as International Human Rights Day**
   Chair Phillips read the resolution and led the discussion. Commissioners proposed revisions to replace "residents" with "people" in the fifth and final "Whereas" paragraphs, add religious discrimination and transphobia to the list of forms of discrimination in the fourth "Whereas" paragraph, and correct the seventh "Whereas" paragraph to read "Human Rights Day" instead of "Human Day." Motion to approve the resolution with the proposed amendments.

   No Public Comment

Motion: Commissioner Rizzo	Ayes: 5	Noes: 0
Second: Commissioner Burcina	Absent: 5	Abstained: 1

   Commissioners Sohn and Avalos Cendejas are on leave of absence. Commissioners Escobar and Garcia Ramirez were absent. Commissioner Sapper left the room. Chair Phillips abstained as Chair. Motion passed.

3. **The Visibility Project**
   The Commission discussed the need for an interim chair for the Communications and Visibility Ad Hoc following the resignation of Commissioner Cruz Reyes and Commissioner Sohn's leave of absence. Commissioner Burcina volunteered to serve as an interim Chair, pending confirmation with the current project lead and committee members. The ad hoc committee will meet to decide next steps of the project.

J. Additional Agenda Items for The Next Commission Meeting

a. November - Onboarding
b. Revised Vendor and Non-Profit Lists
c. Commissioner Hirsch presentation
d. Native American Community Spotlight

e. Flock Camera and ALPR Recommendations Paper

K. Adjournment

a. The meeting was adjourned at 7:18 p.m.

Draft Minutes

County of Sonoma
Commission on Human Rights – Special Meeting

Monday, October 19, 2026	6:00PM	Hybrid

Commissioners Present:
First District: Howard Sapper
Third District: Katrina Phillips (Chair)
Fourth District: Cecilia Sofranko (Vice Chair), Alex Garcia Ramirez
Fifth District: Lyndsey Burcina, Nick Thayer, Susan Hirsch

Commissioners Absent:
First District: Daniel H Sohn (Officer-at-Large, on Leave of Absence)
Second District: Rob Izzo
Third District: Angie Avalos Cendejas (On Leave of Absence)
Fourth District: David Escobar (Officer-at-Large)

The meeting was held in person at the Sonoma County Fairgrounds, Saralee & Richard's Barn Room, 1350 Bennett Valley Road, Santa Rosa, CA. 95404. A Zoom option was available for the public to view the meeting remotely.

A. **Call To Order – Roll Call** – Sofranko
   a. Meeting called to order at approximately 6:00pm. Roll call taken by Sofranko.

B. Flock Camera & ALPR (automated license plate recognition) Community Forum
The special meeting opened with introductions of the panelists, including Santa Rosa City Councilmember Caroline Banuelos, Santa Rosa Police Chief John Cregan, Sonoma County Sheriff Eddie Engram, Sonoma County Supervisor Lynda Hopkins, Oakland Privacy Director of Research Mike Katz-Lacabe, Rohnert Park Director of Public Safety Rick Navarro, and Rohnert Park City Councilmember Samantha Rodriguez. Sebastopol City Councilmember Phill Carter was absent. Vice Chair Sofranko facilitated the discussion by presenting (7) seven questions submitted in advance. Following the discussion of these questions, the meeting was opened to public participation. The panelists received (23) twenty-three questions from members of the public. Due to time constraints, the Commission closed the public question period. The meeting provided an opportunity for community members to hear diverse perspectives, ask questions, and share public comments regarding the use of Automated License Plate Reader (ALPR) technology in Sonoma County.

C. Public Comment
The Commission on Human Rights received (9) nine questions from the public.

D. Adjournment
   a. The meeting adjourned at approximately 8:35 p.m.

County of Sonoma
Commission on Human Rights

We, the Sonoma County Commission on Human Rights, state our belief that Flock Cameras and similar ALPR technology are not worth their risk factor in our community, and have been misrepresented to both the public and our elected officials. The technology itself, as well as the way in which it was rolled out in Sonoma County, represents a breach of the public trust and urgently needs to be re-evaluated in a thoughtful, public, and transparent manner.

Based on our review of available information, and informed by our Flock Camera & ALPR Community Forum on October 19th, 2026, we find the following to be true:

1. Flock was sold to the public on false and outdated premises. ALPRs in Sonoma County were allegedly originally rolled out in response to a COVID-era wave of “smash-and-grab” retail thefts and other crimes. That is not our current reality, and it is unclear exactly how ALPRs are benefitting our communities now.
2. Law enforcement officials themselves are unable to confidently state that ALPRs help them solve crimes or catch criminals. Indeed, available data from the CA Department of Justice suggests that Sonoma County’s crime clearance rates have barely changed since 2023 when the Flock rollout began. Rates have even decreased in several categories.
3. Law enforcement officials frequently reiterate that they have “strong policies” that prevent any wrongdoing related to ALPRs. But policy can change at the drop of a hat, meaning that today’s ‘guardrails’ are tomorrow’s mere suggestions. Furthermore, as revealed time and time again by the widespread wrongdoing around the country by law enforcement officers with access to ALPR databases, policy can be bypassed.
4. Even if ALPRs are responsive to actual crime in our communities, even if they do help solve crimes or catch criminals, and even if no Sonoma County law enforcement officer ever violates any law or policy on ALPR data, these cameras and the technology supporting them do nothing to change the socioeconomic conditions that lead people to commit crimes in the first place.
5. The public of Sonoma County is resolutely opposed to the use of this technology in their communities. Their opposition is based on a wide range of reasoning and reasonable fears, including racial profiling, collaboration with federal law or immigration enforcement, corporate monitoring of people’s movements, high incarceration rates, centralization and misuse of personal data, and many more.

Therefore, our recommendations are as follows.

1. The Board of Supervisors and all City Councils should place an item on their agenda at a public meeting in the first half of 2027 to reassess, with emphasis on public input: 1) who benefits from the use of ALPR technology; 2) whether or not ALPRs pose a long-term threat to our communities; and 3) what alternatives exist to support good police

work that protects communities, the environment, and property without ubiquitous surveillance.

2. In the interest of addressing crime, the Board and all City Councils should thoroughly study the crimes actually being committed in Sonoma County and what socioeconomic conditions exist that are driving people to commit those crimes.