



County of Sonoma

State of California

Date: June 10, 2025

Item Number: _____

Resolution Number: _____

☐ 4/5 Vote Required

Concurrent Resolution of the Board of Supervisors of the County of Sonoma, State of California, and all Public Entities for which the Board of Supervisors Acts as the Board of Directors or Commissioners; Adopting the Fiscal Year 2025-26 Budget for all Governmental Entities within its Jurisdiction.

Whereas, the Board of Supervisors of the County of Sonoma ("Board"), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2025-26 for the governmental entities within its jurisdiction ("Fiscal Year 2025-26 Recommended Budget"), in accordance with Section 29080 of the California Government Code; and

Whereas, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the California Government Code; and

Whereas, the Board has reviewed the Fiscal Year 2025-26 Recommended Budget and made recommendations and revisions thereto as authorized by Section 29088 of the California Government Code; and

Whereas, it is the desire of the Board to adopt a Fiscal Year 2025-26 Budget by reference for all governmental entities within its jurisdiction and posted on the County's website for Budget Hearings starting on June 10, 2025 (<https://sonoma-county.legistar.com/Calendar.aspx>); and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging

legislation intended to make American Society more accessible to people with disabilities; and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2025-26 Recommended Budget reviewed in the Budget Hearings.

Now, Therefore, Be It Resolved and Ordered that the Fiscal Year 2025-26 Recommended Budget, adjusted for 1) the attached increases/decreases and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports, be adopted by reference as the Fiscal Year 2025-26 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the California Government Code.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Executive (or designee), is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2025, to the new date of September 29, 2025, to allow Human Resources sufficient time to administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2025-26 fiscal year, per the adopted budget and authorized adjustments thereto. For filled permanent positions eliminated in the FY 2025-26 Adopted Budget, the positions will expire on September 29, 2025, to allow Human Resources and the applicable departments sufficient time to administer the implementation of layoff processes.

Be It Further Resolved that any Departments with allocation reductions of filled positions, in coordination with and oversight by the Human Resources Department, are authorized to administer layoff procedures in accordance with the applicable Memorandum of Understanding, Salary Resolution, and the Civil Service Rules, and to mitigate the layoff, to the extent possible.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to make changes and adjustments to the Fiscal Year 2025-26 Recommended Budget and related appropriations resolution to conform the Fiscal Year 2025-26 Adopted Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2025-26 budget and to re-establish valid prior year encumbrances in FY 2025-26. Such adjustments shall include but not be limited to decreasing appropriations in all funds associated with projects initiated prior to the 2024-25 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to establish the FY 2025-26 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2024-25 fiscal year is closed.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any budgetary and accounting adjustments necessary to assign year-end actual fund balances and increasing or decreasing appropriations to close out the FY 2024-25 fiscal year for previously approved projects, operations, and maintenance expenses.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2024-25 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

Be It Further Resolved that the Board authorizes County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2025-26 and future Fiscal Year 2026-27 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

Be It Further Resolved that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2025-26 employer and employee retirement system contributions, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on March 20, 2025, via Resolution #170.

Be It Further Resolved that the Board directs that the future rates established by the County Executive (or designee) and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board authorizes County Payroll to collect contributions equal to 0.5% of pensionable payroll to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

Be It Further Resolved that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services in accordance with the ADA.

Be It Further Resolved that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

Be It Further Resolved that the Board authorizes the County Executive (or designee) to distribute any Fiscal Year 2024-25 year-end General Fund balance that is not assigned in line with guidance in the Adopted Budget resolution as follows: any amount up to \$1,496,572 will be used to increase General Fund Reserves to maintain a level equivalent to 10.8% of annual General Fund revenues; the next \$8,000,000 will be divided evenly, one-half (up to \$4,000,000) will be used as a one-time contribution to fund current and future critical road repairs as recommended to the Board by the County Executive and Director of Public Infrastructure, and one-half (up to \$4,000,000) will be used as a one-time augmentation to the County's FY 2025-26 General Fund contribution towards Capital Improvement Plan projects; any additional fund balance above \$9,496,572 will be used as a one-time augmentation to FY 2025-26 Appropriations for Contingencies in the General Fund, which may assist in funding a countywide strategy to navigate potential federal budget impacts.

Be It Further Resolved that with respect to the Sonoma County Water Agency ("Water Agency") this Board hereby finds, determines, declares, and orders as follows:

1. The Warm Springs Dam/Russian River Project ("the Project") was approved by the United States Congress (Public Law 516, 81st Congress, 2nd Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency's indebtedness arising from the Project ("the indebtedness") was approved by the Water Agency's voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.

2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 "Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project" ("the Report"). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2025-26 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.

3. The rate of the tax levied for the indebtedness for fiscal year 2025-26 is a rate reasonable, necessary, and appropriate to discharge the Water Agency's voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency's General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

Exhibits

Exhibit A: Board Approved Budget Adjustments (Budget Hearing Binder Tab 03)

Exhibit B: Governmental Agencies included within the FY 2025-26 Budget

Exhibit C: Supplemental Adjustments (Budget Hearing Binder Tab 08)

Exhibit D: Position Allocation Listing

Supervisors:

Hermosillo:

Rabbitt:

Coursey:

Gore:

Hopkins:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.

Date: June 10, 2025

Item Number: _____

Resolution Number: _____

☐ 2/3 Vote Required

Resolution of the Board of Directors of the Sonoma Valley County Sanitation District to Adopt the Fiscal Year 2025-26 Budget and Authorizing the County Executive (or Designee) and Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments.

Whereas, the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California; and

Whereas, it is the desire of the Board of Directors to approve the Fiscal Year 2025-26 Budget by reference for the Sonoma Valley County Sanitation District and posted on the County's website for Budget Hearings starting on June 10, 2025 (<https://sonoma-county.legistar.com/Calendar.aspx>).

Now, Therefore, Be It Resolved and ordered that the Fiscal Year 2025-26 Recommended Budget, adjusted for any increases/decreases listed in the Budget Hearings materials, including Exhibit "A", be adopted by reference as the Fiscal Year 2025-26 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the California Government Code.

Be It Further Resolved that after the adoption of the budget at the end of the 2024-25 fiscal year, the County Auditor-Controller-Treasurer-Tax Collector and the County Executive (or designee) are authorized to complete any necessary budgetary and accounting transfers and adjustments necessary to close the FY 2024-25 transactions budget and to re-establish valid prior year encumbrances in FY 2025-26. Such adjustments shall include, but not be limited to, adjusting appropriations for all funds associated with projects, budgetary, and accounting adjustments necessary to assign year end actual fund balances. This authority applies to FY

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2024-25 and includes adjustments made during the year-end close period as well as to post-audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Supervisors:

Hermosillo:

Hopkins:

Farrar-Rivas:

Ayes:

Noes:

Absent:

Abstain:

So Ordered.

Exhibit A: Budget Adjustments

**Please refer to the Budget Hearing Deliberations Tool in
Tab 03 for Proposed Budget Adjustments**

**The approved Budget Adjustments will replace this page in
the final budget adoption resolution.**

FY 2025-26 Budget Adoption Resolution – Exhibit B

GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2025-26 BUDGET

1. Under the Board of Supervisors Jurisdiction:

A. County of Sonoma - (Including individual budgets and information in the following functional areas)

Administration & Fiscal Services
Justice Services
Health & Human Services
Development Services
Natural Resources and Agriculture
Capital Projects
Reserves/Designations

B. Internal Service/Enterprise Funds

Airport Enterprise Fund
ERP System Administration – ISF
Heavy Equipment Internal Service Fund
Mason Marina Enterprise Fund
Other Post Employment Benefits – ISF
Refuse Disposal Enterprise Fund
Self-Funded Insurance – ISF
So Co Employee Retirement Fund – ISF
Sonoma County Energy Independence Program
Sport Fishing Center Enterprise Fund
Spud Point Marina Enterprise Fund
Transit Enterprise Fund
Unemployment Insurance - ISF

C. Special Districts

1. County Service Areas

- a. #40 County Fire Services
- b. #41 Multi-Services – Including All Lighting and Parks Districts

2. South Santa Rosa Lighting/Landscaping District

3. Permanent Roads

- | | |
|--------------------|----------------|
| a. Bittner Lane | d. Monte Rosa |
| b. Mill Creek Lane | e. Peaks Pike |
| c. Mirabel Heights | f. Canon Manor |

FY 2025-26 Budget Adoption Resolution – Exhibit B

2. Under the Board of Directors Jurisdiction:

A. Special Districts

1. Sonoma County Water Agency and Zones
2. Sanitation Districts
 - a. Occidental
 - b. Russian River
 - c. Sonoma Valley
 - d. South Park
3. Sonoma County Agricultural Preservation/Open Space District
4. In-Home Supportive Services Public Authority
5. Rio Nido Geologic Hazard Abatement District

3. Under the Board of Commissioners Jurisdiction:

A. Community Development Commission

Exhibit C: Supplemental Budget Adjustments

**Please refer to the Budget Adjustment Tool in Tab 8 for
Proposed Supplemental Budget Adjustments**

**The approved Supplemental Budget Adjustments will replace
this page in the final budget adoption resolution.**

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

AGRICULTURAL COMMISSIONER'S OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
100101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	32.67	39.71	1.00		1.00
100101	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	41.53	50.48	9.00		9.00
100101	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	43.48	52.85	3.00		3.00
100101	1137	DEPUTY AGRICULTURAL COMMISSION	47.84	58.15	3.00		3.00
100101	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	53.90	65.52	1.00		1.00
100101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
100101	4320	WILDLIFE SPECIALIST	31.77	38.62	1.00		1.00
100101 Total					19.00	-	19.00
100102	1108	CHIEF DEPUTY SEALER	53.90	65.52	1.00		1.00
100102	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	41.53	50.48	5.00		5.00
100102	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	43.48	52.85	1.00		1.00
100102 Total					7.00	-	7.00
100106	0988	ENVIRONMENTAL SPECIALIST	47.21	57.38	1.00		1.00
100106	1008	ENGINEERING TECHNICIAN IV	53.92	65.54	1.00		1.00
100106	1014	SENIOR ENGINEER	65.72	79.88	1.00		1.00
100106 Total					3.00	-	3.00
100107	0002	OFFICE ASSISTANT II	25.81	31.37	1.00		1.00
100107	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
100107	0100	RECEPTIONIST	28.96	35.21	1.00		1.00
100107	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
100107	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
100107	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
100107	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
100107	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
100107	1140	ASSISTANT AGRICULTURAL COMMISSIONER	67.67	82.25	1.00		1.00
100107	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	90.46	109.96	1.00		1.00
100107 Total					11.00	-	11.00
AGRICULTURAL COMMISSIONER'S OFFICE TOTAL					40.00	-	40.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
110101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	4.00		4.00
110101	0405	ACCOUNTING ASSISTANT	34.55	41.99	5.00		5.00
110101	0416	ACCOUNTANT II	42.04	51.10	3.00		3.00
110101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	2.00		2.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
110101	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	5.00		5.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	66.81	81.21	1.00		1.00
110101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
110101	0405	ACCOUNTING ASSISTANT	34.55	41.99	2.00		2.00
110101	0416	ACCOUNTANT II	42.04	51.10	5.00		5.00
110101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	2.00		2.00
110101	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	2.00		2.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	66.81	81.21	1.00		1.00
110101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00
110101	0405	ACCOUNTING ASSISTANT	34.55	41.99	1.00		1.00
110101	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
110101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
110101	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	66.81	81.21	1.00		1.00
110101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
110101	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110101	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	66.81	81.21	1.00		1.00
110101	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	35.03	42.58	6.00		6.00
110101	7416	ACCOUNTANT II CONFIDENTIAL	43.00	52.27	2.00		2.00
110101 Total					51.00	-	51.00
110102	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00
110102	0405	ACCOUNTING ASSISTANT	34.55	41.99	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110102	0429	TREASURY MANAGER	61.70	75.00	1.00		1.00
110102	0403	SENIOR ACCOUNT CLERK	30.99	37.67	6.00		6.00
110102	0405	ACCOUNTING ASSISTANT	34.55	41.99	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110102	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	66.81	81.21	1.00		1.00
110102	0498	CENTRAL COLLECTION MANAGER	55.98	68.05	1.00		1.00
110102	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
110102	0426	INVESTMENT AND DEBT OFFICER	66.83	81.23	1.00		1.00
110102	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
110102	0403	SENIOR ACCOUNT CLERK	30.99	37.67	3.00		3.00
110102	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
110102	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
110102	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110102	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
110102 Total					25.00	-	25.00
110103	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
110103	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	4.00		4.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
110103	0427	AUDIT MANAGER	66.81	81.21	1.00		1.00
110103 Total					6.00	-	6.00
110104	0440	ASSISTANT AUDITOR-CONTROLLER	83.31	101.26	3.00		3.00
110104	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
110104	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
110104	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
110104	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
110104	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	141.69		1.00		1.00
110104 Total					8.00	-	8.00
110105	0403	SENIOR ACCOUNT CLERK	30.99	37.67	-		-
110105	0416	ACCOUNTANT II	42.04	51.10	-		-
110105	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
110105 Total					1.00	-	1.00
110201	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	55.71	67.73	1.00		1.00
110201	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	49.31	59.94	2.00		2.00
110201 Total					3.00	-	3.00
110202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
110202	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	74.28	90.28	1.00		1.00
110202	0421	ACCOUNTANT-AUDITOR II	47.54	57.79	1.00		1.00
110202	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
110202	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	48.96	59.51	2.00		2.00
110202	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	49.31	59.94	1.00		1.00
110202	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	57.96	70.46	2.00		2.00
110202 Total					9.00	-	9.00
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR TOTAL					103.00	-	103.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

DEPARTMENT OF CHILD SUPPORT SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
120101	0021	LEGAL SECRETARY II	32.68	39.72	1.00		1.00
120101	0049	LEGAL PROCESSOR II	28.90	35.13	4.00		4.00
120101	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	5.00		5.00
120101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	2.00		2.00
120101	0412	CHILD SUPPORT FINANCIAL WORKER II	30.99	37.67	3.00		3.00
120101	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	33.22	40.37	1.00		1.00
120101	0584	CHILD SUPPORT OFFICER II	34.36	41.76	18.00		18.00
120101	0586	CHILD SUPPORT OFFICER III	36.64	44.53	10.00		10.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
120101	0588	CHILD SUPPORT SERVICES SUPERVISOR	42.65	51.84	7.00		7.00
120101	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
120101	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	2.00		2.00
120101	4044	CHILD SUPPORT ATTORNEY IV	91.41	111.11	2.00		2.00
120101	4046	CHIEF CHILD SUPPORT ATTORNEY	99.34	120.76	1.00		1.00
120101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
120101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
120101	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	71.43	86.82	1.00		1.00
120101	0876	DIRECTOR OF CHILD SUPPORT SERVICES	95.49	116.06	1.00		1.00
120101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	37.42	45.48	1.00		1.00
120101 Total					62.00	-	62.00
DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL					62.00	-	62.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

CLERK-RECORDER-ASSESSOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
130101	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	63.24	76.87	1.00		1.00
130101	0387	CLERK RECORDER ASSESSOR SPECIALIST II	29.20	35.49	4.00		4.00
130101	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	31.83	38.68	4.00		4.00
130101	0389	CLERK RECORDER ASSESSOR SUPERVISOR	35.26	42.85	2.00		2.00
130101 Total					11.00	-	11.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	29.20	35.49	4.00		4.00
130108	0389	CLERK RECORDER ASSESSOR SUPERVISOR	35.26	42.85	1.00		1.00
130108 Total					5.00	-	5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	2.00		2.00
130201	0387	CLERK RECORDER ASSESSOR SPECIALIST II	29.20	35.49	9.00		9.00
130201	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	31.83	38.68	3.00		3.00
130201	0395	ASSESSMENT SPECIALIST	35.79	43.50	10.00		10.00
130201	0396	ASSESSMENT PROCESS MANAGER	61.86	75.19	1.00		1.00
130201	0397	SUPERVISING ASSESSMENT SPECIALIST	42.48	51.63	3.00		3.00
130201	0457	AUDITOR-APPRAISER II	43.61	53.00	5.00		5.00
130201	0458	SENIOR AUDITOR APPRAISER	46.62	56.67	2.00		2.00
130201	0460	SUPERVISING AUDITOR-APPRAISER	52.06	63.27	1.00		1.00
130201	1506	APPRAISER AIDE	31.44	38.21	4.00		4.00
130201	1512	APPRAISER III	44.97	54.66	22.00		22.00
130201	1513	APPRAISER IV	51.38	62.45	4.00		4.00
130201	1520	CHIEF APPRAISER	67.69	82.27	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
130201	1522	CHIEF OF ASSESSMENT STANDARDS	67.69	82.27	1.00		1.00
130201	1525	CHIEF DEPUTY ASSESSOR	82.85	100.71	1.00		1.00
130201	1531	CADASTRAL MAPPING TECHNICIAN II	37.62	45.73	3.00		3.00
130201	1533	CADASTRAL MAPPING SUPERVISOR	43.66	53.07	1.00		1.00
130201 Total					73.00	-	73.00
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
130202	0402	ACCOUNT CLERK II	28.39	34.51	-		-
130202	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
130202	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
130202	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
130202	7025	EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00
130202	8105	COUNTY CLERK-RECORDER-ASSESSOR	125.39		1.00		1.00
130202 Total					6.00	-	6.00
130301	0270	REGISTRAR OF VOTERS	93.45	113.59	-		-
130301 Total					-	-	-
CLERK-RECORDER-ASSESSOR TOTAL					95.00	-	95.00

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COMMUNITY DEVELOPMENT COMMISSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
140101	0002	OFFICE ASSISTANT II	25.81	31.37	3.00		3.00
140101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	3.00		3.00
140101	0009	SENIOR OFFICE SUPPORT SUPERVISOR	36.82	44.75	1.00		1.00
140101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	2.00		2.00
140101	0416	ACCOUNTANT II	42.04	51.10	2.00		2.00
140101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
140101	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
140101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
140101	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	91.92	111.74	1.00		1.00
140101	9105	CONTROLLER-CDC	66.81	81.21	1.00		1.00
140101	9112	HOUSING REHABILITATION SPECIAL	45.72	55.58	2.00		2.00
140101	9113	HOUSING NEGOTIATOR-INSPECTOR	41.43	50.36	2.00		2.00
140101	9116	OCCUPANCY SPECIALIST II	36.20	44.01	9.00		9.00
140101	9117	LEAD OCCUPANCY SPECIALIST	42.89	52.12	2.00		2.00
140101	9118	HOUSING AUTHORITY COMPLIANCE COORDINATOR	53.07	64.51	1.00		1.00
140101	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	58.36	70.94	1.00		1.00
140101	9125	COMMUNITY DEVELOPMENT ASSISTANT MANAGER	58.36	70.94	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
140101	9130	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT COMMISSION	76.27	92.69	2.00		2.00
140101	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	53.07	64.51	7.00		7.00
140101	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	42.89	52.12	2.00		2.00
140101	9138	COMMUNITY DEVELOPMENT SPEC II	36.20	44.01	1.00		1.00
140101 Total					48.00	-	48.00
COMMUNITY DEVELOPMENT COMMISSION TOTAL					48.00	-	48.00

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BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
150101	0851	BOARD OF SUPERVISORS AIDE	37.10	45.11	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	46.16	56.10	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	58.35	70.93	1.00		1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	37.10	45.11	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	58.35	70.93	1.00		1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	37.10	45.11	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	46.16	56.10	1.00		1.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	58.35	70.93	1.00		1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		1.00
150101	0851	BOARD OF SUPERVISORS AIDE	37.10	45.11	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	46.16	56.10	2.00		2.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	58.35	70.93	1.00		1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		1.00
150101	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	46.16	56.10	3.00		3.00
150101	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	58.35	70.93	1.00		1.00
150101	8000	SUPERVISOR	87.94	0.00	1.00		1.00
150101	0031	CHIEF DEPUTY CLERK OF THE BOARD	55.60	67.59	1.00		1.00
150101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	3.00		3.00
150101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
150101	0839	PRINCIPAL ADMINISTRATIVE ANALYST	69.54	84.53	1.00		1.00
150101	7023	SECRETARY CONFIDENTIAL	31.99	38.88	2.00		2.00
150101 Total					31.00	-	31.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	81.31	98.84	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	58.85	71.53	4.00		4.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	69.54	84.53	1.00		1.00
150201	7027	EXECUTIVE ASST CAO CONFIDENTIAL	38.83	47.20	7.00	-	7.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
150201	0905	COUNTY COMMUNICATIONS MANAGER	81.31	98.84	1.00		1.00
150201	0906	COUNTY COMMUNICATIONS SPECIALIST	52.44	63.74	6.00	(1.00)	5.00
150201	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	58.85	71.53	1.00		1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	69.54	84.53	1.00		1.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
150201	0837	DEPUTY COUNTY ADMINISTRATOR	81.31	98.84	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	58.85	71.53	3.00		3.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	69.54	84.53	1.00		1.00
150201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
150201	0838	ADMINISTRATIVE ANALYST III	58.85	71.53	2.00		2.00
150201	0839	PRINCIPAL ADMINISTRATIVE ANALYST	69.54	84.53	1.00		1.00
150201	0898	DEPARTMENT ANALYST PROJECT	46.16	56.10	1.00	(1.00)	-
150201	0838	ADMINISTRATIVE ANALYST III	58.85	71.53	1.00		1.00
150201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
150201	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
150201	0826	DEPARTMENT ANALYST	46.16	56.10	3.00		3.00
150201	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
150201	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	65.79	79.97	1.00		1.00
150201 Total					33.00	(2.00)	31.00
150202	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	2.00		2.00
150202	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
150202	0840	ASSISTANT COUNTY ADMINISTRATOR	117.14	142.39	2.00		2.00
150202	0845	COUNTY EXECUTIVE	155.27	188.73	1.00		1.00
150202	7023	SECRETARY CONFIDENTIAL	31.99	38.88	1.00		1.00
150202	7027	EXECUTIVE ASST CAO CONFIDENTIAL	38.83	47.20	1.00		1.00
150202 Total					8.00	-	8.00
BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR TOTAL					79.00	(2.00)	77.00

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COUNTY COUNSEL

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
170101	4028	CHIEF DEPUTY COUNTY COUNSEL	99.34	120.76	5.00		5.00
170101	4034	DEPUTY COUNTY COUNSEL IV	90.62	110.16	23.25		23.25

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
170101	7018	PARALEGAL CONFIDENTIAL	38.03	46.23	8.00		8.00
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	2.00		2.00
170101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
170101	4030	ASSISTANT COUNTY COUNSEL	108.99	132.48	1.00		1.00
170101	4035	COUNTY COUNSEL	138.30	168.11	1.00		1.00
170101 Total					41.25	-	41.25
COUNTY COUNSEL TOTAL					41.25	-	41.25

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DISTRICT ATTORNEY'S OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
180101	4025	CHIEF DEPUTY DISTRICT ATTORNEY	99.34	120.76	6.00		6.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	91.41	111.11	42.00		42.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	91.41	111.11	5.00		5.00
180101	0018	PARALEGAL	38.21	46.45	1.00		1.00
180101	0019	LEGAL ASSISTANT	35.00	42.55	1.00		1.00
180101	0021	LEGAL SECRETARY II	32.68	39.72	1.00		1.00
180101	0019	LEGAL ASSISTANT	35.00	42.55	1.00		1.00
180101	4212	DISTRICT ATTORNEY INVESTIGATOR II	62.46	75.92	14.00		14.00
180101	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	70.54	85.74	1.00		1.00
180101	4225	CHIEF CRIMINAL INVESTIGATOR	82.29	100.02	1.00		1.00
180101	4020	DEPUTY DISTRICT ATTORNEY IV	91.41	111.11	1.00		1.00
180101	0021	LEGAL SECRETARY II	32.68	39.72	1.00		1.00
180101	0019	LEGAL ASSISTANT	35.00	42.55	1.00		1.00
180101	0021	LEGAL SECRETARY II	32.68	39.72	5.00		5.00
180101	0049	LEGAL PROCESSOR II	28.90	35.13	16.00		16.00
180101	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	5.00		5.00
180101	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	2.00		2.00
180101	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
180101	0019	LEGAL ASSISTANT	35.00	42.55	2.00		2.00
180101	0049	LEGAL PROCESSOR II	28.90	35.13	1.00		1.00
180101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
180101	3219	SENIOR VICTIM WITNESS ADVOCATE	42.53	51.69	1.00		1.00
180101	3222	VICTIM WITNESS ADVOCATE II	38.94	47.33	10.00		10.00
180101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	39.90	48.51	2.00		2.00
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	55.71	67.73	1.00		1.00
180101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
180101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
180101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
180101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
180101	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	108.99	132.48	1.00		1.00
180101	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	33.95	41.27	1.00		1.00
180101	8101	DISTRICT ATTORNEY	164.98		1.00		1.00
150201 Total					131.00	-	131.00
180106	0023	SECRETARY	31.28	38.01	1.00		1.00
180106	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
180106	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
180106	0850	BUSINESS DEVELOPMENT MANAGER	62.78	76.31	1.00		1.00
180106	3222	VICTIM WITNESS ADVOCATE II	38.94	47.33	2.00		2.00
180106 Total					6.00	-	6.00
DISTRICT ATTORNEY'S OFFICE TOTAL					137.00	-	137.00

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ECONOMIC DEVELOPMENT COLLABORATIVE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
190101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
190101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	3.00		3.00
190101 Total					4.00	-	4.00
190103	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
190103	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
190103	0850	BUSINESS DEVELOPMENT MANAGER	62.78	76.31	2.00		2.00
190103 Total					4.00	-	4.00
190104	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	87.17	105.97	1.00		1.00
190104	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
190104	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
190104 Total					3.00	-	3.00
190105	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
190105	0850	BUSINESS DEVELOPMENT MANAGER	62.78	76.31	1.00		1.00
190105	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
190105 Total					3.00	-	3.00
190201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
190201	0898	DEPARTMENT ANALYST PROJECT	46.16	56.10	1.00		1.00
190201 Total					2.00	-	2.00
ECONOMIC DEVELOPMENT COLLABORATIVE TOTAL					16.00	-	16.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
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DEPARTMENT OF HEALTH SERVICES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	7.00		7.00
220101	0023	SECRETARY	31.28	38.01	1.00		1.00
220101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	4.00		4.00
220101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
220101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
220101	0311	STOREKEEPER	28.64	34.81	2.00		2.00
220101	0312	SENIOR STOREKEEPER	31.50	38.29	1.00		1.00
220101	0382	PAYROLL CLERK	32.72	39.77	4.00		4.00
220101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	6.50		6.50
220101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	5.00		5.00
220101	0416	ACCOUNTANT II	42.04	51.10	11.00		11.00
220101	0417	ACCOUNTANT III	48.96	59.51	4.00		4.00
220101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	2.00		2.00
220101	0437	DEPARTMENT ACCOUNTING MANAGER	55.80	67.83	1.00		1.00
220101	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	64.21	78.05	1.00		1.00
220101	0810	ADMINISTRATIVE AIDE	37.10	45.11	6.00		6.00
220101	0826	DEPARTMENT ANALYST	46.16	56.10	20.00		20.00
220101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	6.00		6.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	2.00		2.00
220101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	65.88	80.07	1.00		1.00
220101	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	65.09	79.12	2.00		2.00
220101	0849	SPECIAL PROJECTS DIRECTOR PROJECT	72.71	88.39	1.00		1.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	3.00		3.00
220101	0906	COUNTY COMMUNICATIONS SPECIALIST	52.44	63.74	1.00		1.00
220101	2420	PATIENT CARE ANALYST	60.00	72.93	4.00		4.00
220101	2630	BIostatistician	50.63	61.54	4.00		4.00
220101	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220101	2675	HEALTH OFFICER	134.66	163.67	1.00		1.00
220101	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	102.49	124.57	2.00		2.00
220101	2677	DIRECTOR OF HEALTH SERVICES	129.59	157.51	1.00		1.00
220101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
220101	7023	SECRETARY CONFIDENTIAL	31.99	38.88	1.00		1.00
220101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220101	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
220101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
220101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	4.00		4.00
220101	2634	HEALTH PROGRAM MANAGER	56.62	68.82	2.00		2.00
220101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
220101	3383	COMMUNITY HEALTH WORKER SPECIALIST	31.84	38.70	5.00		5.00
220101 Total					125.50	-	125.50
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220201	0542	VITAL STATISTICS TECHNICIAN	30.88	37.53	3.90		3.90
220201	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
220201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220201	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
220201	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220201	2541	HEALTH SERVICES DIVISION DIRECTOR	87.66	106.54	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	3.00		3.00
220201	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00
220201	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
220201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220201	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	-		-
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220201	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	51.37	62.44	-		-
220201	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	64.14	77.97	1.00		1.00
220201	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	76.81	93.36	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
220201	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220201	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	2.00		2.00
220201	2564	PUBLIC HEALTH NURSE II	60.29	73.28	12.00		12.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	64.58	78.50	2.00		2.00
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	70.09	85.19	3.00		3.00
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220201	3002	SOCIAL SERVICE WORKER II	38.70	47.04	1.00		1.00
220201	3003	SOCIAL SERVICE WORKER III	41.13	50.00	4.00		4.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	31.84	38.70	2.00		2.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220201	2185	NUTRITIONIST	41.20	50.07	3.10		3.10
220201	2187	SUPERVISING NUTRITIONIST	45.35	55.13	1.00		1.00
220201	2629	SENIOR LACTATION CONSULTANT	46.18	56.13	0.90		0.90

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220201	3382	COMMUNITY HEALTH WORKER II	28.45	34.58	2.00		2.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	31.84	38.70	6.90		6.90
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	3.00		3.00
220201	0023	SECRETARY	31.28	38.01	1.00		1.00
220201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220201	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	49.98	60.75	5.90		5.90
220201	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	49.98	60.75	6.80		6.80
220201	2318	SUPERVISING PEDIATRIC THERAPIST	55.71	67.73	2.00		2.00
220201	2320	MEDICAL THERAPY PROGRAM MANAGER	63.27	76.90	1.00		1.00
220201	2535	PUBLIC HEALTH PHYSICIAN	110.77	134.65	0.70		0.70
220201	2564	PUBLIC HEALTH NURSE II	60.29	73.28	4.00		4.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	64.58	78.50	12.65		12.65
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	70.09	85.19	2.00		2.00
220201	2575	DIRECTOR OF PUBLIC HEALTH NURSING	78.85	95.84	1.00		1.00
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220201	3002	SOCIAL SERVICE WORKER II	38.70	47.04	1.00		1.00
220201	3010	SOCIAL SERVICE SUPERVISOR I	48.46	58.89	1.00		1.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	31.84	38.70	4.00		4.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	0.87		0.87
220201	2564	PUBLIC HEALTH NURSE II	60.29	73.28	4.00		4.00
220201	2565	SENIOR PUBLIC HEALTH NURSE	64.58	78.50	2.00		2.00
220201	2570	SUPERVISING PUBLIC HEALTH NURSE	70.09	85.19	1.00		1.00
220201	2605	PUBLIC HEALTH INVESTIGATOR	35.83	43.55	2.00		2.00
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220201	2673	DEPUTY PUBLIC HEALTH OFFICER	122.73	149.18	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220201	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	73.35	89.16	1.25		1.25
220201	2012	STAFF NURSE II	57.93	70.41	4.90		4.90
220201	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	3.00		3.00
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	0.75		0.75
220201	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
220201	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	51.71	62.86	4.40		4.40
220201	2663	ADVANCED LIFE SUPPORT COORDINATOR	49.43	60.09	1.00		1.00
220201	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	63.97	77.76	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220201	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	31.64	38.45	2.00		2.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	47.79	58.09	2.50		2.50
220201	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR	58.48	71.07	1.00	1.00	2.00
220201	2125	PUBLIC HEALTH LABORATORY DIRECTOR	68.24	82.94	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220201	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
220201	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220201	2122	PUBLIC HEALTH MICROBIOLOGIST II	47.79	58.09	1.50		1.50
220201	2632	HEALTH INFORMATION SPECIALIST II	41.20	50.07	1.00		1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	63.97	77.76	1.00		1.00
220201	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220201	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	2.00		2.00
220201	2632	HEALTH INFORMATION SPECIALIST II	41.20	50.07	4.00		4.00
220201	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220201	2635	SENIOR HEALTH INFORMATION SPECIALIST	44.13	53.64	1.00		1.00
220201	2671	HEALTHY COMMUNITIES SECTION MANAGER	63.97	77.76	1.00		1.00
220201	3383	COMMUNITY HEALTH WORKER SPECIALIST	31.84	38.70	1.00		1.00
220201 Total					172.02	1.00	173.02
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	48.35	58.78	16.50		16.50
220204	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	51.37	62.44	7.00		7.00
220204	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	55.71	67.73	3.00		3.00
220204	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	64.14	77.97	1.00		1.00
220204	2625	DAIRY INSPECTOR	49.25	59.87	1.50		1.50
220204 Total					29.00	-	29.00
220301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
220301	0023	SECRETARY	31.28	38.01	1.00		1.00
220301	0402	ACCOUNT CLERK II	28.39	34.51	1.00		1.00
220301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
220301	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
220301	0810	ADMINISTRATIVE AIDE	37.10	45.11	5.00		5.00
220301	0826	DEPARTMENT ANALYST	46.16	56.10	6.00		6.00
220301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
220301	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	4.00		4.00
220301	2091	PSYCHIATRIC NURSE	60.05	72.99	1.00		1.00
220301	2262	MEDICAL RECORD CLERK II	27.47	33.38	1.00		1.00
220301	2263	MEDICAL RECORD CLERK III	31.64	38.45	1.00		1.00
220301	2420	PATIENT CARE ANALYST	60.00	72.93	5.00		5.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	4.00		4.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	5.00		5.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	63.97	77.76	1.00		1.00
220301	2540	MENTAL HEALTH MEDICAL DIRECTOR	141.32	171.78	1.00		1.00
220301	2541	HEALTH SERVICES DIVISION DIRECTOR	87.66	106.54	1.00		1.00
220301	0402	ACCOUNT CLERK II	28.39	34.51	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.50		1.50
220301	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
220301	2015	CLIENT CARE MANAGER	61.72	75.02	1.00		1.00
220301	2091	PSYCHIATRIC NURSE	60.05	72.99	0.20		0.20
220301	2466	CLIENT SUPPORT SPECIALIST	29.01	35.26	1.20		1.20
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	5.00	3.00	8.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	6.75		6.75
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	1.00		1.00
220301	2534	STAFF PSYCHIATRIST	129.64	157.58	0.20		0.20
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	1.00		1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	6.00		6.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	2.00		2.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	1.00		1.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	63.97	77.76	1.00		1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	6.80		6.80
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	1.00		1.00
220301	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	63.97	77.76	1.00		1.00
220301	2534	STAFF PSYCHIATRIST	129.64	157.58	0.80		0.80
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220301	2683	AODS COUNSELOR II	42.28	51.39	0.75		0.75
220301	0002	OFFICE ASSISTANT II	25.81	31.37	1.00		1.00
220301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	19.30		19.30
220301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.25		1.25
220301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220301	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	73.35	89.16	0.80		0.80
220301	2007	LICENSED VOCATIONAL NURSE II	34.11	41.46	2.00		2.00
220301	2013	SUPERVISING STAFF NURSE	63.73	77.47	1.00		1.00
220301	2015	CLIENT CARE MANAGER	61.72	75.02	1.00		1.00
220301	2091	PSYCHIATRIC NURSE	60.05	72.99	7.60		7.60
220301	2420	PATIENT CARE ANALYST	60.00	72.93	2.00		2.00
220301	2466	CLIENT SUPPORT SPECIALIST	29.01	35.26	0.80		0.80
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	35.00		35.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	67.85		67.85
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	5.00		5.00
220301	2534	STAFF PSYCHIATRIST	129.64	157.58	5.38		5.38
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	11.00		11.00
220301	2636	HEALTH SERVICES SECTION MANAGER	63.97	77.76	0.25		0.25
220301	2683	AODS COUNSELOR II	42.28	51.39	8.00		8.00
220301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	3.00		3.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
220301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
220301	2420	PATIENT CARE ANALYST	60.00	72.93	1.00		1.00
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	1.00		1.00
220301	2632	HEALTH INFORMATION SPECIALIST II	41.20	50.07	1.00		1.00
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220301	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	47.67	57.94	1.00		1.00
220301	2680	AODS ASSISTANT II	29.01	35.26	1.00		1.00
220301	2681	AODS ASSISTANT III	31.82	38.67	1.00		1.00
220301	2683	AODS COUNSELOR II	42.28	51.39	8.55		8.55
220301	2684	AODS SPECIALIST	45.22	54.96	6.00		6.00
220301	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MG	63.97	77.76	1.00		1.00
220301	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	1.00		1.00
220301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
220301	0505	MEDICAL UNIT CLERK	28.96	35.21	1.00		1.00
220301	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	73.35	89.16	0.50		0.50
220301	2007	LICENSED VOCATIONAL NURSE II	34.11	41.46	2.00		2.00
220301	2015	CLIENT CARE MANAGER	61.72	75.02	1.00		1.00
220301	2082	PSYCHIATRIC TECHNICIAN	38.96	47.37	2.00		2.00
220301	2091	PSYCHIATRIC NURSE	60.05	72.99	4.50		4.50
220301	2466	CLIENT SUPPORT SPECIALIST	29.01	35.26	2.00		2.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	19.23		19.23
220301	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	52.60	63.93	2.00		2.00
220301	2532	ACUTE FORENSICS SECTION MANAGER	73.11	88.87	1.00		1.00
220301	2534	STAFF PSYCHIATRIST	129.64	157.58	0.10		0.10
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220301	2683	AODS COUNSELOR II	42.28	51.39	5.00		5.00
220301	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220301	2091	PSYCHIATRIC NURSE	60.05	72.99	1.00		1.00
220301	2420	PATIENT CARE ANALYST	60.00	72.93	1.00		1.00
220301	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	2.00		2.00
220301	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220301 Total					339.31	3.00	342.31
220302	0002	OFFICE ASSISTANT II	25.81	31.37	3.00		3.00
220302	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220302	0402	ACCOUNT CLERK II	28.39	34.51	1.50		1.50
220302	2460	AODS INTAKE INTERVIEWER	29.01	35.26	2.00		2.00
220302	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220302	2683	AODS COUNSELOR II	42.28	51.39	7.00		7.00
220302	2684	AODS SPECIALIST	45.22	54.96	1.00		1.00

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EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
220302 Total					16.50	-	16.50
220601	0402	ACCOUNT CLERK II	28.39	34.51	3.50		3.50
220601	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
220601	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220601	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220601	4301	ANIMAL CONTROL OFFICER II	31.77	38.62	10.00		10.00
220601	4303	ANIMAL HEALTH TECHNICIAN	30.42	36.98	4.50		4.50
220601	4304	ANIMAL CARE ASSISTANT	22.72	27.62	6.00		6.00
220601	4306	SUPERVISING ANIMAL CONTROL OFFICER	37.37	45.42	2.00		2.00
220601	4310	ANIMAL CARE AND CONTROL DIRECTOR	73.11	88.87	1.00		1.00
220601 Total					31.00	-	31.00
220701	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220701	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
220701	2544	HOMELESSNESS SERVICES DIVISION DIRECTOR	83.43	101.41	1.00		1.00
220701	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	39.90	48.51	1.00		1.00
220701	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
220701	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220701	9102	COMMUNITY DEVELOPMENT MANAGER	67.81	82.43	1.00		1.00
220701	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	53.07	64.51	2.00		2.00
220701	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	42.89	52.12	2.00		2.00
220701	9138	COMMUNITY DEVELOPMENT SPEC II	36.20	44.01	1.00		1.00
220701	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	1.00		1.00
220701	2605	PUBLIC HEALTH INVESTIGATOR	35.83	43.55	1.00		1.00
220701	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220701	2683	AODS COUNSELOR II	42.28	51.39	2.00		2.00
220701	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	4.00		4.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	1.00		1.00
220701	2634	HEALTH PROGRAM MANAGER	56.62	68.82	1.00		1.00
220701	2683	AODS COUNSELOR II	42.28	51.39	2.00		2.00
220701	2470	SENIOR CLIENT SUPPORT SPECIALIST	39.85	48.44	2.00		2.00
220701	2503	BEHAVIORAL HEALTH CLINICIAN	49.11	59.70	1.00		1.00
220701	2683	AODS COUNSELOR II	42.28	51.39	1.00		1.00
220701 Total					32.00	-	32.00
DEPARTMENT OF HEALTH SERVICES TOTAL					745.33	4.00	749.33

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
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HUMAN RESOURCES

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
230101	0801	DEPUTY HUMAN RESOURCES DIRECTOR	83.79	101.85	1.00		1.00
230101	0816	DIRECTOR HUMAN RESOURCES	102.09	124.09	1.00		1.00
230101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
230101	7025	EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00
230101	0804	HUMAN RESOURCES ANALYST III PROJECT	52.63	63.97	1.00		1.00
230101	0807	HUMAN RESOURCES ANALYST III	52.63	63.97	7.00		7.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	60.01	72.94	2.00		2.00
230101	0813	RECRUITMENT & CLASSIFICATION MANAGER	68.54	83.32	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	5.00		5.00
230101	0807	HUMAN RESOURCES ANALYST III	52.63	63.97	1.00		1.00
230101	0809	TRAINING MANAGER	61.42	74.66	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	1.00		1.00
230101	0164	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	72.20	87.76	1.00		1.00
230101	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	49.31	59.94	4.00		4.00
230101	0807	HUMAN RESOURCES ANALYST III	52.63	63.97	2.00		2.00
230101	0808	SUPERVISING HUMAN RESOURCES ANALYST	60.01	72.94	2.00		2.00
230101	0814	EMPLOYEE RELATIONS MANAGER	80.52	97.88	1.00		1.00
230101	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	1.00		1.00
230101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
230101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
230101 Total					36.00	-	36.00
230110	0807	HUMAN RESOURCES ANALYST III	52.63	63.97	1.00		1.00
230110 Total					1.00	-	1.00
230201	0417	ACCOUNTANT III	48.96	59.51	1.00		1.00
230201	0801	DEPUTY HUMAN RESOURCES DIRECTOR	83.79	101.85	1.00		1.00
230201	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
230201	7403	SENIOR ACCOUNT CLERK CONFIDENTIAL	31.68	38.50	2.00		2.00
230201 Total					5.00	-	5.00
230205	0767	RISK MANAGEMENT ANALYST II	52.63	63.97	3.00		3.00
230205	0858	EMPLOYEE BENEFITS MANAGER	62.77	76.30	1.00		1.00
230205	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	4.00		4.00
230205 Total					8.00	-	8.00
230215	0767	RISK MANAGEMENT ANALYST II	52.63	63.97	4.00		4.00
230215	0768	RISK MANAGEMENT ANALYST III	61.97	75.33	1.00		1.00
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	1.50		1.50

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
230215	0767	RISK MANAGEMENT ANALYST II	52.63	63.97	2.00		2.00
230215	0768	RISK MANAGEMENT ANALYST III	61.97	75.33	2.00		2.00
230215	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	34.96	42.50	2.00		2.00
230215 Total					12.50	-	12.50
230225	0765	RISK MANAGER	70.82	86.08	1.00		1.00
230225	0767	RISK MANAGEMENT ANALYST II	52.63	63.97	2.00		2.00
230225	0768	RISK MANAGEMENT ANALYST III	61.97	75.33	1.00		1.00
230225	0811	EQUAL EMPLOYMENT OPPORTUNITY MANAGER	64.13	77.96	1.00		1.00
230225	7003	SENIOR OFFICE ASSISTANT CONFIDENTIAL	29.62	36.00	1.00		1.00
230225 Total					6.00	-	6.00
HUMAN RESOURCES TOTAL					68.50	-	68.50

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

HUMAN SERVICES & IHHS

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	0648	HUMAN SERVICES COMPLIANCE OFFICER	60.55	73.61	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	100.68	122.38	1.00		1.00
240301	3090	DIRECTOR OF HUMAN SERVICES	117.63	142.98	1.00		1.00
240301	7025	EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	2.00		2.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	0382	PAYROLL CLERK	32.72	39.77	4.00		4.00
240301	0799	SENIOR DEPARTMENT HUMAN RESOURCES MANAGER	64.21	78.05	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	0477	PROGRAM SPECIALIST	43.98	53.46	4.00		4.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	6.00		6.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	0180	SUPERVISING ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	45.73	55.59	1.00		1.00
240301	0181	ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN	41.58	50.54	3.00		3.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	0204	DOCUMENT IMAGING TECHNICIAN	26.55	32.27	1.00		1.00
240301	0205	DOCUMENT IMAGING SPECIALIST	28.96	35.21	3.00		3.00
240301	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	39.90	48.51	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	5.00	1.00	6.00
240301	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	3.00		3.00
240301	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	-	1.00	1.00
240301	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	75.34	91.58	1.00		1.00
240301	0171	HUMAN SERVICES DATABASE ADMINISTRATOR	60.96	74.10	3.00		3.00
240301	0172	HUMAN SERVICES NETWORK ANALYST	54.51	66.27	4.00		4.00
240301	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	53.00	64.42	3.00	(1.00)	2.00
240301	0175	PUBLIC ASSISTANCE SYSTEMS MANAGER	65.90	80.10	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	3.00		3.00
240301	0810	ADMINISTRATIVE AIDE	35.67	43.35	1.00	(1.00)	-
240301	0023	SECRETARY	31.28	38.01	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	7.75		7.75
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	2.00		2.00
240301	3088	ASSISTANT DIRECTOR HUMAN SERVICES	100.68	122.38	1.00		1.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	36.89	44.84	9.00		9.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	40.57	49.32	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	4246	WELFARE FRAUD INVESTIGATOR II	50.46	61.33	4.00		4.00
240301	4249	CHIEF WELFARE FRAUD INVESTIGATOR	61.43	74.68	1.00		1.00
240301	4251	SENIOR WELFARE FRAUD INVESTIGATOR	54.16	65.84	1.00		1.00
240301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	3.80		3.80
240301	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
240301	0417	ACCOUNTANT III	48.96	59.51	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
240301	0402	ACCOUNT CLERK II	28.39	34.51	2.00		2.00
240301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	4.00		4.00
240301	0404	ACCOUNTING TECHNICIAN	33.22	40.37	4.00		4.00
240301	0416	ACCOUNTANT II	42.04	51.10	2.00		2.00
240301	0417	ACCOUNTANT III	48.96	59.51	2.00		2.00
240301	0419	SUPERVISING ACCOUNTANT	51.52	62.63	2.00		2.00
240301	0437	DEPARTMENT ACCOUNTING MANAGER	55.80	67.83	1.00		1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
240301	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	65.88	80.07	1.00		1.00
240301	0417	ACCOUNTANT III	48.96	59.51	1.00		1.00
240301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
240301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	3.00		3.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	0311	STOREKEEPER	28.64	34.81	1.00		1.00
240301	0312	SENIOR STOREKEEPER	31.50	38.29	1.00		1.00
240301	0002	OFFICE ASSISTANT II	25.81	31.37	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	0023	SECRETARY	31.28	38.01	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	1.00		1.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	36.89	44.84	3.00		3.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	7.00		7.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	2.00		2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	4.00		4.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	72.95	88.67	1.00		1.00
240301	0482	ELIGIBILITY SPECIALIST II	34.40	41.82	147.00		147.00
240301	0484	SENIOR ELIGIBILITY SPECIALIST	36.89	44.84	33.00		33.00
240301	0485	ELIGIBILITY SPECIALIST SUPERVISOR	40.57	49.32	23.00		23.00
240301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	2.00		2.00
240301	0002	OFFICE ASSISTANT II	25.81	31.37	18.00		18.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	15.00		15.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	6.00		6.00
240301	0204	DOCUMENT IMAGING TECHNICIAN	26.55	32.27	3.00		3.00
240301	0205	DOCUMENT IMAGING SPECIALIST	28.96	35.21	2.00		2.00
240301	0310	MATERIALS HANDLER	27.51	33.44	2.00		2.00
240301	0311	STOREKEEPER	28.64	34.81	1.00		1.00
240301	3352	HUMAN SERVICES AIDE II	27.06	32.89	10.00		10.00
240301	0023	SECRETARY	31.28	38.01	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	7.00		7.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	2.00		2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	2.00		2.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	72.95	88.67	1.00		1.00
240301	0002	OFFICE ASSISTANT II	25.81	31.37	3.00		3.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	5.00		5.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	2.00		2.00
240301	0402	ACCOUNT CLERK II	28.39	34.51	2.00		2.00
240301	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
240301	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	42.99	52.26	1.00		1.00
240301	3352	HUMAN SERVICES AIDE II	27.06	32.89	6.00		6.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
240301	0174	COMPUTER LAB SUPPORT SPECIALST	39.90	48.51	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
240301	3002	SOCIAL SERVICE WORKER II	38.70	47.04	1.00		1.00
240301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	8.00		8.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	48.46	58.89	2.00		2.00
240301	3030	EMPLOYMENT & TRAINING SPECIALIST	34.40	41.82	38.00		38.00
240301	3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST	36.89	44.84	6.00		6.00
240301	3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	40.57	49.32	6.00		6.00
240301	3037	EMPLOYMENT & TRAINING COUNSELOR II	41.13	50.00	22.50		22.50
240301	3038	EMPLOYMENT & TRAINING COORDINATOR	42.99	52.26	7.00		7.00
240301	3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR	48.46	58.89	5.00		5.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	3.00		3.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
240301	3002	SOCIAL SERVICE WORKER II	38.70	47.04	3.00		3.00
240301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	1.00		1.00
240301	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	47.25	57.42	99.50		99.50
240301	3010	SOCIAL SERVICE SUPERVISOR I	48.46	58.89	1.00		1.00
240301	3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR	52.58	63.91	18.00		18.00
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	1.00		1.00
240301	0023	SECRETARY	31.28	38.01	1.00		1.00
240301	0167	HUMAN SERVICES SYSTEM TECHNICIAN	43.24	52.55	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	2.00		2.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	5.00		5.00
240301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	-		-
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	4.00		4.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	72.95	88.67	1.00		1.00
240301	0472	ELIGIBILITY WORKER II	31.94	38.83	4.00		4.00
240301	0476	ELIGIBILITY SUPERVISOR	38.48	46.77	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	21.00		21.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	2.00		2.00
240301	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	6.00		6.00
240301	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
240301	3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER	47.25	57.42	1.00		1.00
240301	3353	SOCIAL WORK ASSISTANT	28.84	35.05	8.00		8.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	39.13	47.57	17.00		17.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	49.00	59.56	7.00		7.00
240301	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	57.79	70.25	1.00		1.00
240301	5370	RESIDENTIAL SERVICE WORKER	24.56	29.85	3.00		3.00
240301	6230	CHEF	31.78	38.63	1.00		1.00
240301	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
240301	3002	SOCIAL SERVICE WORKER II	38.70	47.04	1.00		1.00
240301	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	39.13	47.57	21.00		21.00
240301	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	49.00	59.56	6.00		6.00
240301	3027	RESIDENTIAL CLINICAL MANAGER	60.55	73.61	1.00		1.00
240301	3112	JUVENILE CORRECTIONAL COUNSELOR II	39.13	47.57	1.00		1.00
240301	5370	RESIDENTIAL SERVICE WORKER	24.56	29.85	1.00		1.00
240301	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	51.21	62.24	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	2.00		2.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	2.00		2.00
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	1.00		1.00
240301	3089	HUMAN SERVICES DIVISION DIRECTOR	72.95	88.67	1.00		1.00
240301	7023	SECRETARY CONFIDENTIAL	31.99	38.88	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	3.00		3.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.50		1.50
240301	3002	SOCIAL SERVICE WORKER II	38.70	47.04	6.00		6.00
240301	3003	SOCIAL SERVICE WORKER III	41.13	50.00	39.00		39.00
240301	3008	ADULT AND AGING SOCIAL WORKER	46.19	56.15	7.00		7.00
240301	3010	SOCIAL SERVICE SUPERVISOR I	48.46	58.89	6.00		6.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	3348	HOME CARE SUPPORT ASSISTANT	28.37	34.48	2.00		2.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	5.00		5.00
240301	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
240301	0402	ACCOUNT CLERK II	28.39	34.51	7.00		7.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
240301	3353	SOCIAL WORK ASSISTANT	28.84	35.05	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
240301	3008	ADULT AND AGING SOCIAL WORKER	46.19	56.15	30.00		30.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	51.37	62.44	7.00		7.00
240301	3087	HUMAN SERVICES SECTION MANAGER	62.09	75.46	2.00		2.00
240301	3353	SOCIAL WORK ASSISTANT	28.84	35.05	1.00		1.00
240301	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	3.00		3.00
240301	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
240301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	51.37	62.44	1.00		1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	46.19	56.15	8.50		8.50
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	51.37	62.44	2.00		2.00
240301	3353	SOCIAL WORK ASSISTANT	28.84	35.05	1.00		1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	46.19	56.15	1.00		1.00
240301	0608	VETERANS SERVICE SPECIALIST III	35.20	42.79	5.00		5.00
240301	0610	VETERANS SERVICE OFFICER	55.38	67.32	1.00		1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
240301	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	40.98	49.81	6.00		6.00
240301	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	48.08	58.43	1.00		1.00
240301	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	59.13	71.87	1.00		1.00
240301	3353	SOCIAL WORK ASSISTANT	28.84	35.05	-	1.00	1.00
240301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
240301	3008	ADULT AND AGING SOCIAL WORKER	46.19	56.15	4.00		4.00
240301	3013	ADULT AND AGING SOCIAL WORK SUPERVISOR	51.37	62.44	1.00		1.00
240301 Total					999.55	1.00	1,000.55
370101	9300	IHSS PUBLIC AUTHORITY MANAGER	65.02	79.02	1.00		1.00
370101 Total					1.00	-	1.00
HUMAN SERVICES & IHHS TOTAL					1,000.55	1.00	1,001.55

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

INFORMATION SYSTEMS DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
250101	0150	INFORMATION SYSTEM DIRECTOR	104.95	127.58	1.00		1.00
250101	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	88.89	108.05	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	48.50	58.96	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	58.95	71.66	1.00		1.00
250101	0810	ADMINISTRATIVE AIDE	37.10	45.11	5.00		5.00
250101	0826	DEPARTMENT ANALYST	46.16	56.10	3.00		3.00
250101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	3.00		3.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
250101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	6.00		6.00
250101	0130	PROGRAMMER ANALYST	49.20	59.80	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	80.58	97.94	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	2.00		2.00
250101	0130	PROGRAMMER ANALYST	49.20	59.80	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	44.35	53.92	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	6.50		6.50
250101	0130	PROGRAMMER ANALYST	49.20	59.80	2.00		2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	2.00		2.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	1.00		1.00
250101	0130	PROGRAMMER ANALYST	49.20	59.80	2.00		2.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	48.50	58.96	3.00		3.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	58.95	71.66	1.00		1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	3.00		3.00
250101	0140	SENIOR NETWORK ANALYST	61.32	74.54	2.00		2.00
250101	0141	NETWORK ANALYST	57.27	69.62	4.00		4.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	80.58	97.94	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	58.95	71.66	2.00		2.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	3.00		3.00
250101	0140	SENIOR NETWORK ANALYST	61.32	74.54	1.00		1.00
250101	0141	NETWORK ANALYST	57.27	69.62	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	48.50	58.96	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	48.50	58.96	13.00		13.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	58.95	71.66	3.00		3.00
250101	0318	MATERIALS EQUIPMENT SPECIALIST	34.07	41.41	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	2.00		2.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	1.00		1.00
250101	0130	PROGRAMMER ANALYST	49.20	59.80	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0152	INFORMATION TECHNOLOGY ANALYST II	48.50	58.96	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
250101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	44.35	53.92	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	3.00		3.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0154	INFORMATION TECHNOLOGY ANALYST III	58.95	71.66	1.00		1.00
250101	0155	BUSINESS SYSTEMS ANALYST	49.20	59.80	1.00		1.00
250101	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	1.00		1.00
250101	0155	BUSINESS SYSTEMS ANALYST	49.20	59.80	1.00		1.00
250101	0307	MAIL MATERIALS AND RECORDS HANDLER II	28.64	34.81	5.00		5.00
250101	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	32.44	39.43	1.00		1.00
250101	1710	SENIOR COMMUNICATIONS TECHNICIAN	47.93	58.26	1.00		1.00
250101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	1.00		1.00
250101	0129	SENIOR PROGRAMMER ANALYST	58.24	70.79	1.00		1.00
250101	0143	INFORMATION SYSTEMS PROJECT MANAGER	70.51	85.71	2.00		2.00
250101	0149	INFORMATION SYSTEM DIVISION DIRECTOR	80.58	97.94	1.00		1.00
250101 Total					119.50	-	119.50
INFORMATION SYSTEMS DEPT TOTAL					119.50	-	119.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

PERMIT SONOMA

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
260101	0002	OFFICE ASSISTANT II	25.81	31.37	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
260101	0098	TELEPHONE OPERATOR	26.18	31.82	1.00		1.00
260101	0552	PERMIT TECHNICIAN II	36.68	44.58	6.00		6.00
260101	1240	CUSTOMER SERVICE SUPERVISOR	52.15	63.40	1.00		1.00
260101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	4.00		4.00
260101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
260101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	44.35	53.92	3.00		3.00
260101	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	47.23	57.40	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
260101	0023	SECRETARY	31.28	38.01	1.00		1.00
260101	0382	PAYROLL CLERK	32.72	39.77	1.00		1.00
260101	0402	ACCOUNT CLERK II	28.39	34.51	-		-
260101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
260101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
260101	0416	ACCOUNTANT II	42.04	51.10	2.00		2.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
260101	0417	ACCOUNTANT III	47.08	57.23	1.00	(1.00)	-
260101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	-	1.00	1.00
260101	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
260101	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
260101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
260101	0850	BUSINESS DEVELOPMENT MANAGER	62.78	76.31	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	67.50	82.05	1.00		1.00
260101	1214	ASSISTANT DIRECTOR OF PERMIT SONOMA	92.52	112.47	1.00		1.00
260101	1215	DIRECTOR OF PERMIT SONOMA	101.70	123.63	1.00		1.00
260101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
260101	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	84.36	102.54	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
260101	1007	ENGINEERING TECHNICIAN III	45.44	55.24	5.00		5.00
260101	1008	ENGINEERING TECHNICIAN IV	53.92	65.54	1.00		1.00
260101	1012	ENGINEER	59.74	72.62	3.00		3.00
260101	1014	SENIOR ENGINEER	65.72	79.88	1.00		1.00
260101	1015	ENGINEERING DIVISION MANAGER	75.13	91.32	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
260101	1007	ENGINEERING TECHNICIAN III	45.44	55.24	1.00		1.00
260101	1012	ENGINEER	59.74	72.62	1.00		1.00
260101	2612	ENVIRONMENTAL HEALTH SPECIALIST II	48.35	58.78	4.00		4.00
260101	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	51.37	62.44	5.00		5.00
260101	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	55.71	67.73	1.00		1.00
260101	1000	LICENSED LAND SURVEYOR	59.74	72.62	1.00		1.00
260101	1007	ENGINEERING TECHNICIAN III	45.44	55.24	2.00		2.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
260101	1012	ENGINEER	59.74	72.62	2.00		2.00
260101	1014	SENIOR ENGINEER	65.72	79.88	1.00		1.00
260101	1209	BUILDING DIVISION MANAGER	75.13	91.32	1.00		1.00
260101	1405	BUILDING INSPECTOR II	46.79	56.88	7.00		7.00
260101	1407	SENIOR BUILDING INSPECTOR	50.38	61.25	3.00		3.00
260101	1426	BUILDING PLANS EXAMINER II	46.31	56.29	4.00		4.00
260101	1428	SENIOR BUILDING PLANS EXAMINER	49.85	60.60	3.00		3.00
260101	1440	SUPERVISING BUILDING INSPECTOR	57.10	69.42	1.00		1.00
260101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
260101	0023	SECRETARY	31.28	38.01	1.00		1.00
260101	1192	CODE ENFORCEMENT INSPECTOR II	49.00	59.56	6.00		6.00
260101	1193	SENIOR CODE ENFORCEMENT INSPECTOR	52.73	64.10	3.00		3.00
260101	1194	CODE ENFORCEMENT SUPERVISOR	58.01	70.52	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	67.50	82.05	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
260101	0023	SECRETARY	31.28	38.01	2.00		2.00
260101	1213	DEPUTY DIRECTOR-PLANNING	77.21	93.85	1.00		1.00
260101	0023	SECRETARY	31.28	38.01	2.00		2.00
260101	1200	PLANNING TECHNICIAN	33.44	40.65	-		-
260101	1203	PLANNER III	52.10	63.34	14.00		14.00
260101	1210	PRMD DIVISION MANAGER	67.50	82.05	1.00		1.00
260101	1401	SUPERVISING PLANNER	57.31	69.67	2.00		2.00
260101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
260101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
260101	0990	SENIOR ENVIRONMENTAL SPECIALIST	50.48	61.35	7.00		7.00
260101	1081	PROFESSIONAL GEOLOGIST	59.74	72.62	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	67.50	82.05	1.00		1.00
260101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
260101	1203	PLANNER III	52.10	63.34	1.00		1.00
260101	1210	PRMD DIVISION MANAGER	67.50	82.05	-		-
260101	1401	SUPERVISING PLANNER	57.31	69.67	1.00		1.00
					144.00	-	144.00
260301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
260301	0023	SECRETARY	31.28	38.01	1.00		1.00
260301	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
260301	0904	MARKETING SPECIALIST	40.94	49.77	1.00		1.00
260301	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
260301	4513	SENIOR FIRE INSPECTOR	58.74	71.40	1.00		1.00
260301	4518	FIRE WARDEN/FIRE MARSHAL	81.03	98.49	1.00		1.00
260301	4519	FIRE INSPECTOR II	53.70	65.28	3.00		3.00
					10.00	-	10.00
260302	0023	SECRETARY	31.28	38.01	1.00		1.00
260302	4516	ASSISTANT FIRE MARSHAL	70.69	85.92	1.00		1.00
260302	4519	FIRE INSPECTOR II	53.70	65.28	5.00		5.00
					7.00	-	7.00
260303	5015	MAINTENANCE WORKER II	32.27	39.22	2.00		2.00
					2.00	-	2.00
PERMIT SONOMA TOTAL					163.00	-	163.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

PROBATION DEPT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
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FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
270101	0155	BUSINESS SYSTEMS ANALYST	49.20	59.80	1.00		1.00
270101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	2.00		2.00
270101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
270101	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	1.00		1.00
270101	0402	ACCOUNT CLERK II	28.39	34.51	3.00		3.00
270101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	3.00		3.00
270101	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
270101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
270101	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
270101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
270101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	2.00		2.00
270101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	65.88	80.07	1.00		1.00
270101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	3.00		3.00
270101	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	1.00		1.00
270101	3238	DEPUTY CHIEF PROBATION OFFICER	78.84	95.83	2.00		2.00
270101	3240	CHIEF PROBATION OFFICER	102.70	124.83	1.00		1.00
270101	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	37.42	45.48	1.00		1.00
270101 Total					28.00	-	28.00
270110	3225	PROBATION OFFICER II	44.35	53.92	6.00		6.00
270110	3227	PROBATION OFFICER III	50.32	61.16	7.00		7.00
270110	3229	PROBATION OFFICER IV	59.11	71.85	2.00		2.00
270110 Total					15.00	-	15.00
270111	0023	SECRETARY	31.28	38.01	1.00		1.00
270111	0049	LEGAL PROCESSOR II	28.90	35.13	1.00		1.00
270111	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	3.00		3.00
270111	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	1.00		1.00
270111	3220	PROBATION ASSISTANT	30.13	36.62	4.00		4.00
270111	3225	PROBATION OFFICER II	44.35	53.92	13.00		13.00
270111	3227	PROBATION OFFICER III	50.32	61.16	26.00		26.00
270111	3229	PROBATION OFFICER IV	59.11	71.85	5.00		5.00
270111	3232	PROBATION DIVISION DIRECTOR I	58.91	71.61	1.00		1.00
270111	3234	PROBATION DIVISION DIRECTOR II	64.52	78.44	2.00		2.00
270111 Total					57.00	-	57.00
270112	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
270112	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	1.00		1.00
270112	3227	PROBATION OFFICER III	50.32	61.16	9.00		9.00
270112	3229	PROBATION OFFICER IV	59.11	71.85	2.00		2.00
270112	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
270112	3220	PROBATION ASSISTANT	30.13	36.62	2.00		2.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
270112	3225	PROBATION OFFICER II	44.35	53.92	3.00		3.00
270112	3227	PROBATION OFFICER III	50.32	61.16	1.00		1.00
270112	3229	PROBATION OFFICER IV	59.11	71.85	1.00		1.00
270112 Total					21.00	-	21.00
270114	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	1.00		1.00
270114	3220	PROBATION ASSISTANT	30.13	36.62	2.00		2.00
270114	3225	PROBATION OFFICER II	44.35	53.92	4.00		4.00
270114	3227	PROBATION OFFICER III	50.32	61.16	5.00		5.00
270114	3229	PROBATION OFFICER IV	59.11	71.85	2.00		2.00
270114 Total					14.00	-	14.00
270120	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	1.00		1.00
270120	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	1.00		1.00
270120	3225	PROBATION OFFICER II	44.35	53.92	1.00		1.00
270120	3227	PROBATION OFFICER III	50.32	61.16	7.00		7.00
270120	3229	PROBATION OFFICER IV	59.11	71.85	1.00		1.00
270120 Total					11.00	-	11.00
270121	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	2.00		2.00
270121	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
270121	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
270121	3220	PROBATION ASSISTANT	30.13	36.62	1.00		1.00
270121	3227	PROBATION OFFICER III	50.32	61.16	10.00		10.00
270121	3229	PROBATION OFFICER IV	59.11	71.85	3.00		3.00
270121	3234	PROBATION DIVISION DIRECTOR II	64.52	78.44	1.00		1.00
270121 Total					19.00	-	19.00
270122	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
270122	3225	PROBATION OFFICER II	44.35	53.92	4.00		4.00
270122	3227	PROBATION OFFICER III	50.32	61.16	1.00		1.00
270122 Total					6.00	-	6.00
270130	3232	PROBATION DIVISION DIRECTOR I	58.91	71.61	1.00		1.00
270130	3220	PROBATION ASSISTANT	30.13	36.62	2.00		2.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	44.18	53.71	8.00		8.00
270130	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	49.18	59.78	2.00		2.00
270130 Total					13.00	-	13.00
270140	0023	SECRETARY	31.28	38.01	1.00		1.00
270140	3112	JUVENILE CORRECTIONAL COUNSELOR II	39.13	47.57	56.00		56.00
270140	3113	JUVENILE CORRECTIONAL COUNSELOR III	44.31	53.87	12.00		12.00
270140	3114	JUVENILE CORRECTIONAL COUNSELOR IV	49.00	59.56	9.00		9.00
270140	3232	PROBATION DIVISION DIRECTOR I	58.91	71.61	2.00		2.00
270140	3234	PROBATION DIVISION DIRECTOR II	64.52	78.44	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
270140	5370	RESIDENTIAL SERVICE WORKER	24.56	29.85	1.00		1.00
270140	6228	COOK	27.32	33.21	4.00		4.00
270140	6230	CHEF	31.78	38.63	2.00		2.00
270140 Total					88.00	-	88.00
PROBATION DEPT TOTAL					272.00	-	272.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

PUBLIC DEFENDER

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
280101	0402	ACCOUNT CLERK II	28.39	34.51	1.00		1.00
280101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
280101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
280101	4048	CHIEF DEPUTY PUBLIC DEFENDER	99.34	120.76	2.00		2.00
280101	4049	ASSISTANT PUBLIC DEFENDER	108.99	132.48	1.00		1.00
280101	4050	PUBLIC DEFENDER	123.94	150.65	1.00		1.00
280101	0021	LEGAL SECRETARY II	32.68	39.72	7.00		7.00
280101	0049	LEGAL PROCESSOR II	28.90	35.13	3.00		3.00
280101	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	1.00		1.00
280101	3003	SOCIAL SERVICE WORKER III	41.13	50.00	1.00		1.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	91.41	111.11	31.00		31.00
280101	7823	ADMINISTRATIVE AIDE PROJECT	37.10	45.11	1.00		1.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	91.41	111.11	2.00		2.00
280101	4054	DEPUTY PUBLIC DEFENDER IV	91.41	111.11	2.00		2.00
280101	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	62.67	76.17	1.00		1.00
280101	4196	PUBLIC DEFENDER INVESTIGATOR II	55.56	67.54	7.00		7.00
280101 Total					63.00	-	63.00
PUBLIC DEFENDER TOTAL					63.00	-	63.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

REGIONAL PARKS

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
290101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
290101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
290101	1267	PARK MANAGER	66.48	80.80	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
290101	1274	PARK PROGRAM ASSISTANT	32.81	39.88	3.00		3.00
290101	4401	PARK AIDE	22.77	27.69	6.00		6.00
290101	4402	PARK RANGER ASSISTANT	28.66	34.83	6.00		6.00
290101	4406	PARK RANGER I	35.18	42.77	11.00		11.00
290101	4408	PARK RANGER II	38.30	46.56	3.00		3.00
290101	4410	PARK RANGER III	45.08	54.80	2.00		2.00
290101	4412	CHIEF PARK RANGER	54.06	65.71	1.00		1.00
290101	1036	PROJECT SPECIALIST	50.92	61.90	1.00		1.00
290101	5405	PARKS GROUNDS MAINTENANCE WORKER II	32.27	39.22	19.00		19.00
290101	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	35.76	43.47	6.00		6.00
290101	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	43.68	53.09	2.00		2.00
290101 Total					63.00	-	63.00
290102	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
290102	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
290102	1200	PLANNING TECHNICIAN	33.44	40.65	2.00		2.00
290102	1253	PARK PLANNER II	49.20	59.80	4.00		4.00
290102	1254	SENIOR PARK PLANNER	58.46	71.05	3.00		3.00
290102	1258	PARK PLANNING MANAGER	64.63	78.55	1.00		1.00
290102	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
290102 Total					13.00	-	13.00
290103	1259	RECREATION AND EDUCATION SERVICES MANAGER	61.56	74.82	1.00		1.00
290103	1274	PARK PROGRAM ASSISTANT	32.81	39.88	7.00		7.00
290103	1279	PARK PROGRAM SUPERVISOR	42.66	51.85	2.00		2.00
290103	5405	PARKS GROUNDS MAINTENANCE WORKER II	32.27	39.22	1.00		1.00
290103	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	35.76	43.47	1.00		1.00
290103 Total					12.00	-	12.00
290104	0002	OFFICE ASSISTANT II	25.81	31.37	1.00		1.00
290104	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
290104	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
290104	0025	EXECUTIVE SECRETARY	34.79	42.29	1.00		1.00
290104	0382	PAYROLL CLERK	32.72	39.77	1.00		1.00
290104	0402	ACCOUNT CLERK II	28.39	34.51	1.00		1.00
290104	0403	SENIOR ACCOUNT CLERK	30.99	37.67	2.00		2.00
290104	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
290104	0417	ACCOUNTANT III	48.96	59.51	1.00		1.00
290104	0810	ADMINISTRATIVE AIDE	37.10	45.11	2.00		2.00
290104	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
290104	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
290104	1268	DEPUTY DIRECTOR REGIONAL PARKS	77.28	93.93	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
290104	1270	DIRECTOR OF REGIONAL PARKS	95.90	116.58	1.00		1.00
290104	1276	BOOKING & RESERVATION COORDINATOR	33.60	40.83	1.00		1.00
290104	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
290104	4408	PARK RANGER II	38.30	46.56	1.00		1.00
290104 Total					22.00	-	22.00
290105	4401	PARK AIDE	22.77	27.69	1.00		1.00
290105	4406	PARK RANGER I	35.18	42.77	3.00		3.00
290105	4408	PARK RANGER II	38.30	46.56	1.00		1.00
290105	4410	PARK RANGER III	45.08	54.80	1.00		1.00
290105	5405	PARKS GROUNDS MAINTENANCE WORKER II	32.27	39.22	2.00		2.00
290105	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	43.68	53.09	1.00		1.00
290105	1274	PARK PROGRAM ASSISTANT	32.81	39.88	1.00		1.00
290105	1279	PARK PROGRAM SUPERVISOR	42.66	51.85	2.00		2.00
290105	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
290105 Total					13.00	-	13.00
290115	1260	NATURAL RESOURCES MANAGER	61.56	74.82	1.00		1.00
290115	1279	PARK PROGRAM SUPERVISOR	42.66	51.85	3.00		3.00
290115	5405	PARKS GROUNDS MAINTENANCE WORKER II	32.27	39.22	3.00		3.00
290115	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	35.76	43.47	3.00		3.00
290115 Total					10.00	-	10.00
290119	0850	BUSINESS DEVELOPMENT MANAGER	62.78	76.31	1.00		1.00
290119	0904	MARKETING SPECIALIST	40.94	49.77	4.00		4.00
290119	5405	PARKS GROUNDS MAINTENANCE WORKER II	32.27	39.22	1.00		1.00
290119 Total					6.00	-	6.00
290301	0023	SECRETARY	31.28	38.01	1.00		1.00
290301	5335	BUILDING MECHANIC II	44.75	54.40	1.00		1.00
290301	5506	MARINA ATTENDANT	32.27	39.22	1.00		1.00
290301	5507	SENIOR MARINA ATTENDANT	34.30	41.70	1.00		1.00
290301	5510	MARINA SUPERVISOR	51.44	62.53	1.00		1.00
290301 Total					5.00	-	5.00
REGIONAL PARKS TOTAL					144.00	-	144.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

SHERIFF OFFICE

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
300101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
300101	0027	EXECUTIVE ASST TO SHERIFF	37.41	45.47	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
300101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	4.00		4.00
300101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	55.71	67.73	2.00		2.00
300101	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	75.34	91.58	1.00		1.00
300101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	53.00	64.42	1.00		1.00
300101	0312	SENIOR STOREKEEPER	31.50	38.29	1.00		1.00
300101	0382	PAYROLL CLERK	32.72	39.77	2.00		2.00
300101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	4.00		4.00
300101	0416	ACCOUNTANT II	42.04	51.10	1.00		1.00
300101	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
300101	0810	ADMINISTRATIVE AIDE	37.10	45.11	5.00		5.00
300101	0826	DEPARTMENT ANALYST	46.16	56.10	7.50		7.50
300101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	2.00		2.00
300101	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	65.88	80.07	1.00		1.00
300101	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVIC	75.30	91.53	1.00		1.00
300101	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	57.14	69.46	1.00		1.00
300101	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	1.00		1.00
300101	4081	DEPUTY SHERIFF II	53.85	65.46	3.00		3.00
300101	4095	SHERIFFS SERGEANT	62.85	76.39	3.00		3.00
300101	4114	SHERIFFS LIEUTENANT	75.75	92.09	1.00		1.00
300101	4120	SHERIFFS CAPTAIN	86.93	105.66	1.00		1.00
300101	4154	CORRECTIONAL DEPUTY II	49.55	60.23	2.00		2.00
300101	4157	CORRECTIONAL SERGEANT	61.75	75.05	2.00		2.00
300101	7023	SECRETARY CONFIDENTIAL	31.99	38.88	1.00		1.00
300101	8103	SHERIFF-CORONER	152.00		1.00		1.00
300101 Total					51.50	-	51.50
300102	4124	ASSISTANT SHERIFF	100.53	122.20	1.00		1.00
300102 Total					1.00	-	1.00
300120	1692	COMMUNICATIONS DISPATCHER II	41.52	50.47	17.00		17.00
300120	1694	SENIOR COMMUNICATIONS DISPATCHER	45.35	55.13	4.00		4.00
300120	1696	SUPERVISING COMMUNICATIONS DISPATCHER	51.06	62.06	4.00		4.00
300120	1698	COMMUNICATIONS DISPATCH MANAGER	58.16	70.70	1.00		1.00
300120 Total					26.00	-	26.00
300121	0028	CIVIL BUREAU SPECIALIST	36.74	44.67	1.00		1.00
300121	0049	LEGAL PROCESSOR II	28.90	35.13	2.00		2.00
300121	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
300121	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	1.00		1.00
300121 Total					5.00	-	5.00
300122	0049	LEGAL PROCESSOR II	28.90	35.13	6.00		6.00
300122	0050	SENIOR LEGAL PROCESSOR	31.46	38.23	4.00		4.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
300122	0052	LEGAL STAFF SUPERVISOR	36.26	44.07	4.00		4.00
300122	0060	SHERIFFS INFORMATION BUREAU MANAGER	51.57	62.69	1.00		1.00
300122	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	6.00		6.00
300122 Total					21.00	-	21.00
300123	0172	HUMAN SERVICES NETWORK ANALYST	54.51	66.27	1.00		1.00
300123	1705	COMMUNICATIONS TECHNICIAN II	43.87	53.32	3.00		3.00
300123	1710	SENIOR COMMUNICATIONS TECHNICIAN	47.93	58.26	1.00		1.00
300123	1715	COMMUNICATIONS MANAGER	67.49	82.03	1.00		1.00
300123 Total					6.00	-	6.00
300140	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	3.00		3.00
300140	4081	DEPUTY SHERIFF II	53.85	65.46	98.00		98.00
300140	4095	SHERIFFS SERGEANT	62.85	76.39	13.00		13.00
300140	4114	SHERIFFS LIEUTENANT	75.75	92.09	5.00		5.00
300140	4120	SHERIFFS CAPTAIN	86.93	105.66	1.00		1.00
300140 Total					120.00	-	120.00
300141	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
300141	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
300141	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	1.00		1.00
300141	4081	DEPUTY SHERIFF II	53.85	65.46	17.00		17.00
300141	4095	SHERIFFS SERGEANT	62.85	76.39	3.00		3.00
300141	4114	SHERIFFS LIEUTENANT	75.75	92.09	1.00		1.00
300141 Total					24.00	-	24.00
300142	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
300142	3397	COMMUNITY SERVICES OFFICER II	30.98	37.66	2.00		2.00
300142	4081	DEPUTY SHERIFF II	53.85	65.46	10.00		10.00
300142	4095	SHERIFFS SERGEANT	62.85	76.39	2.00		2.00
300142	4114	SHERIFFS LIEUTENANT	75.75	92.09	1.00		1.00
300142 Total					16.00	-	16.00
300143	0701	HELICOPTER PILOT	64.73	78.69	2.00		2.00
300143	4081	DEPUTY SHERIFF II	53.85	65.46	1.00		1.00
300143	4095	SHERIFFS SERGEANT	62.85	76.39	1.00		1.00
300143 Total					4.00	-	4.00
300144	4081	DEPUTY SHERIFF II	53.85	65.46	2.00		2.00
300144	4095	SHERIFFS SERGEANT	62.85	76.39	1.00		1.00
300144 Total					3.00		3.00
300145	0023	SECRETARY	31.28	38.01	1.00		1.00
300145	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
300145	4081	DEPUTY SHERIFF II	53.85	65.46	24.00		24.00
300145	4095	SHERIFFS SERGEANT	62.85	76.39	5.00		5.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
300145	4114	SHERIFFS LIEUTENANT	75.75	92.09	1.00		1.00
300145 Total					32.00	-	32.00
300146	2103	FORENSIC ASSISTANT	32.43	39.42	2.00		2.00
300146	4081	DEPUTY SHERIFF II	53.85	65.46	4.00		4.00
300146	4095	SHERIFFS SERGEANT	62.85	76.39	1.00		1.00
300146 Total					7.00	-	7.00
300147	4081	DEPUTY SHERIFF II	53.85	65.46	29.00		29.00
300147	4095	SHERIFFS SERGEANT	62.85	76.39	2.00		2.00
300147	4114	SHERIFFS LIEUTENANT	75.75	92.09	1.00		1.00
300147	4154	CORRECTIONAL DEPUTY II	49.55	60.23	6.00	-	6.00
300147 Total					38.00	-	38.00
300148	4081	DEPUTY SHERIFF II	53.85	65.46	5.00		5.00
300148	4095	SHERIFFS SERGEANT	62.85	76.39	1.00		1.00
300148 Total					6.00	-	6.00
300149	4081	DEPUTY SHERIFF II	53.85	65.46	4.00		4.00
300149	4095	SHERIFFS SERGEANT	62.85	76.39	1.00		1.00
300149 Total					5.00	-	5.00
300201	0023	SECRETARY	31.28	38.01	1.00		1.00
300201	0060	SHERIFFS INFORMATION BUREAU MANAGER	51.57	62.69	1.00		1.00
300201	0325	INSTITUTIONAL SERVICES MANAGER	51.57	62.69	1.00		1.00
300201	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
300201	3388	DETENTION SPECIALIST II	30.98	37.66	2.00		2.00
300201	3391	DETENTION ASSISTANT	30.00	36.47	15.00		15.00
300201	3392	SUPERVISING DETENTION ASSISTANT	33.33	40.52	2.00		2.00
300201	4124	ASSISTANT SHERIFF	100.53	122.20	1.00		1.00
300201	4130	SHERIFFS CAPTAIN CORRECTIONS	86.61	105.27	1.00		1.00
300201	4154	CORRECTIONAL DEPUTY II	49.55	60.23	15.00		15.00
300201	4157	CORRECTIONAL SERGEANT	61.75	75.05	3.00		3.00
300201	4164	CORRECTIONAL LIEUTENANT	73.58	89.44	3.00		3.00
300201	5320	JANITOR	24.98	30.37	5.00		5.00
300201	6228	COOK	27.32	33.21	12.00		12.00
300201	6230	CHEF	31.78	38.63	2.00		2.00
300201 Total					67.00	-	67.00
300203	0023	SECRETARY	31.28	38.01	1.00		1.00
300203	3388	DETENTION SPECIALIST II	30.98	37.66	20.60		20.60
300203	3389	SENIOR DETENTION SPECIALIST	33.77	41.04	5.00		5.00
300203	3390	DETENTION SPECIALIST SUPERVISOR	39.01	47.42	4.00		4.00
300203	4130	SHERIFFS CAPTAIN CORRECTIONS	86.61	105.27	1.00		1.00
300203	4154	CORRECTIONAL DEPUTY II	49.55	60.23	133.00		133.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
300203	4157	CORRECTIONAL SERGEANT	61.75	75.05	15.00		15.00
300203	4164	CORRECTIONAL LIEUTENANT	73.58	89.44	4.00		4.00
300203 Total					183.60	-	183.60
300204	3388	DETENTION SPECIALIST II	30.98	37.66	3.40		3.40
300204	3389	SENIOR DETENTION SPECIALIST	33.77	41.04	1.00		1.00
300204	4154	CORRECTIONAL DEPUTY II	49.55	60.23	23.00		23.00
300204	4157	CORRECTIONAL SERGEANT	61.75	75.05	4.00		4.00
300204 Total					31.40	-	31.40
SHERIFF OFFICE TOTAL					647.50	-	647.50

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

AG PRESERVATION/OPEN SPACE DISTRICT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
310101	0023	OSD SECRETARY	31.28	38.01	1.00		1.00
310101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
310101	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
310101	1289	OSD ASSISTANT GENERAL MANAGER	83.31	101.26	1.00		1.00
310101	1290	OSD GENERAL MANAGER	95.90	116.58	1.00		1.00
310101	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	66.81	81.21	1.00		1.00
310101	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00
310101	1285	APOSD PLANNER	49.20	59.80	2.00		2.00
310101	1287	APOSD COMMUNITY RELATIONS ASSISTANT	45.82	55.70	2.00		2.00
310101	1297	APOSD COMMUNITY RELATIONS SPECIALIST	53.59	65.13	1.00		1.00
310101	1299	APOSD PROGRAM MANAGER	67.81	82.43	1.00		1.00
310101	1302	APOSD CONSERVATION PLANNING MANAGER	71.07	86.38	1.00		1.00
310101	1281	APOSD SENIOR PLANNER	58.46	71.05	1.00		1.00
310101	1292	APOSD GEOGRAPHIC INFORMATION SYSTEMS ANALYST	49.86	60.61	1.00		1.00
310101	1294	APOSD ACQUISITIONS SPECIALIST	53.36	64.86	3.00		3.00
310101	1295	APOSD SENIOR ACQUISITIONS SPECIALIST	61.39	74.61	1.00		1.00
310101	1298	APOSD ACQUISITION ASSISTANT	44.82	54.47	1.00		1.00
310101	1304	APOSD ACQUISITIONS MANAGER	71.07	86.38	1.00		1.00
310101	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	54.55	66.31	1.00		1.00
310101	1281	APOSD SENIOR PLANNER	58.46	71.05	1.00		1.00
310101	1283	APOSD ASSISTANT PLANNER	43.47	52.84	1.00		1.00
310101	1284	APOSD TECHNICIAN	38.34	46.60	3.00		3.00
310101	1285	APOSD PLANNER	49.20	59.80	4.50		4.50
310101	1286	APOSD STEWARDSHIP SUPERVISOR	64.29	78.14	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
310101	1303	APOSD STEWARDSHIP MANAGER	71.07	86.38	1.00		1.00
310101 Total					36.50	-	36.50
AG PRESERVATION/OPEN SPACE DISTRICT TOTAL					36.50	-	36.50

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
320101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
320101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
320101	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	99.34	120.76	1.00		1.00
320101 Total					3.00	-	3.00
320102	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
320102 Total					1.00	-	1.00
320103	4601	CHIEF DEPUTY LAW ENFORCEMENT AUDITOR	88.71	107.84	1.00		1.00
320103	4605	LAW ENFORCEMENT AUDITOR III	80.80	98.21	2.50		2.50
320103 Total					3.50	-	3.50
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH TOTAL					7.50	-	7.50

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

WATER AGENCY

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
330101	0402	ACCOUNT CLERK II	28.39	34.51	2.00		2.00
330101	0403	SENIOR ACCOUNT CLERK	30.99	37.67	1.00		1.00
330101	0417	ACCOUNTANT III	48.96	59.51	1.00		1.00
330101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
330101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	2.00		2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
330101	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	70.11	85.23	1.00		1.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	46.89	56.98	3.00		3.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	64.94	78.94	2.00		2.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.31	62.37	2.00		2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	46.89	56.98	1.00		1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.31	62.37	3.00		3.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
330101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
330101	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
330101	0920	WATER AGENCY EMERGENCY PROJ AND SECURITY MGR	70.57	85.79	1.00		1.00
330101	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
330101	0416	ACCOUNTANT II	42.04	51.10	2.00		2.00
330101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	2.00		2.00
330101	0985	TECHNICAL WRITING SPECIALIST	50.03	60.82	3.00		3.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	54.72	66.52	1.00		1.00
330101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
330101	0023	SECRETARY	31.28	38.01	1.00		1.00
330101	0382	PAYROLL CLERK	32.72	39.77	1.00		1.00
330101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
330101	0118	SYSTEMS SOFTWARE ANALYST	60.96	74.10	2.00		2.00
330101	0136	ENGINEERING PROGRAMMING MANAGER	75.06	91.23	1.00		1.00
330101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	39.90	48.51	1.00		1.00
330101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	2.00		2.00
330101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	1.00		1.00
330101	0163	SENIOR BUSINESS SYSTEMS ANALYST	58.24	70.79	1.00		1.00
330101	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	53.00	64.42	2.00		2.00
330101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	6.00		6.00
330101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
330101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
330101	0767	RISK MANAGEMENT ANALYST II	52.63	63.97	1.00		1.00
330101	0768	RISK MANAGEMENT ANALYST III	61.97	75.33	1.00		1.00
330101	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	40.22	48.89	4.00		4.00
330101	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	48.96	59.51	6.00		6.00
330101	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	53.57	65.11	7.00		7.00
330101	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	67.37	81.89	4.00		4.00
330101	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	78.92	95.93	2.00		2.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	80.39	97.71	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	2.00		2.00
330101	1036	PROJECT SPECIALIST	50.92	61.90	1.00		1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	46.63	56.68	2.00		2.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	4.00		4.00
330101	1008	ENGINEERING TECHNICIAN IV	53.92	65.54	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	46.63	56.68	2.00		2.00
330101	1219	WATER AGENCY CAD-GIS COORDINATOR	59.55	72.39	1.00		1.00
330101	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	50.97	61.96	3.00		3.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	1.00		1.00
330101	1017	WATER AGENCY DEPUTY DIRECTOR OF ENGINEERING	99.90	121.44	2.00		2.00
330101	1055	RIGHT OF WAY MANAGER	69.27	84.20	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	2.00		2.00
330101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	80.39	97.71	1.00		1.00
330101	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	90.36	109.83	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	4.00		4.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	46.63	56.68	1.00		1.00
330101	1024	WATER AGENCY PRINCIPAL ENGINEER	90.36	109.83	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	6.00		6.00
330101	1033	WATER AGENCY HYDROGEOLOGIST IV	80.39	97.71	1.00		1.00
330101	1000	LICENSED LAND SURVEYOR	59.74	72.62	1.00		1.00
330101	1002	WATER AGENCY PRINCIPAL LAND SURVEYOR	90.36	109.83	1.00		1.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	46.63	56.68	3.00		3.00
330101	1052	RIGHT OF WAY AGENT II	50.94	61.92	1.00		1.00
330101	1056	SUPERVISING RIGHT OF WAY AGENT	57.13	69.45	1.00		1.00
330101	0985	TECHNICAL WRITING SPECIALIST	50.03	60.82	4.00		4.00
330101	0986	TECHNICAL WRITING MANAGER	64.84	78.80	1.00		1.00
330101	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	54.72	66.52	2.00		2.00
330101	0981	WATER AGENCY PROGRAMS SPECIALIST II	46.89	56.98	2.00		2.00
330101	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	64.94	78.94	1.00		1.00
330101	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.31	62.37	2.00		2.00
330101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	37.10	45.11	1.00		1.00
330101	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	1.00		1.00
330101	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	79.01	96.04	1.00		1.00
330101	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	112.50	136.75	1.00		1.00
330101	1020	WATER AGENCY GENERAL MANAGER	140.29	170.52	1.00		1.00
330101	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	105.67	128.45	2.00		2.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	40.33	49.02	1.00		1.00
330101	5132	WATER AGENCY LEAD MECHANIC	58.27	70.82	1.00		1.00
330101	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	48.43	58.86	1.00		1.00
330101	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	61.18	74.36	2.00		2.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	1.00		1.00

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
330101	5082	WATER AGENCY MAINTENANCE WORKER II	34.39	41.81	1.00		1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	40.33	49.02	5.00		5.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	45.18	54.92	2.00		2.00
330101	5335	BUILDING MECHANIC II	44.75	54.40	1.00		1.00
330101	5335	BUILDING MECHANIC II	44.75	54.40	2.00		2.00
330101	5102	WATER AGENCY FLEET EQUIPMENT MECHANIC II	46.09	56.02	3.00		3.00
330101	5103	WATER AGENCY LEAD FLEET EQUIPMENT MECHANIC	50.70	61.64	1.00		1.00
330101	5129	WATER AGENCY MECHANIC	53.02	64.44	1.00		1.00
330101	1032	WATER AGENCY ENGINEER IV	80.39	97.71	2.00		2.00
330101	5032	VEGETATION CONTROL ADVISOR	43.67	53.08	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	1.00		1.00
330101	5082	WATER AGENCY MAINTENANCE WORKER II	34.39	41.81	1.00		1.00
330101	5086	WATER AGENCY MAINTENANCE WORKER III	40.33	49.02	8.00		8.00
330101	5087	WATER AGENCY LEAD MAINTENANCE WORKER	45.18	54.92	2.00		2.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	1.00		1.00
330101	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	57.15	69.47	4.00		4.00
330101	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	62.59	76.08	3.00		3.00
330101	1045	WATER AGENCY ENGINEERING TECHNICIAN III	46.63	56.68	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	1.00		1.00
330101	5142	WATER AGENCY CHEMIST	61.18	74.36	1.00		1.00
330101	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	92.52	112.47	1.00		1.00
330101	0318	MATERIALS EQUIPMENT SPECIALIST	34.07	41.41	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	3.00		3.00
330101	5129	WATER AGENCY MECHANIC	53.02	64.44	20.00		20.00
330101	5132	WATER AGENCY LEAD MECHANIC	58.27	70.82	5.00		5.00
330101	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	92.52	112.47	1.00		1.00
330101	5057	WATER AGENCY COORDINATOR	80.14	97.42	3.00		3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	57.99	70.49	15.00		15.00
330101	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	60.96	74.10	3.00		3.00
330101	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	90.23	109.67	1.00		1.00
330101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
330101	5142	WATER AGENCY CHEMIST	61.18	74.36	3.00		3.00
330101	5126	WATER AGENCY SENIOR PLANT OPERATOR	57.99	70.49	1.00		1.00
330101 Total					262.00	-	262.00
WATER AGENCY TOTAL					262.00	-	262.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

PUBLIC INFRASTRUCTURE**

FY 2025-26 Adoption Resolution - Exhibit D

Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
210201	0849	SPECIAL PROJECTS DIRECTOR PROJECT	72.71	88.39	1.00		1.00
210201	0868	GENERAL SERVICES DEPUTY DIRECTOR	77.43	94.12	1.00		1.00
210201	1036	PROJECT SPECIALIST	50.92	61.90	5.00		5.00
210201	1037	SENIOR PROJECT SPECIALIST	58.05	70.56	3.00		3.00
210201	1038	CAPITAL PROJECT MANAGER	63.56	77.26	1.00		1.00
210201	1048	SENIOR CAPITAL PROJECT MANAGER	69.06	83.95	1.00		1.00
210201 Total					12.00	-	12.00
210203	0762	REAL ESTATE PROJECT SPECIALIST	52.51	63.84	3.00		3.00
210203	0763	REAL ESTATE MANAGER	63.00	76.58	1.00		1.00
210203 Total					4.00	-	4.00
210204	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
210204	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
210204	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
210204	1271	PARKING AND FACILITY OFFICER	30.98	37.66	1.00		1.00
210204	5327	JANITORIAL SERVICES SUPERVISOR	29.99	36.45	1.00		1.00
210204	5335	BUILDING MECHANIC II	44.75	54.40	22.00		22.00
210204	5361	ASSISTANT BUILDING SUPERINTENDENT	51.44	62.53	3.00		3.00
210204	5362	ASSISTANT FACILITY MANAGER	60.56	73.62	1.00		1.00
210204 Total					31.00	-	31.00
210301	0335	BUYER	38.62	46.95	4.00		4.00
210301	0337	ASSISTANT PURCHASING AGENT	51.19	62.22	2.00		2.00
210301	0339	PURCHASING AGENT	58.42	71.01	1.00		1.00
210301 Total					7.00	-	7.00
210302	1271	PARKING AND FACILITY OFFICER	30.98	37.66	1.00		1.00
210302	1275	EVENTS SERVICES SUPERVISOR	43.24	52.55	1.00		1.00
210302 Total					2.00	-	2.00
210304	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	2.00		2.00
210304	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
210304	5235	ASSISTANT FLEET MANAGER	54.81	66.62	1.00		1.00
210304	5240	FLEET MANAGER	63.23	76.86	1.00		1.00
210304	5213	MOTOR POOL ATTENDANT	24.36	29.61	1.00		1.00
210304	5223	AUTOMOTIVE TECHNICIAN	36.76	44.69	5.00		5.00
210304	5224	LEAD AUTOMOTIVE TECHNICIAN	39.82	48.41	1.00		1.00
210304	5230	AUTO FLEET MAINTENANCE SUPERVISOR	45.09	54.81	1.00		1.00
210304	5210	WELDER	38.73	47.08	1.00		1.00
210304	5226	HEAVY EQUIPMENT TECHNICIAN	39.06	47.47	6.00		6.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
210304	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	42.54	51.71	1.00		1.00
210304	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	48.67	59.16	1.00		1.00
210304 Total					22.00	-	22.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	1.00		1.00
340101	5061	BRIDGE WORKER	34.88	42.39	4.00		4.00
340101	5063	SENIOR BRIDGE WORKER	38.88	47.25	3.00		3.00
340101	5066	BRIDGE SUPERVISOR	46.77	56.86	1.00		1.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	6.00		6.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	4.00		4.00
340101	5050	MAINTENANCE SUPERVISOR	44.30	53.85	1.00		1.00
340101	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
340101	0320	YARD CLERK	28.96	35.21	1.00		1.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	1.00		1.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	2.00		2.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	3.00		3.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	44.30	53.85	1.00		1.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	6.00		6.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	4.00		4.00
340101	5050	MAINTENANCE SUPERVISOR	44.30	53.85	1.00		1.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	5.00		5.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	3.50		3.50
340101	5030	VEGETATION SPECIALIST	33.17	40.32	1.00		1.00
340101	5050	MAINTENANCE SUPERVISOR	44.30	53.85	1.50		1.50
340101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
340101	0318	MATERIALS EQUIPMENT SPECIALIST	34.07	41.41	1.00		1.00
340101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
340101	1000	LICENSED LAND SURVEYOR	59.74	72.62	1.00		1.00
340101	1004	ENGINEERING TECHNICAL WRITER	50.03	60.82	1.00		1.00
340101	1007	ENGINEERING TECHNICIAN III	45.44	55.24	11.00		11.00
340101	1008	ENGINEERING TECHNICIAN IV	53.92	65.54	4.00		4.00
340101	1009	TRAFFIC SIGNAL TECHNICIAN	47.37	57.58	2.00		2.00
340101	1012	ENGINEER	59.74	72.62	7.00		7.00
340101	1014	SENIOR ENGINEER	65.72	79.88	6.00		6.00
340101	1015	ENGINEERING DIVISION MANAGER	75.13	91.32	1.00		1.00
340101	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	91.99	111.81	1.00		1.00
340101	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	91.99	111.81	1.00		1.00
340101	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	44.35	53.92	1.00		1.00
340101	1373	ROAD OPERATIONS DIVISION MANAGER	65.37	79.45	1.00		1.00
340101	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	48.32	58.74	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
340101	5058	PUBLIC WORKS OPERATIONS COORDINATOR	57.26	69.60	2.00		2.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	6.00		6.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	4.00		4.00
340101	5050	MAINTENANCE SUPERVISOR	44.30	53.85	1.00		1.00
340101	5015	MAINTENANCE WORKER II	32.27	39.22	2.00		2.00
340101	5017	MAINTENANCE WORKER III	36.86	44.80	3.00		3.00
340101	5032	VEGETATION CONTROL ADVISOR	43.67	53.08	1.00		1.00
340101	5073	TRAFFIC PAINT & SIGN WORKER	36.86	44.80	4.00		4.00
340101	5076	TRAFFIC MAINTENANCE SUPERVISOR	44.30	53.85	1.00		1.00
340101 Total					117.00	-	117.00
340301	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	3.00		3.00
340301	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
340301	0704	AIRPORT OPERATIONS SPECIALIST	35.18	42.77	10.00		10.00
340301	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	37.54	45.63	1.00		1.00
340301	0712	AIRPORT OPERATIONS SUPERVISOR	41.30	50.21	1.00		1.00
340301	0713	ASSISTANT AIRPORT MANAGER	56.57	68.76	1.00		1.00
340301	0714	AIRPORT MANAGER	70.91	86.19	1.00		1.00
340301	0762	REAL ESTATE PROJECT SPECIALIST	52.51	63.84	1.00		1.00
340301	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
340301	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
340301	0904	MARKETING SPECIALIST	40.94	49.77	1.00		1.00
340301	5015	MAINTENANCE WORKER II	32.27	39.22	2.00		2.00
340301 Total					24.00	-	24.00
340401	0002	OFFICE ASSISTANT II	25.81	31.37	2.00	(2.00)	-
340401	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00	1.00	2.00
340401	0810	ADMINISTRATIVE AIDE	37.10	45.11	-	1.00	1.00
340401	1374	TRANSIT SPECIALIST II	50.98	61.97	2.00		2.00
340401	1377	TRANSIT SYSTEMS MANAGER	70.77	86.03	1.00		1.00
340401 Total					6.00	-	6.00
340501	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
340501	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
340501	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
340501	1007	ENGINEERING TECHNICIAN III	45.44	55.24	2.00		2.00
340501	1008	ENGINEERING TECHNICIAN IV	53.92	65.54	1.00		1.00
340501	1081	PROFESSIONAL GEOLOGIST	59.74	72.62	1.00		1.00
340501	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	54.95	66.80	1.00		1.00
340501	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	65.37	79.45	1.00		1.00
340501	5186	WASTE MANAGEMENT SPECIALIST II	45.95	55.85	5.00		5.00
340501	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	66.16	80.42	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
340501 Total					15.00	-	15.00
344001	0828	ADMINISTRATIVE SERVICES OFFICER II	58.85	71.53	2.00		2.00
344001	1090	DEPUTY DIRECTOR OF PUBLIC INFRASTRUCTURE ADMIN	75.77	92.11	1.00		1.00
344001	1091	DIRECTOR OF PUBLIC INFRASTRUCTURE	114.84	139.59	1.00		1.00
344001	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
344001	7025	EXECUTIVE SECRETARY CONFIDENTIAL	35.58	43.25	1.00		1.00
344001 Total					6.00	-	6.00
344002	0403	SENIOR ACCOUNT CLERK	30.99	37.67	6.00		6.00
344002	0404	ACCOUNTING TECHNICIAN	33.22	40.37	1.00		1.00
344002	0419	SUPERVISING ACCOUNTANT	51.52	62.63	1.00		1.00
344002	0826	DEPARTMENT ANALYST	46.16	56.10	7.00		7.00
344002	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
344002 Total					16.00	-	16.00
344003	0382	PAYROLL CLERK	32.72	39.77	2.00		2.00
344003	0810	ADMINISTRATIVE AIDE	37.10	45.11	3.00		3.00
344003	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
344003 Total					6.00	-	6.00
344004	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	4.00		4.00
344004	0007	OFFICE SUPPORT SUPERVISOR	33.73	41.00	1.00		1.00
344004	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
344004	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	55.71	67.73	1.00	(1.00)	-
344004	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	65.90	80.10	-	1.00	1.00
344004	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
344004	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	1.00		1.00
344004 Total					9.00	-	9.00
PUBLIC INFRASTRUCTURE TOTAL					277.00	-	277.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

**Public Infrastructure contains allocation information for General Services and Transportation and Public Works.

UC COOPERATIVE EXTENSION

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
350101	0003	SENIOR OFFICE ASSISTANT	28.96	35.21	1.00		1.00
350101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
350101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
350101	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	32.67	39.71	1.00		1.00
350101	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	2.00		2.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
350101 Total					6.00	-	6.00
UCC COOPERATIVE EXTENSION TOTAL					6.00	-	6.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

EMERGENCY MANAGEMENT

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
380101	0023	SECRETARY	31.28	38.01	1.00		1.00
380101	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	73.16	88.92	1.00		1.00
380101	0775	DIRECTOR OF EMERGENCY MANAGEMENT	87.17	105.97	1.00		1.00
380101	0826	DEPARTMENT ANALYST	46.16	56.10	-		-
380101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
380101 Total					4.00	-	4.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	46.16	56.10	2.00		2.00
380102	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	58.85	71.53	1.00		1.00
380102 Total					3.00	-	3.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	66.81	81.21	1.00		1.00
380103	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	46.16	56.10	1.00		1.00
380103 Total					2.00	-	2.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	66.81	81.21	1.00		1.00
380104	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	46.16	56.10	1.00		1.00
380104 Total					2.00	-	2.00
380105	0826	DEPARTMENT ANALYST	46.16	56.10	2.00		2.00
380105 Total					2.00	-	2.00
380107	3085	DEPARTMENT PROGRAM MANAGER	50.61	61.52	-		-
380107 Total					-	-	-
380108	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	58.85	71.53	1.00		1.00
380108 Total					1.00	-	1.00
EMERGENCY MANAGEMENT TOTAL					14.00	-	14.00

**Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.*

OFFICE OF EQUITY

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
390101	0826	DEPARTMENT ANALYST	46.16	56.10	-		-
390101	4619	COUNTY EQUITY MANAGER	61.42	74.66	1.00		1.00

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Position Allocations

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
390101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
390101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	1.00		1.00
390101	4620	EQUITY OFFICER	87.17	105.97	1.00		1.00
390101	0880	PROGRAM PLANNING AND EVALUATION ANALYST	48.22	58.61	3.00		3.00
390101	0887	PROGRAM PLANNING & EVALUATION ANALYST PROJECT	48.22	58.61	1.00		1.00
390101	0826	DEPARTMENT ANALYST	46.16	56.10	1.00		1.00
390101	0887	PROGRAM PLANNING & EVALUATION ANALYST PROJECT	48.22	58.61	1.00		1.00
390101 Total					11.00	-	11.00
OFFICE OF EQUITY TOTAL					11.00	-	11.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

REGISTRAR OF VOTERS

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2025-2026 Recommended	Supplemental Changes	Total w/Supplemental
430101	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	78.36	95.25	1.00		1.00
430101	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	39.90	48.51	1.00		1.00
430101	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	48.19	58.58	1.00		1.00
430101	0263	ELECTION SPECIALIST II	29.41	35.74	6.00		6.00
430101	0264	SENIOR ELECTION SPECIALIST	32.03	38.93	3.00		3.00
430101	0267	ELECTION SERVICES SUPERVISOR	39.02	47.43	2.00		2.00
430101	0270	REGISTRAR OF VOTERS	93.45	113.59	1.00		1.00
430101	0311	STOREKEEPER	28.64	34.81	1.00		1.00
430101	0402	ACCOUNT CLERK II	28.39	34.51	1.00		1.00
430101	0810	ADMINISTRATIVE AIDE	37.10	45.11	1.00		1.00
430101	0827	ADMINISTRATIVE SERVICES OFFICER I	51.57	62.69	1.00		1.00
430101	3084	PROGRAM DEVELOPMENT MANAGER	57.79	70.25	3.00		3.00
430101 Total					22.00	-	22.00
REGISTRAR OF VOTERS TOTAL					22.00	-	22.00

*Salaries reflect market adjustments, cost of living adjustments, as applicable, with an effective date of May 13, 2025, or before.

Grand Total

4,480.63	3.00	4,483.63
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