

## ANNUAL REPORT TO MEASURE H OVERSIGHT COMMITTEE

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### Agency Name

[Sonoma County Code section 12-67\(B\)](#) requires annual reporting of funds received by agencies under the Sonoma County voter-approved Measure H, “The Improved and Enhanced Local Fire Protection, Paramedic Services and Disaster Response Transactions and Use Tax Ordinance” (the “Ordinance”).

This report covers the FY 2025-2026 reporting period, from July 1, 2025 through June 30, 2026, including April-June proceeds, received in September 2026.

**Report Measure H revenues, expenditures, and fund balance for the reporting period.**

|                                                                           | Budget | Actual |
|---------------------------------------------------------------------------|--------|--------|
| <b>Beginning Fund Balance</b>                                             |        | \$     |
|                                                                           |        |        |
| Measure H Revenue                                                         | \$     | \$     |
| Interest                                                                  | \$     | \$     |
| <b>Total Revenue</b>                                                      | \$     | \$     |
|                                                                           |        |        |
| 1. Wildfire Prevention, Preparedness, Response, and Vegetation Management | \$     | \$     |
| 2. Recruitment and Retention                                              | \$     | \$     |
| 3. Equipment and Facilities                                               | \$     | \$     |
| 4. Transfer of Funds Among Entities                                       | \$     | \$     |
| 5. Sonoma County Fire Chiefs Association Countywide Expenditures          | \$     | \$     |
| <b>Expense Total</b>                                                      | \$     | \$     |
|                                                                           |        |        |
| <b>Ending Fund Balance</b>                                                | \$     | \$     |

Report the net revenue received, after state and county administrative deductions. The expense categories correspond to [section 12-66 C in the Ordinance](#).

**1. Describe Measure H-funded wildfire prevention, preparedness, response, and vegetation management activities and their outcomes in the reporting period.**

Examples:

- Completed 200 defensible-space inspections, improving fire resiliency for residential and commercial properties.

- Treated roadside vegetation along Cazadero Highway and Kidd Creek Road, creating fire breaks in high-risk wildfire corridors.

## 2. Report Measure H-funded recruitment and retention expenditures in the reporting period.

### 2a. List new positions funded with Measure H and describe how they improved services.

| New Position Title     | Number of Full-Time-Equivalent Positions Added |
|------------------------|------------------------------------------------|
| Battalion Chief        | 1                                              |
| Firefighter/Paramedics | 3                                              |

#### Examples:

- Added one full-time Fire Inspector, increasing capacity to conduct fire-safety inspections and enforce fire codes.
- Added three firefighter positions to provide three-person engine staffing, improving response capacity and firefighter safety.
- Added one District Administrator to coordinate scheduling, training, and Measure H administration, increasing operational and administrative capacity.

### 2b. Identify Measure H-funded parity increases and their workforce benefit.

#### Examples:

- Funded 10% parity increases for four positions, supporting employee retention and workforce stability.

### 2c. Describe other Measure H-funded recruitment, retention, and personnel start-up activities and their outcomes.

#### Example:

- Funded academy, onboarding, and required training costs for newly hired Firefighter/Paramedics, preparing them for operational assignments.

## 3. Report Measure H-funded equipment and facility expenditures and their outcomes in the reporting period.

### 3a. Describe equipment purchases and capital improvement costs and how they improved services.

#### Examples

- Purchased one Type 1 fire engine, increasing capacity to respond to simultaneous incidents.
- Completed living-quarters renovations to accommodate 24-hour staffing and support three-person engine companies.

### 3b. Describe Measure H-funded debt service payments for equipment or capital improvements.

If none, state "N/A."

### Examples

- Paid \$420,000 in debt service on bonds issued to finance improvements to Fire Station 1, supporting completion of facility improvements needed for increased staffing.

#### 4. Describe services purchased through another entity and how they improved service delivery in the reporting period.

##### Example:

- Increased contracted full-time CAL FIRE staff from 5 (two Fire Captains and three Fire Apparatus Engineers) to 9 (three Fire Captains and six Fire Apparatus Engineers) FTE's to bring the minimum 24x7 staffing to 3/0.

#### 5. Describe Measure H-funded countywide programs and their benefits in the reporting period (Sonoma County Fire Chiefs Association).

Sonoma County Fire Chiefs Association only. All other agencies should state "N/A."

##### Examples:

- Purchased Starlink units for countywide use, improving emergency communications in remote locations.
- Expanded countywide Tablet Command licensing, improving incident command, situational awareness, resource tracking, and firefighter accountability.

#### 6. Demonstrate compliance with Measure H's maintenance-of-effort and non-supplantation requirements.

##### 6a. Proportional allocation of overall budget for fire services:

Cities and other agencies that provide multiple services must complete this table. Fire agencies that devote 100% of their operating budget to fire services should state "N/A."

|                                     |                                                                                                                                               |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| FY 2021-22 Fire services operations | Enter the baseline percentage from Section 4 of the agency's Measure H Funding Agreement.                                                     |
| FY 2025-26 Fire services operations | Using the methodology from Section 4, calculate the proportional allocation of the overall budget for fire services for the reporting period. |

##### 6b. Personnel expenditures:

|                                  |                                                                                                  |
|----------------------------------|--------------------------------------------------------------------------------------------------|
| FY 2021-22 non-Measure H funding | Enter the personnel funding baseline from Section 5 of the agency's Measure H Funding Agreement. |
| FY 2025-26 non-Measure H funding | Using the methodology from Section 5, calculate the personnel funding for the reporting period.  |

#### 7. Describe material changes in local or countywide service needs.

If none, state “N/A.”

- Emergency call volume increased 12% over the prior year, increasing demand for emergency response staffing and apparatus availability.

**8. Describe the planned use and timing of accumulated Measure H fund balance.**

Example:

- Reserved \$600,000 of fund balance for design and engineering of Fire Station 2 beginning in FY 2026–27, with construction anticipated in FY 2027–28.

**9. Provide a one- to three-sentence summary of Measure H highlights for this reporting period to support the countywide annual report.**

Example:

- Increased full-time staffing from six to nine positions, including Fire Captains, Engineers, and Firefighter/Paramedics, enabling minimum three-person staffing 24 hours a day. Funded a Regional Vegetation Management Coordinator position to reduce wildfire risk through fuels reduction and defensible-space inspections.

**10. Report firefighter FTE positions funded with Measure H to support the countywide annual report.**

|                                                                           |                                                                                 |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Firefighting FTE positions added this reporting period                    | The number of firefighter FTE positions created this reporting period.          |
| Total firefighter FTE positions funded with Measure H as of June 30, 2026 | Cumulative number of firefighter FTE positions currently funded with Measure H. |

**Attachments:**

1. Annual Budget (link)
2. Annual audit and/or other independent financial review (link)
3. Budget to Actual Report (pdf)
4. Balance Sheet (pdf)
5. Fund Balance Report (pdf)
6. Current reporting period budget documents supporting maintenance of effort and personnel expenditures (pdf)
7. Three photos of Measure H funded activities from the reporting period (jpgs)