

Supporting Immigrant Communities Ad Hoc Meeting Notes - November 18, 2025

1. Review Agreements and Agenda – County

- Moved item #3 to first topic to ensure time for discussion.

2. County Updates – County

i. November 5th Belonging in the Bay County Convening;

- Supervisor Hermosillo provided a debrief.

ii. Update re: 1) potential ordinance; 2) meet and confer regarding law enforcement masking ordinance; 3) ICE Protocol employee training;

- #2 - still in meet and confer with applicable unions;
- #3 - content development near completion, was reviewed by Secure Families.
- #1 – County is willing to develop an uncodified ordinance regarding safe access/non-collaboration with ICE, in line with current applicable laws and policies. This ordinance would exclude the Sheriff's Office and only apply to those entities under Board of Supervisors control, and would include elected officials and departments under control of elected officials. County asked the Sanctuary Coalition if they would like to support this path and partner on development. On December 4th, the Sanctuary Coalition responded that they are not in support of an uncodified ordinance and an ordinance that excludes the Sheriff's Office. This item will not be part of any future agendas.

iii. Potential Upcoming Board items: 1) options and impacts of various emergency proclamations; 2) restricting County property for immigration activities;

- Not discussed due to expiration of meeting time.

iv. Meeting cadence.

- Not discussed due to expiration of meeting time.

3. Local Immigration Enforcement Impact – Sonoma County Operational Area Concept of Operations (CONOP) – Jeff Duvall, Director of Emergency Management

- Director Duvall was attending the International Association of Emergency Managers (IAEM) conference in Kentucky and attended the meeting virtually.
- Director Duvall presented the draft CONOP, explained the plan and trigger points, and shared the development and review process, including input and review by internal County partners, including the department of Emergency Management, CEO, Office of Equity, Human Services, Health Services, Child Support Service, and the Public

Defender. The document will next go to external stakeholders for review, including North Bay Rapid Response and COAD.

- Following input from members of the public, the document will also be shared with the Sanctuary Coalition, North Bay Jobs with Justice, VIDAS, and Graton Day Labor Center for review. The draft document will also be translated into Spanish during the review period, in addition to the final document.

4. Discussion re: Future Agenda Items – County

- Not discussed due to expiration of meeting time.

5. Next Meeting –

- December 15, 2025, 3:30-5:00pm- *Please note, this meeting will be for internal County staff only and not open to the public.*