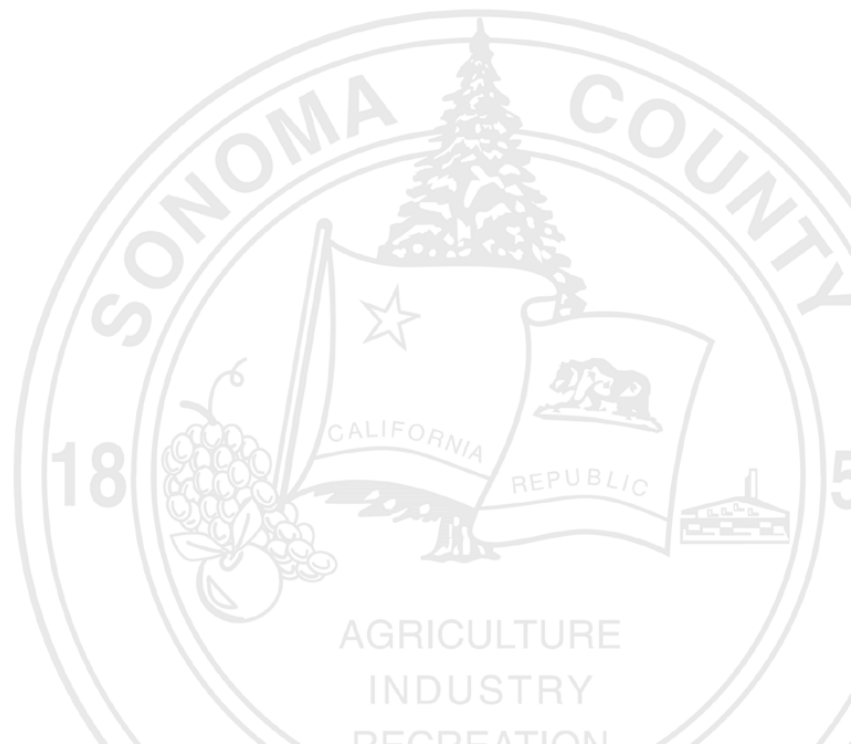




Sonoma County

Citizens' Report

**Popular Annual Financial Report
Fiscal Year Ended June 30, 2025**





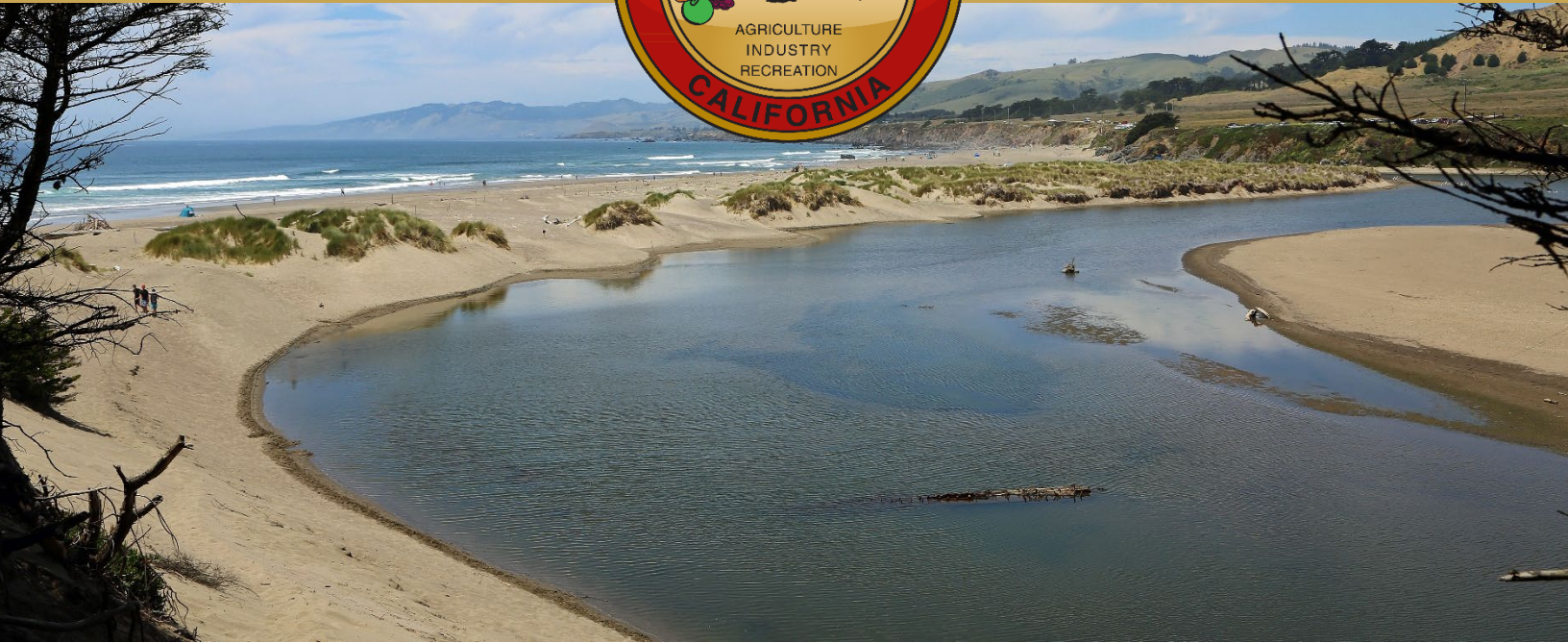


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Inside the Citizens' Report

The Citizens' Report is prepared annually by the Auditor-Controller-Treasurer-Tax Collector's Office (ACTTC) to provide important County financial data to taxpayers in a format that is both informative and suitable for those who are not finance professionals.

The ACTTC is dedicated to promoting transparency and fiscal accountability within local government. The Citizens' Report serves an important role in that mission by continuing to provide our taxpayers and stakeholders with access to County financial information.

The Citizens' Report for the fiscal year ended June 30, 2025, provides insight into the County of Sonoma's financial situation over the preceding twelve months, hereafter referred to as fiscal year 2024-25.

Financial Data Sources

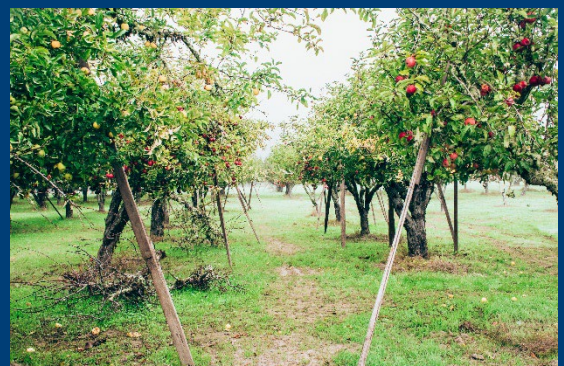
The financial data in this report is drawn from the County's Annual Comprehensive Financial Report (ACFR), a more detailed and complete presentation of the County's finances. The ACFR was prepared in accordance with Generally Accepted Accounting Principles (GAAP) and audited by a team of independent auditors that presented the County with an unmodified (clean) opinion.

Interested parties can view both the ACFR and Citizens' Report by visiting our office or the following website:

<https://sonomacounty.gov/acttc/financial-reports>

Other Data Sources

- California Employment Development Department
- California Department of Finance
- U.S. Bureau of Labor Statistics
- U.S. Census Bureau
- U.S. Department of Housing and Urban Development
- CA Association of Realtors
- Bay Area Real Estate Information Services, Inc.
- Sonoma County ACFR 2025
- Sonoma County Employees' Retirement Association (SCERA) ACFR 2024
- Sonoma County Employees' Retirement Association (SCERA) PAFR 2024
- Sonoma County Economic Development Collaborative



A Message from the Auditor-Controller-Treasurer-Tax Collector



Erick Roeser

It is my pleasure to present to you the Sonoma County Citizens' Report for the fiscal year ended June 30, 2025. This report is intended to increase public awareness and understanding of Sonoma County's finances and accomplishments presented in an easy to understand and user-friendly format. For more in-depth knowledge, I invite you to review Sonoma County's Annual Comprehensive Financial Report.

Economic Indicators

Employment figures have shown a slight decrease within the last year. As of June 2025, the County's unemployment rate increased from 4.0% to 4.7%. Housing prices decreased by 1.5% over the previous year, which decreased the median home price to \$785,000. The County's transient occupancy tax increased by 0.3%, local sales tax increased by 38.6% largely due to new voter-approved measures to fund childcare and fire services, and Prop. 172 public safety sales tax decreased by 1.9%. The County's largest revenue source, secured property taxes, increased by 7.2%.

Financial Highlights

The County continued to work with State and Federal agencies to maximize public disaster response and recovery reimbursements. As of June 30, 2025, the County had received \$87.4 million of the estimated \$199 million in reimbursable disaster related costs.

The County contributed \$8.5 million to the general fund reserve, bringing the balance to \$76.5 million as of June 30, 2025. The general fund reserve provides financial stability during economic downturns or emergencies.

As of June 30, 2025, the government-wide net position increased by \$245 million to \$2.7 billion. Changes in net position are indicative of the overall fiscal health of the County. Fiscal year 2024-25 is the fifteenth consecutive fiscal year that the County experienced an increase in government-wide net position.

The Federal Reserve lowered short-term interest rates during Fiscal Year 2024-25, settling into a range of 4.25%-4.50%. Despite this shift toward lower short-term rates, County Treasury investment earnings for all participants - including the County and school districts - increased by 16.5% year-over-year and totaled \$134.0 million for the fiscal year. Looking ahead, the Federal Reserve has signaled it may continue lowering interest rates prospectively. Consequently, interest earnings are expected to level off in the short-term before gradually decreasing as the portfolio's average yield fully aligns with the new, lower rate environment.

Long Term Fiscal Outlook

The County's fiscal position remains strong but faces a more complex financial environment due to several economic and legislative factors. Federal and state funding accounts for 38% of the County's budget. Changes in federal funding and eligibility rules have shifted the cost-sharing model, placing a greater financial burden on states and local governments and introduced significant uncertainty regarding the delivery of essential safety net services and disaster funding. Property tax growth is expected to be moderate for the next several years due to a gradual increase in property sales resulting from declining interest rates. Sales tax revenue is expected to be nearly flat over the next few years partly due to the rise in online shopping. Demand for disaster mitigation, homelessness support, and mental health and safety net services remain high, and federal funding changes could affect these areas. The County will remain focused on fiscal sustainability, a balanced budget, and maintaining reserves for potential downturns.

To the citizens of Sonoma County, I thank you for your continued support of this office.

Sincerely,

A handwritten signature in black ink, appearing to read 'Erick Roeser', with a stylized, flowing script.

Erick Roeser
Auditor-Controller-Treasurer-Tax Collector

County of Sonoma Information

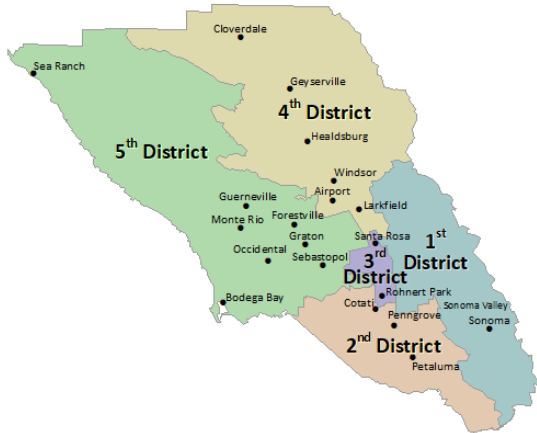
About the County

Location and Population

Sonoma County is located about fifty miles north of San Francisco, in a community recognized as one of the premier wine-grape growing regions in North America. The County covers more than one million acres of comfortable urban living, sprawling vineyards, rolling hills, protected wetlands, and pristine outdoor recreation areas.

Over a third of the County's 482,848 residents live in the city of Santa Rosa, the County seat; another third resides in the County's eight smaller towns and cities; and the final third are spread throughout unincorporated County land.

Those citizens residing in unincorporated areas of the County are represented in local government by the members of the Board of Supervisors and receive many of their municipal services from the County.



Overview and Administration

Sonoma County policymaking and legislative authority is vested in the County Board of Supervisors (the Board). Board members are elected for staggered four-year terms, and each member represents one of the County's five districts.

A County Executive is appointed by the Board to assist in managing, directing, and coordinating the operations of all County departments.

Four County departments: the Sheriff-Coroner, District Attorney, Auditor-Controller-Treasurer-Tax Collector, and the Clerk-Recorder-Assessor-Registrar of Voters, are led by elected department heads. Other department heads are appointed by the Board or the County Executive.



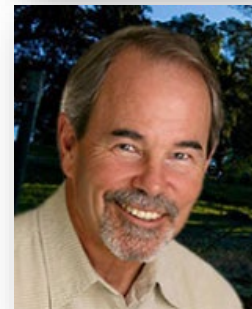
Rebecca Hermosillo

Supervisor, District 1



David Rabbitt

Supervisor, District 2



Chris Coursey

Supervisor, District 3



James Gore

Supervisor, District 4



Lynda Hopkins

Supervisor, District 5

Staffing Resources and Services

The County employed 4,243 full-time employees during fiscal year 2024-25 to provide a full range of services to its residents. The number of full-time equivalent employees increased by 73. Citizens residing in unincorporated areas of the County receive most of their municipal services from the County, including law enforcement, land use and zoning, building permits, local road building and maintenance, and animal care. In addition, most services performed by the County are provided for all residents, regardless of whether residents live in cities or unincorporated areas.

The County's principal functions include seven major areas: general government, public protection, public ways and facilities, health and sanitation, public assistance, education and recreation and cultural services. Every County resident, directly or indirectly, benefits from these services.

Demographics and Economy

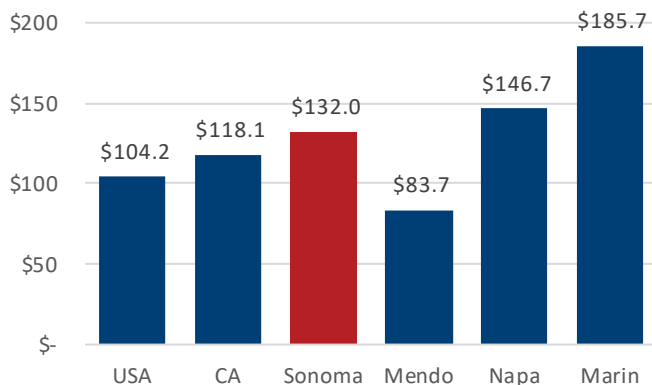
Population

Sonoma County's population was 482,848 in fiscal year 2024-25, an increase of 4,702 residents from the previous year, reversing a downward trend seen in prior years.

Median Family Income

The County's estimated median family income during the year was \$132,000. This represents an increase of \$3,600 or 2.8%, over the \$128,400 reported last year, which places Sonoma County ahead of national and state averages, but below that of neighboring Napa and Marin Counties.

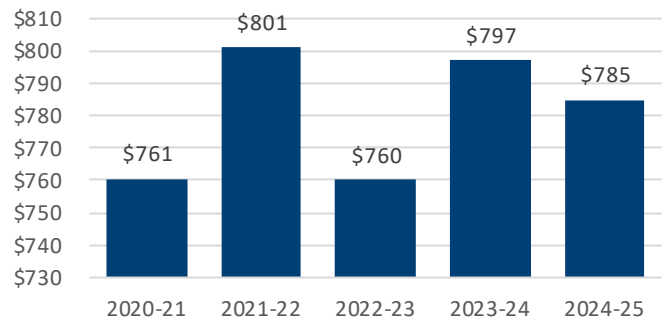
Median Family Income
(Dollars in Thousands)



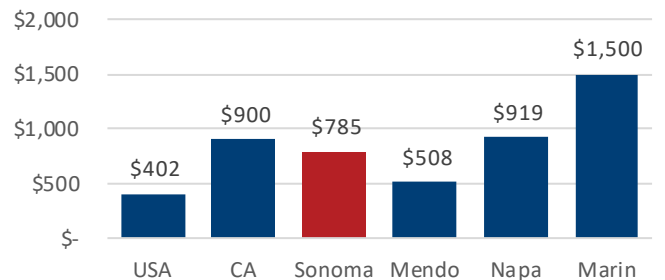
Median Home Prices

Sonoma County home prices decreased in 2024-25, with the median home price standing at \$785,000, a 1.5% decrease over the prior year. Sonoma County home prices are below the California median home price as well as neighboring Napa and Marin Counties in fiscal year 2024-25.

Sonoma County Median Home Prices
(Dollars in Thousands)



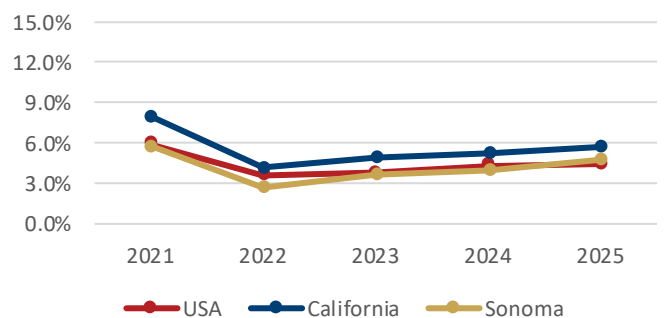
Median Home Price Comparison
(Dollars in Thousands)



Unemployment

The County's unemployment rate increased from 4.0% to 4.7% as of June 2025. This is lower than California's unemployment rate of 5.7% and higher than the national unemployment rate of 4.4% as of June 2025.

Unemployment Rates
(as of June 2025)



Financial Summary and Trends

The information in this section provides insight into how the County utilizes its resources to provide services.

The Statement of Net Position

The Statement of Net Position below presents the County's financial position from a long-term perspective. Important elements from the Statement of Net Position are explained in detail later in this section.

Statement of Net Position			
	2024-25	2023-24	Change
ASSETS			
Current and other assets	\$1,665,903	\$1,530,993	\$134,910
Capital assets	<u>1,987,445</u>	<u>1,864,096</u>	<u>123,349</u>
Total assets	<u>3,653,348</u>	<u>3,395,089</u>	<u>258,259</u>
Deferred outflows of resources	<u>174,161</u>	<u>169,490</u>	<u>4,671</u>
LIABILITIES			
Current and other liabilities	327,810	297,603	30,207
Long-term liabilities	<u>712,849</u>	<u>777,625</u>	<u>(64,776)</u>
Total Liabilities	<u>1,040,659</u>	<u>1,075,228</u>	<u>(34,569)</u>
Deferred inflows of resources	<u>132,660</u>	<u>80,649</u>	<u>52,011</u>
NET POSITION			
Net investment in capital assets	1,824,375	1,736,012	88,363
Restricted	577,954	546,823	31,131
Unrestricted	<u>251,861</u>	<u>125,867</u>	<u>125,994</u>
Total net position	<u>\$2,654,190</u>	<u>\$2,408,702</u>	<u>\$245,488</u>

(Dollars in Thousands)

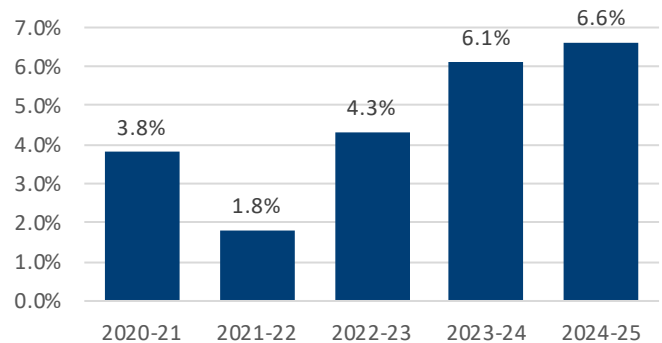
Statement of Net Position Glossary	
Assets:	Listed assets represent anything of value (cash, equipment, real estate) owned by the County.
Deferred Outflows and Inflows of Resources:	The outflow (consumption) or inflow (acquisition) of resources in the current period applicable to future reporting periods.
Liabilities:	Represent all debts and future obligations of the County.
Net Position:	The sum of the County's assets and deferred outflows of resources less its liabilities and deferred inflows of resources.

Capital Assets

Capital assets indicate the value of land, buildings, equipment, vehicle fleets, etc., owned by the County. In fiscal year 2024-25, capital assets increased by \$123.3 million to \$1,987.4 million from \$1,864.1 million.

The current year's increase was mainly attributable to new easement acquisitions, and road, storm damage, and pedestrian improvement projects.

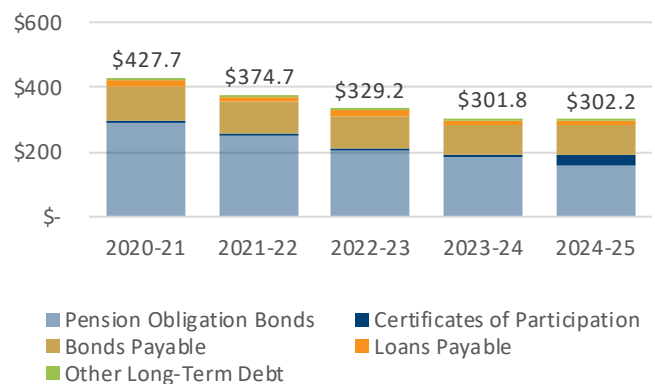
Growth in Capital Assets



Long Term Debt

In fiscal year 2024-25, the County's long-term debt of bonds, loans, certificates of participation and other long-term debt totaled \$302.3 million, a slight increase of \$0.5 million or 0.17% from prior year. The increase resulted from the issuance of \$27 million in Certificates of Participation for the 2024 Energy Resiliency Projects, partially offset by repayments of long-term debt, primarily \$24 million related to Pension Obligation Bonds.

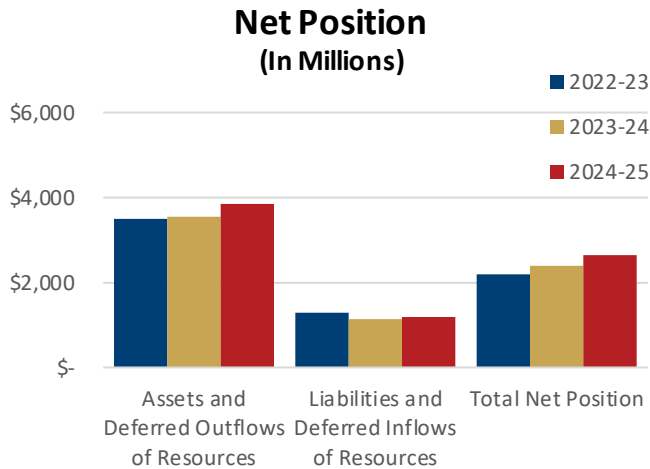
County Debt (Dollars in Millions)



The County debt shown above does not match the liabilities indicated on the Statement of Net Position because certain estimated liabilities, such as net pension and net OPEB, are excluded (see the Postemployment Benefits and Liabilities Section Page 13).

Net Position

The County's total assets and deferred outflows of resources increased by \$262.9 million. Liabilities and deferred inflows of resources increased by \$17.4 million. Total net position for fiscal year 2024-25 was \$2,654.2 million. During fiscal year 2024-25, total net position increased \$245.5 million.



Net Investment in Capital Assets

In fiscal year 2024-25, the County's net investment in capital assets was \$1,824.4 million. Net investment in capital assets is the largest component of the County's net position. The County's capital assets themselves cannot be used to pay County debt or other operating costs; resources needed to pay these obligations must be provided from other sources.

Restricted Net Position

In fiscal year 2024-25, the County had \$578.0 million in resources that were legally restricted for specific purposes, this represents 21.8% of total net position. Restricted resources are funds that the County cannot use for general operations because outside parties or laws require they be spent on certain programs. For example, a grant dedicated to improving public safety can only be used for that purpose. These restrictions can be set by grantors, contributors, voter-approved measures, or federal, state, or local laws.

Unrestricted Net Position

The final component of net position is unrestricted net position. Unrestricted net position represents resources that can be used to meet ongoing obligations to citizens or creditors.

In fiscal year 2024-25, the County reported \$251.9 million in unrestricted net position.

Statement of Activities

The following table compliments the Statement of Net Position by providing additional details about the activities that impacted the net position.

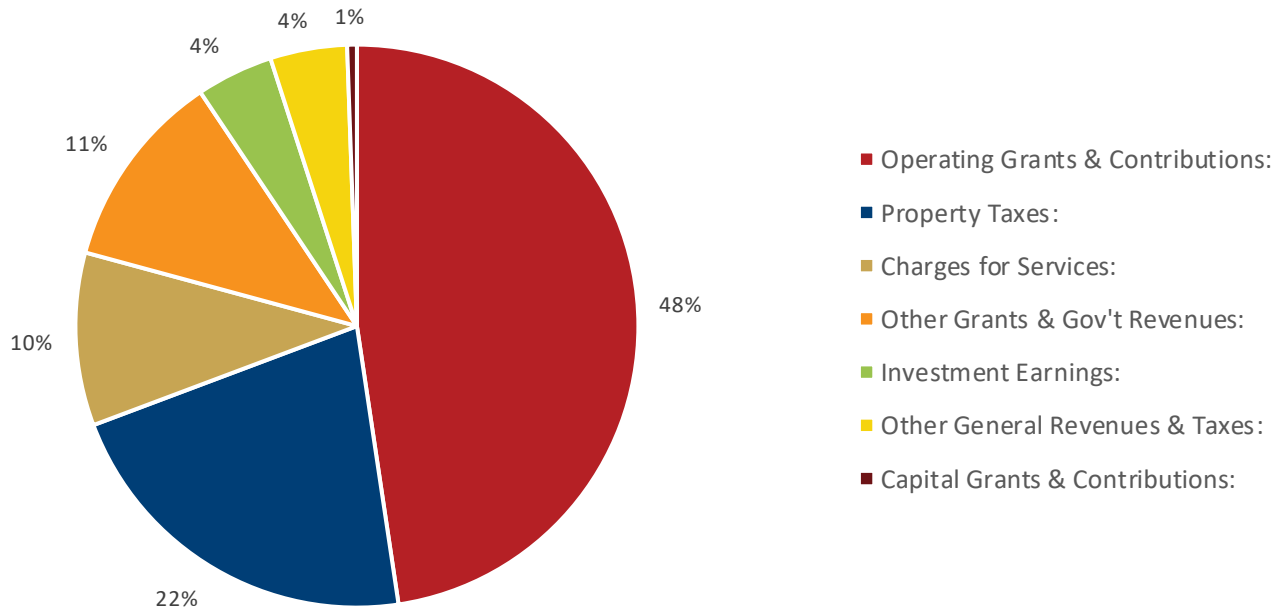
Statement of Activities		2024-25	2023-24
Revenues:			
Program revenues:			
Charges for services		\$167,668	\$152,559
Operating grants and contributions		803,885	699,248
Capital grants and contributions		9,391	15,070
General revenues:			
Property taxes		365,305	339,577
Documentary transfer taxes		6,163	5,870
Transient occupancy taxes		30,073	30,048
Unrestricted grants and gov't revenues		156,146	101,216
Unrestricted investment earnings		74,510	65,762
Other		74,494	58,882
Total operating revenues		<u>1,687,635</u>	<u>1,468,232</u>
Expenses:			
General government		161,022	152,303
Public protection		471,157	391,851
Public ways and facilities		59,448	55,351
Health and sanitation		277,823	235,938
Public assistance		295,104	274,084
Education		1,529	1,412
Recreation and cultural services		48,878	40,124
Interest on long-term debt		15,817	14,356
Integrated Waste		9,293	8,407
Airport		17,817	13,814
Energy Independence Program		2,274	1,898
Transit		25,020	23,251
Fair		12,034	12,063
Marinas		2,822	2,844
Other		1,166	1,334
Total operating expenses		<u>1,401,204</u>	<u>1,229,030</u>
Change in net position		<u>286,431</u>	<u>239,202</u>
Net position - beginning as previously presented		2,408,702	2,169,500
Restatements		(40,943)	0
Net position - beginning as restated		<u>2,367,759</u>	<u>2,169,500</u>
Net position, end of year		<u><u>\$2,654,190</u></u>	<u><u>\$2,408,702</u></u>
(Dollars in Thousands)			

County Revenue and Expenses

Total Revenues

The County's total revenues for fiscal year 2024-25 were \$1.7 billion, an increase of \$219.4 million from the previous year. These revenues are derived from two broad sources: program revenues, which include items such as grants and charges for services, and general revenues, which include items such as taxes and investment returns.

Where the Money Comes From (As a percentage of \$1.7 Billion)

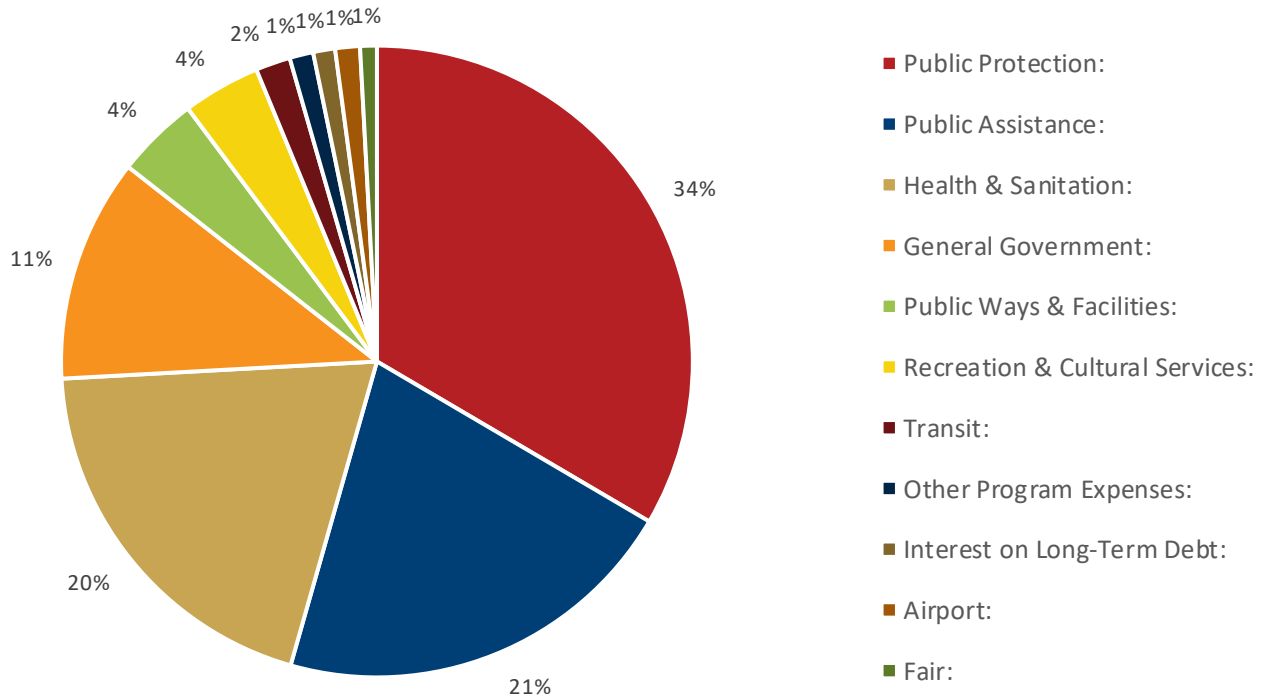


Revenue Source	Amount	Description
Operating Grants & Contributions	\$804 million	Operating Grants & Contributions increased by \$104.6 million, or 15%, from the prior year. These funds are received from non-County parties, such as State or Federal governments, and are generally restricted to use by specific programs (such as Health and Sanitation).
Property Taxes	\$365 million	Property taxes are based on the assessed value of homes, commercial buildings, land, business equipment, and certain other property, such as boats. These revenues grew by \$25.7 million, or 7.6%, from the previous fiscal year. The increase reflects rising property values, additional supplemental assessments, growth in utility-related assessments, and ongoing efforts to catch up on delayed reassessments.
Charges for Services	\$168 million	Charges for Services are revenues collected through charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided. Charges for Services revenues increased by \$15.1 million or 9.9% more than the previous year.
Other Grants & Governmental Revenues	\$156 million	Other Grants & Governmental Revenues, which the County can typically use for a broad range of services, grew by \$54.9 million, or 54.3%, over the prior year. This growth came mainly from higher sales and use tax receipts, including first-year revenues from Measure I (Child Care & Children's Health Initiative) and Measure H (Local Fire Protection, Paramedic Services, and Disaster Response), and increased Measure M funding for Regional Parks.
Other General Revenues & Taxes	\$75 million	Other General Revenues & Taxes increased by \$15.6 million, or 26.5% more than the prior year, mostly due to contributions received for Monte Rio Redwoods Regional Park.
Investment Earnings	\$75 million	Unrestricted investment earnings increased by \$8.7 million, or 13.3%, from the previous fiscal year due to the fair value adjustment required for reporting investments, as well as higher quarterly interest earnings on pooled cash.
Capital Grants & Contributions	\$9 million	Capital Grants & Contributions decreased by \$5.7 million, or 37.7%, from the previous year. These funds usually come from state or federal agencies to support major projects like building facilities, improving roads, or purchasing large equipment.

Total Expenses

The County's total expenses for fiscal year 2024-25 were \$1.4 billion, an increase of \$172.2 million from the previous fiscal year. Expenses are classified by the function or service that they fund.

Where the Money Goes (As a Percentage of \$1.4 Billion)



Expense	Cost	Purpose
Public Protection	\$471 million	Community protection services consist of the Sheriff-Coroner, District Attorney, Adult Probation, Juvenile Probation, Public Defender, and Emergency Services.
Public Assistance	\$295 million	Consists of Human Services programs such as Economic Assistance, Employment and Training, Adult and Aging, as well as Child Support Services and In-Home Support Services.
Health & Sanitation	\$278 million	Includes Public Health, Environmental Health, Behavioral Health, and Alcohol and other Drug Services.
General Government	\$161 million	County operating costs, such as the Board of Supervisors, County Administrator, County Counsel, Human Resources, and the Registrar of Voters are considered general governmental expenses.
Public Ways & Facilities	\$59 million	This category reflects services provided by Sonoma Public Infrastructure, including repairing and maintaining public roads and related infrastructure.
Recreation & Cultural Services	\$49 million	Represents operations and maintenance of the County's regional and community parks, campgrounds, swimming facilities, and trails.
Transit	\$25 million	Represents operations and maintenance of the County's transit system.
Airport	\$18 million	Represents operations and maintenance of the Airport.
Other Program Expenses	\$17 million	Includes operations and maintenance for the Sonoma County Energy Independence Program, Integrated Waste, Marinas, other enterprise districts, and education.
Interest on Long-Term Debt	\$16 million	This category reflects interest paid on the County's long-term debt, which finances major projects and services for the community.
Fair	\$12 million	Represents costs and maintenance for the County's Fair operations.

Component Units

Discrete Component Units

Included in operations are several legally separate discrete component units (DCUs) that provide services within the County. The major DCUs are Sonoma Water and the Sonoma County Community Development Commission (CDC). Nonmajor DCU's are presented together and include the Sonoma Valley, Russian River, South Park and Occidental County Sanitation Districts.

Community Development Commission

The CDC's total net position for fiscal year 2024-25 was \$181.4 million. CDC's unrestricted net position, available for programs and projects, was \$154.5 million. The Commission's revenues are primarily derived from Federal and State supported activities, which accounted for 81% of the current year's revenues. The net position of the Commission decreased \$3.1 million during fiscal year 2024-25 primarily due to the sale of the Sebastopol Inn, also known as the Elderberry Commons. The former two-story, 31-unit hotel was successfully renovated and converted into a permanent supportive housing complex. On July 5, 2024, the property was sold to Burbank Housing Development Corporation. In addition, George's Hideaway, a former motel and tavern, is planned for renovation into a 21-unit permanent supportive housing complex. The property was also sold to Burbank Housing Development Corporation on December 5, 2024.

Sonoma Water

Sonoma Water is a wholesale water provider, delivering potable water to 600,000 residents in Sonoma and Marin Counties as well as providing flood protection, recycled water, recreational opportunities, and wastewater treatment. Sonoma Water's total net position for fiscal year 2024-25 was \$461 million. Of this amount, \$106.4 million may be used to meet ongoing obligations to citizens and creditors. Sonoma Water's net position increased by \$36.2 million as of June 30, 2025.

Sonoma Water revenues increased by \$14.7 million in fiscal year 2024-25 compared to prior year. Key revenue increases included an additional \$12.2 million in charges for services, \$2.9 million in property taxes, \$1.1 million in capital grants/contributions and \$900 thousand in investment earnings. These gains were

offset by a decrease of \$2.3 million in operating grants/contributions.

Sonoma Water's expenses increased by \$0.25 million in fiscal year 2024-25. Changes in expenses include an increase in general government expenses of \$1.4 million, an increase in Water Transmission expenses of \$975 thousand, as well as an increase in Warm Springs Dam expenses of \$811 thousand, offset by decreases in other areas. The increase in general government expenses was primarily due to increased contract costs funded by agreements with local Groundwater Sustainability Agencies and increased operations and maintenance costs at Spring Lake Park. The increase in Water Transmission expenses was related to the grant-funded Sonoma Marin Drought Resiliency project, the Santa Rosa Aqueduct Cathodic Protection project and the grant-funded Bay Area Regional Water Conservation project. The increase in Warm Springs Dam expenses was due to increased expenses related to the Russian River Watershed Monitoring project and the Russian River Habitat projects.

Statement of Net Position			
	<u>Sonoma Water</u>	<u>CDC</u>	<u>Nonmajor</u>
ASSETS			
Current and other assets	\$ 262,270	\$ 161,185	\$ 70,758
Capital assets	344,510	29,809	137,087
Total assets	<u>606,780</u>	<u>190,994</u>	<u>207,845</u>
Deferred outflows of resources	12,928	2,228	13
LIABILITIES			
Current and other liabilities	21,216	1,979	3,509
Long-term liabilities	130,998	8,303	25,297
Total Liabilities	<u>152,214</u>	<u>10,282</u>	<u>28,806</u>
Deferred inflows of resources	6,461	1,568	753
NET POSITION			
Net investment in capital assets	242,991	25,201	112,124
Restricted	111,680	1,654	2,597
Unrestricted	<u>\$ 106,362</u>	<u>\$ 154,517</u>	<u>\$ 63,578</u>
Total net position	<u>\$ 461,033</u>	<u>\$ 181,372</u>	<u>\$ 178,299</u>
(Dollars in Thousands)			

Statement of Activities			
	<u>Sonoma Water</u>	<u>CDC</u>	<u>Nonmajor</u>
REVENUES			
Program revenues:			
Charges for services	\$93,787	\$ -	\$ 34,922
Operating grants/Contributions	7,083	86,224	(885)
Capital grants/Contributions	3,770	-	3,377
General revenues:			
Property taxes	41,090	-	-
Investment earnings	11,872	(2,308)	3,549
Other	-	-	-
Total revenue	<u>157,602</u>	<u>83,916</u>	<u>40,963</u>
EXPENSES	<u>121,397</u>	<u>87,002</u>	<u>32,272</u>
Change in net position	36,205	(3,086)	8,691
Net position-beginning of year, as restated	<u>\$ 424,828</u>	<u>\$ 184,458</u>	<u>\$ 169,608</u>
Net position, end of year	<u>\$ 461,033</u>	<u>\$ 181,372</u>	<u>\$ 178,299</u>
(Dollars in Thousands)			

Post-employment Benefits and Liabilities

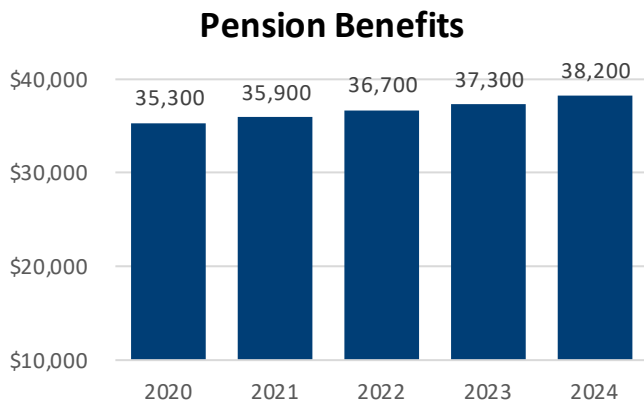
SCERA

Employees of the County of Sonoma are enrolled in the Sonoma County Employees' Retirement Association (SCERA), a multi-employer defined benefit pension plan (Plan) governed by a nine-member Board of Retirement. The Plan is paid for through employee and employer contributions. SCERA issues a report as of December 31 annually, available on the SCERA website at:

<https://scretire.org/financial/financial-reports>.

Pension Benefits

The average SCERA annual pension benefit received in 2024 was \$38,200, a \$900 increase from the prior year.



Pension Obligation Bond

As of June 30, 2025, the County held one Pension Obligation Bond (POB), issued in 2010, with an outstanding combined balance of \$159.9 million. A POB is a bond obtained for the purpose of using borrowed funds to generate a higher rate of return than the cost of the debt.

Financial Summary

SCERA's membership as of December 31, 2024, was 12,183 members, including 5,911 retirees and beneficiaries, 4,482 active employees, and 1,790 inactive vested members.

SCERA's fiduciary net position as of December 31, 2024, was \$3.7 billion. Revenues for the year were \$506.1 million comprised of \$93.9 million of employer contributions, \$54.2 million of member contributions, and a net investment income of \$358 million.

Expenses for the year were \$229.1 million, an increase of \$9.5 million or 4.3% over the prior year mainly due to an increase of \$8.6 million in pension benefit payments.

The contribution requirements of Plan members and the County are determined by an independent actuary, approved by the SCERA Board of Retirement, and adopted by the County Board of Supervisors.

Other Post Employment Benefits

Sonoma County administers a single employer defined other postemployment benefit (OPEB) plan. The authority to establish and amend benefit provisions of the OPEB Plan resides with the County Board of Supervisors (Board). The Plan was closed to new participants on January 1, 2009. The OPEB Plan is funded by the County, employees do not contribute to the OPEB Plan.

Financial Summary

In fiscal year 2024-25 the total OPEB Plan membership was 7,769, including 3,363 retirees receiving benefits and 4,406 members not currently receiving benefits.

Contributions to the OPEB Plan in fiscal year 2024-25 were \$45 million and a net investment income of \$17.9 million. Benefit payments were \$23.5 million, including \$1.3 million in administrative expenses. The increase in the OPEB fiduciary net position was \$39 million.

The OPEB Plan liability is determined by an independent actuary. OPEB Plan contribution requirements are determined by the County and adopted by the Board.

Net Pension and OPEB Liabilities

As of June 30, 2025, the pension and OPEB Plans were 95.7% and 76.7% funded, respectively, on a market value basis. Combined assets totaled \$4 billion compared to \$4.2 billion needed to pay future pension and OPEB benefits. The difference approximates the combined net pension and OPEB liabilities of \$227.4 million in fiscal year 2024-25.



Highlights



County Goals and Initiatives

On March 2, 2021, the Sonoma County Board of Supervisors approved a Five-Year Strategic Plan that includes a broad spectrum of goals that will shape the County's priorities and activities in the coming years. The Strategic Plan identifies five specific pillars: Healthy and Safe Communities; Organizational Excellence; Racial Equity and Social Justice; Climate Action and Resiliency; and Resilient Infrastructure. Each of these pillars have accompanying goals and objectives. The pillars and goals are listed below:

Pillar I Healthy and Safe Communities: Provide quality and equitable housing, health, and human services for all.

Pillar II Organizational Excellence: Be an innovative, effective, engaged, and transparent organization focused on quality programs and services.

Pillar III Racial Equity and Social Justice: Achieve racial equity in County service provision and ensure a workforce reflective of the community we serve.

Pillar IV Climate Action and Resilience: Make Sonoma County carbon neutral by 2030.

Pillar V Resilient Infrastructure: Enhance services to the community by investing in County facilities and infrastructure, including roads, buildings, communications, and flood protection.

Your Tax Dollars at Work

The following highlights represent a partial list of initiatives accomplished in fiscal year 2024-25 in support of the goals and initiatives previously noted:

The Resilient Forests and Watersheds initiative has hosted in-person community workshops, webinars, field trips, and direct technical assistance to landowners interested in how to protect their property and better manage their natural resources and improve their wildfire resilience.

In October 2024, the Board approved \$28M of financing to implement energy improvements; phase one is in play, phase 2 is in planning.

As of November 2024, over 230 individuals both county staff and external partners were trained with over 82 training hours (not including preparation time) dedicated to Anti-Racist Results Based Accountability.

Over the past year, Human Resources selected the Institute for Public Sector Employee Engagement (a division of CPS-HR) to assist with the design, development, implementation, data collection, and analysis of an employee engagement survey.

Developed and delivered a Racial Equity in Disaster Training to support partner strategic planning in its ARPA funded Culturally Response Disaster Response project.

Successful implementation of Microsoft Office 365 Services, including Teams, OneDrive, Sharepoint Online, and the installation of the Microsoft Office 365 Desktop Suite.

The Board approved the creation of a new Time-Limited Internet Subsidy Program using EDC's remaining ARPA funding. This program will provide free home internet subscriptions, at a minimum speed of 100 MBPS download and 20 MBPS upload, to residents of certain affordable housing units throughout the County.

Launched LEAD (Leaders Engaged in Authentic Development), an executive leadership program (Tier 4). LEAD is for executive leaders who are committed to continuous improvement and people-centered leadership.



Government Finance Officers Association

Award for
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Presented to

**Sonoma County
California**

For its Annual Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morill

Executive Director/CEO

Reporting Awards

Government Finance Officers Association of the United States and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to the County of Sonoma for its Popular Annual Financial Report for the fiscal year ended June 30, 2024. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability, and reader appeal.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we are submitting it to GFOA to determine its eligibility for another Award.



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